

Sunday, January 8, 2017

8:00am – 12:00pm

Location: Crystal 1, Casino Level

NeONizing Probation: A Journey towards Community Justice with the New York City Department of Probation

In 2011, the NYC Department of Probation launched a bold model of community corrections that has earned national recognition: the Neighborhood Opportunity Network (NeON). The NeON redefines where and how we work with people on probation by implementing a three pronged approach: Network, Engaging Clients in Communities and Community Engagement in seven underserved NYC neighborhoods, Brownsville, Bedford Stuyvesant, East New York, Jamaica, the Bronx, Staten Island and Harlem. At the heart of the NeON is the network - individuals and organizations both public and private working together to improve public safety and promote the success of people on probation by working with them in neighborhood settings. Workshop participants will develop strategies for effective community corrections that engage local stakeholders as partners in strengthening their own communities and developing collective efficacy.

Training Objectives:

- articulate the significance of community engagement as a key tenet in evidence-based practices for community corrections
- identify community-based stakeholders in their jurisdictions (current partners and potential, untapped partners)
- design community engagement activities that make a huge contribution to building and maintaining lasting relationships and community trust
- describe ways in which probation clients and other community residents might have intentional, structured, and restorative interactions

Presenters:

Ana M. Bermudez, Commissioner, New York City Department of Probation, NY

Catrina Prioleau, NeON Director, New York City Department of Probation, NY

Community Supervision

EBP

Reentry

Sunday, January 8, 2017

8:00am – 12:00pm

Location: Crystal 3, Casino Level

Navigating Minefields and Surviving Torrential Waters on the Servant's Journey: Leading through Transformation of Heart and Soul into Relationship and Community

A look at obstacles to “leading while serving” others in systems work as it relates to self-care and avoiding burnout including setting healthy boundaries and having realistic expectations in our personal and professional lives. Relationship building and collaboration will be highlighted as an effective way to delegate, mobilize, energize, and utilize in community. This workshop also has an option for engaging workshop attendees through individual and group generated experiential problem solving and yoga if class size and time permits. A primary focus will be a serious look at real collaboration and authentic integration between the individual and the organization and between and among different entities and agencies in the field, e.g. community supervision, i.e. probation, parole, and community corrections --- we are all standing in the same field.

Training Objectives:

- Be better able to understand how the work we do greatly depends on how or whether we maintain our own relational health and well-being, e.g. looking at stress, time management, mental health, and other issues including techniques, methods, and philosophies that affect our ability to be healthy while helping others
- Better able to understand how having unrealistic expectations and a warped notion of success can negatively affect us in the context of our work in the professional social realm and how this in turn affects our ability to help others
- Have increased awareness of how understanding serious generational cycles of poverty, addiction, and dysfunction can help us avoid seemingly insurmountable obstacles to the primary objectives and plans we have for the individuals and families we serve
- Be able to more fully understand how the notion of leading and serving in the development of community, building relationships, and utilizing resources enhances our ability to create opportunities of success for individuals, families, and ourselves
- Demonstrate how removing barriers and obstacles to real collaboration and authentic integration in community supervision (probation, parole, and community corrections) becomes the only way to achieve real evidence-based outcomes

Presenter:

Mark Funkhouser, Probation Officer, Posey County Probation, IN

Community Supervision

EBP

Health

Sunday, January 8, 2017

8:00am – 5:00pm

Location: Crystal 4, Casino Level

Doing it Differently-Probation Officer Enhancement Training

The Fundamental Skills for Juvenile Probation Officers was developed by the National Council of Juvenile and Family Court Judges and is supported by the Office of Juvenile Justice and Delinquency Prevention. The curriculum is designed for those managing juvenile or adult probation caseloads and anyone serving in the field of juvenile justice. The training is beneficial to new and seasoned probation officers. It is designed to apply the best in juvenile probation theory and practice. This training is highly interactive and is designed to increase and expand the skills of the probation officer. This training encourages the use of evidence based practices, juvenile justice reform and restorative justice. New research presented at this training will enhance the skills of the Probation Officers as well.

