

# APPA Awards

*Recognizing Accomplishments*

APPA provides one of the few national awards programs where your peers acclaim your achievements in the community corrections profession. Recognize your peers and effective programming by submitting a nomination for these awards. For more information on APPA awards, call (859) 244-8207.

## APPA Member of the Year Award



**Ms. Caroline Rickaway**  
**Director, Brazoria County Community Supervision and Corrections Department**  
**Angleton, Texas**

Caroline's philosophy of leadership and dedication to the field of community corrections is that positive change is possible, and the unbeaten legacy of our association is achievable through edifying communication, evidence based practices and inspirational leadership provided in a learning style that is cognitive, emotional and visual. Caroline was instrumental in helping to formulate the Criminal Justice Planning committee for Brazoria County and ensuring discussion of intermediate sanctions. She also continues to educate herself and is aware of criminal justice philosophy at the state level. She has been a member of APPA since 1993 and has served as Regional Representative for region 12, Affiliate Representative for the Texas Probation Association and as co-chair for the Judicial Committee

Caroline is highly astute in connecting and networking with others and is highly visible and active in organizing the Judges Roundtable and many other activities and committees. As an agency leader she continually supports the growth of her staff within APPA. She is highly valued by her colleagues.

This award will be presented at the luncheon on Tuesday, July 26 at 12:30 p.m.

## APPA President's Award

The President's Award recipient had not been selected at time of print for this brochure. The recipient will be announced at the Plenary Session on Monday, July 25 at 8:30 a.m.

## Scotia Knuff Line Officer of the Year



**Mr. Aaron Anderson**  
**Community Parole Officer**  
**Colorado Department of Corrections**  
**Denver, Colorado**

Aaron has been in the community corrections field for 14 years and is currently a parole officer with the Division of Adult Parole and Community Corrections and Youthful Offender System. During his career he has been involved in numerous high risk situations. He is currently assigned to the Gang Unit which supervises some of Colorado's most high profile offenders and has been assigned to the Special Response Unit for over 3 years. Aaron continually brings innovations to the division for officer safety training. He is the lead officer for Reality Based Training (RBT). His tenacity for wanting to train others for real-world encounters and the importance of psychological conditioning shows that he cares for

both officer and public safety. This type of scenario based training prepares officer for situations that may come their way on or off duty. RBT allows the division to test the verbal and physical skills of staff in a controlled setting and Aaron's dynamic teaching style will help bring the division into current industry standards when it comes to training staff.

Aaron is also an Assistant Commander of the division's Special Response Unit (SRU) which provides specialized operational and training support capability to the division and assists outside agencies in fugitive recovery efforts and other high-risk operations, as necessary. This unit supports the need for specialization in the following areas; fugitive apprehension operations in support of state facilities, arrest and/or transport of high-risk offenders, on-going practical and relevant training for DOC staff, and deployment in response to high-risk or other operations. This unit is strictly on volunteer basis and comes with no extra pay or time off. Each unit member has to complete his/her normal work duties in addition to SRU duties and mandatory training hours. Lastly, Aaron has created Fugitive 101 training for the division and has gone to offices around the state to teach other officers how to locate and apprehend fugitives. He will also teach this class at the Community Parole Academy to all new hires.

This award will be presented at the Opening Session on Sunday, July 24 at 6:00 p.m.

## University of Cincinnati Award



**Joe Russo**  
**Director, NLECTC - Corrections Technology Center of Excellence**  
**Denver, Colorado**

In the mid 1990s Joe taught a class for APPA entitled "Managing Sex Offenders' Computer Use". This course was well received by attendees for several years. However, in the late 1990's states began to have budget problems and the course was no longer economically viable for APPA. Joe Russo worked diligently with NLECTC to obtain funding for the class such that it could be taught in 10 states each year at no cost to the state's probation and parole departments. His dedication to providing probation and parole officers with effective tools and training to enhance the management of sex offenders was instrumental in funding this course. The course continued to be taught for several years, training more than 4,000 probation and parole officers in 32 states.

In 2005, Joe recognized that the field needed to develop an easy to use computer forensic tool that could be distributed at no cost to probation and parole officers. He orchestrated the funding which enabled the production of Field Search software. Field Search was an instant success. Through his efforts and support, Field Search Windows version has been updated 4 times and has been distributed to more than 8,000 officers world-wide. Many of these officers have copied the application and shared it with their colleagues.

While originally developed for probation and parole, it is now widely used by first responders as well as forensic labs as a triage tool. Field Search is taught in field triage classes by SEARCH and ICAC.

This award will be presented at the Plenary Session on Monday, July 25 at 8:30 a.m.

