

Workshops

Monday, February 9, 2009
3:30 p.m. – 5:00 p.m.

BACK BY POPULAR DEMAND!

Help! Managing the Generations at Work

This workshop will explore the core values and beliefs of the generations at work and what organizations can do to capitalize on the strengths of each generation. Information will be provided about the data from the recent BJA-sponsored survey on recruitment and retention – viewed from the perspective of each generation. What works in retaining and recruiting employees will also be explored.

Training/Learning Objectives

- Describe the core values and beliefs of each generation in the workplace.
- Recognize what organizations must do to capitalize on the strengths of each.
- Discuss what works, according to the generations, in keeping and attracting employees.

Presenters

Drew Molloy, Acting Associate Deputy Director for Justice Systems, Bureau of Justice Assistance (DC)

Susan W. McCampbell, President, Center for Innovative Public Policies (FL)

Moderator

Mark Collins, Community Supervision Officer, Court Services and Offender Supervision Agency (DC)



Educational Advocacy for Youth: Revamping Probation Practices to Promote Success in Schools

It is widely acknowledged that a disproportionate percentage of youth in the delinquency system suffer from special education disabilities and needs, but both schools and court personnel have been remiss in addressing these problems. As a result, many court-involved youth become increasingly disconnected from the educational system, worsening further their odds of a successful transition to adulthood. In Cook County, probation leaders have responded to this challenge by establishing a special unit designed to ensure that probationers with special education needs are appropriately served.

Training/Learning Objectives

- Describe how this unit evolved and its appropriateness for your agency.
- Discuss specific strategies and tactics to improve outcomes for educationally challenged youth.
- Recognize how to empower families to take advantage of what the law obliges school systems to provide.

Presenters

Michael J. Rohan, Director, Juvenile Probation & Court Services, Cook County (IL)

Kevin Hickey, Deputy Chief Probation Officer, Juvenile Probation & Court Services, Cook County (IL)

Donna Neal, Deputy Chief, Juvenile Probation & Court Services, Cook County (IL)



Moving Offenders into the Workforce and Keeping Them Employed: 7 Habits of Highly Effective Parole and Probation Officers

This workshop will present practical guidance related to offender employment learned from successful parole and probation agencies throughout the United States. It will further provide information about no-cost resources offered by the National Institute of Corrections that can increase the employment and job retention rate of the persons under your supervision.

Training/Learning Objectives

- List seven essential habits that will allow for maximization of the employment and job retention rate of the persons under your supervision.
- Describe two strategies that can be used with offenders.
- List five resources available through the National Institute of Corrections that will enhance an agency's offender workforce development efforts.

Presenters

John Rakis, Consultant, National Institute of Corrections (NY)

Matt Charton, Probation Officer, Albany County Probation Dept. (NY)



Suicide Prevention, Intervention and Aftermath for Correctional Professionals

This training covers warning signs and risk factors of suicide, effective prevention and intervention, corrections statistics and common misconceptions. The workshop will also deal with suicide aftermath including the correctional survivor, helping the helper and organizational postvention.

Training/Learning Objectives

- Identify common myths/misconceptions about suicide.
- Describe common warning signs of a potentially suicidal person.
- Discuss various risk factors associated with suicide.

Presenter

Teresa Carlson, In-Service Specialist, Dept. of Corrections (WA)



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Managing South Carolina Sex Offenders – What a Difference a Year Makes

Nationally, approximately 70 percent of convicted sex offenders reside not in prison, but in our communities. In 2003, South Carolina began using GPS on offenders convicted of Domestic Violence. In January 2006, South Carolina implemented sweeping changes in sex offender supervision. Finally, in June of 2006, the Sex Offender Accountability and Protection of Minors Act of 2006, also known as Jessie's Law was signed.

Training/Learning Objectives

- Discuss how the South Carolina Probation and Parole implemented various initiatives.
- Describe how to best manage Sex Offenders within your community.
- Recognize how to “sell” your program to your numerous constituency groups.

Presenters

Scott Norton, Director, Field Operations Programs, Dept. of Probation, Parole and Pardon Services (SC)

Ken Wagner, Director, Program Development and Grants Management, Dept. of Probation, Parole and Pardon Services (SC)



Evidenced-Based Practices for Clients with Mental Health Issues in Community Corrections

With the increasing number of clients with mental health, substance abuse and/or co-occurring disorders in the correctional system, it has become essential for correctional agencies to have staff and service providers who are equipped to work with this population. This session will provide an overview of the reasons and the methods that correctional agencies implore to engage clinical staff in the development and implementation of programming for offenders.

Training/Learning Objectives

- Identify the needs of offenders that have lead to the necessity of having partnered with agencies so that clinical staff can develop and implement programming.
- Discuss methods of employing or partnering with agencies to gain clinical staff.
- Describe the benefits of utilizing clinical staff within community corrections.

Presenters

Malinda Lamb, Ph.D., LISW, CCJP, Clinical Services Manager, 6th Judicial District, Dept. of Correctional Services (IA)

Nicole Pizzini, Ph.D., Supervisor, 6th Judicial District Dept. of Correctional Services (IA)



Working with You is Killing Me

It's Friday afternoon and you're anticipating a nice, relaxing weekend, when you look up from your desk to see your boss, Mr. Tank, heading for your office. Everything in you wants to run and hide, but he has spotted you and there is no escape. Mr. Tank throws a report covered with comments on your desk and insists that you correct the report before you leave for the day. Despite your protests, he will not take “no” for an answer and turns around and stomps out of your office. You call and cancel your plans for the evening, rub your throbbing head, and realize you have once again been run over by the tank for whom you work. This workshop will provide you knowledge and skills to deal with the people in your life that push your buttons.

Training/Learning Objectives

- List the characteristics of the ten difficult types of people.
- Identify the reasons behind the undesirable behaviors.
- Describe communication strategies to assist in interaction with difficult people.

Presenters

Nancy C. Hoffman, Ph.D., LCPC (MD)

Michael A. Helm, Assistant Director, E-Learning & Technology Training, Dept. of Public Safety and Correctional Services (MD)

Moderator

Karen Johnson, Community Supervision Officer, Court Services and Offender Supervision Agency (DC)



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