Training Objectives:

- Enhancing confidence in the courtroom through public speaking
- Developing and sharpening assessment skills
- Using evidence-based programming to achieve success
- Using family focused and strength-based service plans
- Building new boxes, not just thinking outside the box

Presenters:

Laurie McGehee, Chief Probation Officer, Juvenile Court for Caddo Parish, LA

Clay Walker, J.D., Director of Juvenile Services, Juvenile Court for Caddo Parish, LA

EBP

Juvenile Justice

Prevention

Sunday, January 8, 2017

1:00pm – 5:00pm

Location: Crystal 3, Casino Level

(CANCELLED) Vicarious Trauma & Self-Care

Vicarious Trauma: Vicarious Trauma is defined as a transformation in the helper's inner sense of identity and existence that results from utilizing controlled empathy when listening to clients' trauma-content narratives. In other words, Vicarious Trauma is what happens to your neurological (or cognitive), physical, psychological, emotional and spiritual health when you listen to traumatic stories day after day or respond to traumatic situations while having to control your reaction.

Self-Care: How self-care can change and improve family, career, life, self, and all relationships!

Training Objectives:

- How your work may be affecting your home and personal life!
- Overview on Vicarious Trauma, the office, and it's effects.
- Strengthen your mind, body and spirit!
- Tools to separate- change your life for success at work, home, and in the community!

Presenter:

Patricia Wenskunas, Founder CEO, Crime Survivors, CA

Health

Prevention

Monday, January 9, 2017

11:00am – 12:30pm

Location: Carson 1, Casino Level

Gender-Specific Assessment: A Foundation for Systemic Change; Oregon's Experience with Implementing Women's Risk Need Assessment (WRNA) on a System-Wide Basis

Historically, criminal justice decisions about sanctioning and treatment of female offenders were guided by gender neutral tools like the LS/CMI. Today, we know that those gender neutral tools do not capture all of the criminogenic risk/needs of women involved in the criminal justice system. Oregon committed as a system to utilizing gender-specific assessment of its female population approximately 18 months ago. This interactive workshop will explore the importance of gender-specific risk/needs assessment tools. The presenters will also discuss specifics pertaining to Oregon's experiences in implementing this change and the effects it is anticipated to have on the system moving forward. Participants will leave with a strong understanding of how best to implement these types of tools and some pitfalls to avoid.

Training Objectives:

- Discuss the utility of gender-specific risk/need tools
- Describe Oregon's experience in implementing a gender-specific risk/need tool
- Identify implementation strategies and pitfalls to avoid when adopting a gender-specific risk/need tool

Presenters:

Emily J. Salisbury, Associate Professor, Editor: Criminal Justice and Behavior, UNLV, NV

Jeff Hanson, Operations and Policy Analyst, Oregon Department of Corrections, OR

Diversity

EBP

Prevention

Research

Monday, January 9, 2017

11:00am – 12:30pm

Location: Crystal 1, Casino Level

Bridging the Gap: Electronic Monitoring in Maricopa County

Install Before Release (IBR) is celebrating its first anniversary in Maricopa County. With this innovative program, the gap of time and uncertainty has been closed when dealing with higher risk defendants who are ordered to electronic monitoring (EM). EM services are now available to the court every day, including holidays, which has reduced incarceration time, thereby reducing costs and providing increased opportunities for the accused to return to a prosocial lifestyle. The court wanted this need addressed in order to maximize community safety when granting pretrial release, and judges are now choosing this option more often and with greater confidence. Another benefit has been a reduction in instances of failure to report to Pretrial Services after release. This presentation will discuss the history of the program; the collaboration and buy-in that was needed from multiple agency stakeholders; and the planning, staffing, and logistical support necessary to ensure success.