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2011

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**Deb Miller**  
Florida Department of Corrections

## Award for Excellence in Community Crime Prevention

Deborah A. Miller continues her 21 year career in Probation and Parole. After graduating from the University of North Carolina-Charlotte and working in Union County, North Carolina as a Probation/Parole officer for eight (8) years, Ms. Miller got on board with the Florida Department of Corrections, Community Corrections, in May

of 1999. She worked herself up through the ranks and is currently a Correctional Probation Senior Supervisor in Broward County Florida (Ft. Lauderdale). As Senior Supervisor, she runs the Probation/Parole office in Broward County that houses the Pre-Trial Drug Offender Unit and is also in charge of the Global Positioning Satellite (GPS) Program that tracks high risk offenders, particularly Sex Offenders. In addition, she is an active member of the Multi-Agency Gang Task Force (MAGTF), which focuses on suppression of gang activity. She works very closely with many local, State, and Federal Agencies, and is the point of contact for many of those officers. She routinely plans and participates in Probation Compliance Initiatives, which involves performing random searches on offenders under supervision to ensure that they are complying with the Sentencing Authorities' orders and are not in possession of any drugs, weapons, or other contraband.

*This award will be presented at the Opening Session on Sunday, February 26th at 6:00 p.m. in the Indigo Ballroom.*



**Dr. Natalie Pearl**  
San Diego County Probation  
Community Awareness

## Sam Houston State University Award

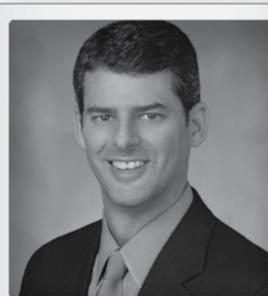
Natalie came to San Diego Probation 5 years ago, and in that short time has made herself indispensable in terms of assisting the department in its movement toward full implementation of evidence based practices. She has a hand in most, if not all, of the department's EBP initiatives including training and implementing adult and juvenile assessment tools, creating and carrying out a strategic plan for

the implementation of evidence based practices and collecting, analyzing and disseminating performance measures, an annual statistical report, and the department's annual report. In keeping with her commitment to communicate both internally and externally, Natalie is committing to publishing local findings in national outlets.

Dr. Natalie Pearl's article, "Predicting Juvenile Recidivism Using the San Diego Resiliency Check-up," published in *Federal Probation*, is based on original research carried out within the San Diego County Probation Department by Natalie and her graduate students. The findings of this research have allowed San Diego County to re-examine our use of risk scores in the assignment of juvenile offenders to supervision level. Through this process we have been able to better align resources with the risks and needs of the juveniles under our supervision.

This article supports probation departments around the country in the implementation of risk and need assessments in furtherance of evidence based practices.

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**Adam Gelb**  
Director, Public Safety Performance  
Project, PEW Center on the States  
Washington, D.C.

## Community Awareness Through Media Award "State of Recidivism: The Revolving Door of America's Prisons"

"State of Recidivism: The Revolving Door of America's Prisons", published in April 2011 by the Public Safety Performance Project, Pew Center on the States, does an exceptional job communicating to all readers crucial state-by-state recidivism data based on 1999 and 2004

release data. Perhaps more importantly, this publication illuminates the important and fragile threads that connect facility- and community-based corrections and ultimately their blended ability to improve public safety. Possibly more than any publication in memory, this report brings national attention to the field of community supervision and dramatically raises awareness of the progress the field is making toward our goals.

From start to finish, "State of Recidivism" speaks to APPA's vision of "a fair, just and safe society where community partnerships are restoring hope by embracing a balance of prevention, intervention and advocacy."

*This award will be presented at the Plenary Session on Monday, February 27th at 8:30 a.m. in the Indigo Ballroom.*



**Anne Seymour**  
Justice Solutions  
Washington, D.C.

### Joe Kegans Award

Anne Seymour has been a national victim advocate for nearly 30 years. She was a co-founding member of APPA's Victim Issues Committee, and has worked closely with APPA for over two decades in developing policies, protocols and training curricula to enhance community corrections' response to crime victims and survivors. She has also served with great pride on APPA's Board of Directors.

This award is a truly special honor for Seymour. Judge Joe Kegans was also a co-founding member of this Committee, and mentored Seymour in how to most effectively reach out to and engage community corrections agencies in recognizing victims as "clients," and to help them develop strategies to identify and meet victims' needs in the post-sentencing phases of their cases. Judge Joe Kegans was "into crime victim issues when victim issues weren't 'cool'."

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POSITIVE CHANGE...**  
*Through the Power of Membership*  
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