Training Objectives:

- Present logistical needs required to maintain a successful program
- Educate on how to seek out and collaborate with stakeholders to determine whether this type of program is practical for a jurisdiction
- Clarify benefits in regard to both community safety and the fostering of pro-social opportunities for program participants

Presenters:

Vince De Armond, Probation Officer Supervisor, Maricopa County Adult Probation, AZ

Greg Miller, Probation Officer Supervisor, Maricopa County Adult Probation, AZ

Taylor Pile, Probation Officer Supervisor, Maricopa County Adult Probation, AZ

Community Supervision

Pretrial

Technology

Monday, January 9, 2017

11:00am – 12:30pm

Location: Crystal 2, Casino Level

Increasing the Odds: The Importance of a Reentry Framework

This workshop will focus on the development and implementation of the Georgia Prisoner Reentry Initiative (GA-PRI). The presenters will discuss the GA-PRI state and local implementation structure and how it has impacted and supported service delivery and community collaboration. Participants will receive guidance on how to develop and implement a similar multi-year statewide strategic plan. The information provided will definitely help you understand and master the challenge of coordinating components from multiple grants on state and local levels. To top it off, the presenters will address best practices in utilizing cross-agency focus groups and how to take advantage of opportunities that arise out of the interplay between the continuous quality improvement and evaluation processes.

Training Objectives:

- Describe the steps to develop and implement a statewide reentry initiative
- Identify potential challenges in implementing such an initiative
- Discuss the process and importance of identifying community stakeholders
- Identify the keys to managing and coordinating multiple grants

Presenters:

Mike Kraft, Director of Court/Board/Field Services, Georgia Department of Community Supervision, GA

Renée Snead, Operations Manager for Reentry Services, Georgia Department of Community Supervision, GA

Mark Morris, Deputy Director, Georgia Department of Community Supervision, GA

Community Supervision

Reentry

Research

Monday, January 9, 2017

11:00am – 12:30pm

Location: Crystal 3, Casino Level

Bars to Stars: A Jail Transition Program

In this workshop we will conduct a mock initial visit with a "probationer" when he is first sentenced to jail as a condition of his probation. We will use EPICSII--Role Clarification. We will then fast forward to additional visits using a Thinking for a Change (T4C) Thinking Report, and each of the attendees will have the hands-on experience of completing one. We will end the workshop with an "Exit Interview" in the form of a transition meeting with the field APO. Attendees will learn how to "set the stage" on a positive note and guide offenders in their thought process to identify risky thoughts/attitudes/beliefs that may result in negative consequences. Attendees will also witness a positive and informative transitional meeting in which the reentry plan will be implemented.

Training Objectives:

- Provide useful experience in role clarification/explanation
- Instruct on effective use of Thinking Reports
- Promote skills for "seamless" transition of probationers into the community
- Educate on need for adequate preparation during time spent incarcerated

Presenters:

Terri Seiser, Adult Probation Officer, Maricopa County Adult Probation, AZ

David Perkins, Adult Probation Officer, Maricopa County Adult Probation, AZ

Presenter/Moderator:

Meghan McEuen, Adult Probation Officer, Maricopa County Adult Probation, AZ

Community Supervision

Prevention

Reentry

Monday, January 9, 2017

11:00am – 12:30pm

Location: Carson 2, Casino Level

“Hips Don’t Lie” – Body Language and Motivational Interviewing

It has been estimated that over 65% of all communication is presented through body language. Interpreting these signals correctly can be the key to unlocking resistance and developing a professional partnership with others. In this session, the secrets of body language will be exposed. Participants will gain an awareness of how to interpret many aspects of body language and will be taught how to incorporate the “unspoken” into motivational interviewing skills. Greater mastery in this area will be invaluable both in one’s work as a community corrections professional and in other aspects of day-to-day life.

Training Objectives:

- Describe how to establish a baseline of nonverbal linguistics and body language
- Explain how to utilize the motivational interviewing skill of reflection to facilitate and elicit more information during appointments
- Describe how to recognize and interpret body language in the moment and “hear” what isn’t being said

Presenter:

Chris Bogucki, Probation Officer, State of Colorado 18th Judicial District, CO

**Community Supervision
Health and Safety
Prevention**

Monday, January 9, 2017

11:00am – 12:30pm

Location: Crystal 5, Casino Level

Port Gamble S’Klallam Tribe’s Reentry Program: *From Incarceration to Hope*

Through connections, storytelling, culture, and community, we strive to provide healing, hope, and opportunities for those who have been incarcerated so they become contributing members of society and embrace a positive future. In an effort to help reduce recidivism and assist with job, education, and life skills for those who have been incarcerated, the Port Gamble S’Klallam Tribe was given funds in 2013 from Public Law 102-477 to develop a reentry program. These funds compounded with tribal dollars helped us make advances that gained national recognition in the last three years. On September 30, 2016, we were the only tribe in the nation to receive the Second Chance Act-Two Phase Adult Re-entry Demonstration Grant funded by the U.S Department of Justice, Office of Justice Programs, and the Bureau of Justice Assistance. This workshop will provide information on how the Port Gamble S’Klallam Tribe is meeting the reentry needs of its members, using a holistic, strength-based model with a blend of evidence-based practices, risk and need assessments, intensive case management, and motivational interviewing to achieve its goal of a 50% reduction in recidivism.

Training Objectives:

- Discuss the importance of rapport building and connection, motivational interviewing, and storytelling to achieve client sobriety and a future without crime
- Discuss how to work with addicts and the use of a violation system
- Present ways to work with state, local, and tribal jurisdictions to achieve an overall reduction in recidivism
- Discuss the SCA demonstration grant that is being implemented in local jails and other Tribal jurisdictions

Presenters:

Janel McFeat, PGST Reentry Program Manager/Strategic Planner, WA

Regina Avery, PGST Lead Case Manager, Port Gamble S’Klallam Tribe, WA

Chris Barone, Court Administrator, Port Gamble S’Klallam Tribe, WA

Reba Harris, Lead Case Manager, Port Gamble S’Klallam Tribe, WA

Diversity

Mental Health & Substance Abuse

Reentry

Research

Monday, January 9, 2017

11:00am – 12:30pm

Location: Nevada 8-9, Casino Level

What Every PO Needs to Know

Ex-offender Chef Jeff Henderson methodically walks Probation and Parole professionals through his Offender Release Process (ORP) in a way that offers them an in-depth understanding of the mentality and dispositions of convicted felons who are being released from prison and/or halfway houses.

Probation and Parole professionals will take away a unique set of practical and proven strategies that can be immediately implemented to help build solid Offender-PO relationships, which helps to foster understanding and make our communities safe.

Training Objectives:

- Understanding the mindset of the returning citizen
- Learning unique proven strategies to managing felons
- Understanding the complicated relationships between offenders and PO's

Presenters:

Chef Jeff Henderson, Celebrity Chef, Author and Motivational Speaker, NV

Community Supervision

Reentry

Monday, January 9, 2017

11:00am – 12:30pm

Location: Nevada 3, Conference Level

Community Supervision: Innovations in the Field

U.S Department of Justice's Bureau of Justice Assistance Smart Supervision grant program assists state, local, and tribal agencies to develop and test innovative strategies, implement evidence-based probation and parole approaches that improve supervision success rates, and effectively address individuals' risk and needs to reduce recidivism. Staff from the Council of State Government Justice Center and Smart Supervision awardees will discuss promising practices, models, and approaches.

Training Objectives:

- Describe the goals and objectives of the Second Chance Act Smart Supervision Grant Program
- Recall performance expectations of awardees and the technical assistance available to them through the NRRC
- Recognize examples of promising practices and models of improving supervision success rates

Presenters:

Chidi Umez, Senior Policy Analyst for Corrections and Reentry, Council of State Governments Justice Center, NY

Marcus Dawal, Deputy Chief Probation Officer, Alamada County, CA

Arlyn Harris, Supervisor and Thinking For A Change Program Coordinator, Maricopa County Adult Probation Department, AZ

Juliene James, Senior Policy Advisor for Bureau of Justice Assistance, U.S. Department of Justice, DC

Community Supervision

EBP

Prevention

Technology

Monday, January 9, 2017

11:00am – 12:30pm

Location: Nevada 1, Conference Level

OJJDP – Federal Funding Opportunities

The Office of Juvenile Justice and Delinquency Prevention (OJJDP) envisions a nation where our children are healthy, educated, and free from violence. If they come into contact with the juvenile justice system, the contact should be rare, fair, and beneficial to them. However, what does OJJDP's vision statement mean for you and how are we putting it into practice? This workshop will provide an overview of several OJJDP initiatives and programs, including the Smart on Juvenile Justice Initiative Community Supervision. The objective is to improve supervision strategies that will reduce recidivism and improve youth outcomes.

OJJDP began this program in FY 2015 with grantees having completed a multi-point planning phase, and in FY 2016, grantees will focus on implementation of six core functions that support youth returning to their communities from out-of-home placements. OJJDP intends for the project to expand in FY 2017. This workshop will provide an opportunity for perspective grant applicants to receive additional information about the Smart Initiative and upcoming federal funding opportunities.

Training Objectives:

- Explain how OJJDP's vision statement relates to your job
- Identify relevant OJJDP funding initiatives and programs
- Examine the objectives of the Smart Initiative

Presenters:

Dennis Mondoro, Senior Policy Advisor, Office of Justice Programs, U.S. Department of Justice, DC
Leannetta Jessie, Grants Management Specialist, Office of Justice Programs, U.S. Department of Justice, DC
Mark Ferrante, Senior Policy Analyst, Juvenile Justice, Council of State Governments Justice Center, NY
Cynthia Thaler, Policy Analyst, Juvenile Justice, Council of State Governments Justice Center, NY
Kari Harp, Project Director, Probation System Reform, Robert F. Kennedy National Resource Center for Juvenile Justice, MA

**Community Supervision
Juvenile Justice
Prevention**

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Crystal 1, Casino Level

Implementing Evidence-Based Practices in Juvenile Justice: The Challenge and Case for Collaboration Pertaining to Multi-Systems-Involved Youth

This workshop will explore the challenges and importance of effectively supervising youth involved in the child welfare system. Maricopa County Juvenile Probation implemented the Crossover Youth Practice Model to improve public safety and systems outcomes in its jurisdiction, which includes a large urban area and high rates of child removals. The county's response focused on reducing how many youth become dually involved or are placed in out-of-home or congregate care as well as on reducing the racial disparities that are often compounded with this population. This workshop will discuss the importance of this work from a public safety perspective. It also covers how to overcome challenges when collaborating with state, county, and local agencies on one goal, with emphasis on how to attain a united front. Finally, the presenters will go over the steps needed to begin juvenile reform efforts and systems change and will share lessons that have been learned pertaining to these issues.

Training Objectives:

- Describe the importance of focusing efforts on dually involved youth in the context of evidence-based practices
- Explain how multi-agency collaboration and aligned practices are paramount to attain better outcomes for youth involved in multiple systems
- Describe how validated assessments drive case management and collaboration for this population

Presenters:

Sarah Murillo, Esq., Deputy Chief, Maricopa County Juvenile Probation, AZ

Shelley Curran, LPC, Court Services Administrator, Mercy Maricopa Integrated Care, AZ

Charlotte Shrum, Juvenile Probation Officer Supervisor, Maricopa County Juvenile Probation, AZ

Diversity

EBP

Juvenile Justice

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Crystal 2, Casino Level

Okay...We Are DIFFERENT, but We Can Make It WORK! (Leveraging Diversity)

One of the most challenging issues today is understanding how to accept and appreciate people and cultures that are different. In our effort to be comfortable, we can misunderstand and mismanage those people and situations that are unfamiliar. Learning how to properly leverage diversity will help to put us on the path to acceptance and respect of others. The wide-ranging issues addressed in this useful workshop all center around effectively managing diversity. Participants will be instructed on better understanding the concepts of culture, cultural awareness, and cultural sensitivity; will learn to define and understand acculturation, cultural values, and ethnocentrism; will examine the nature of privilege; will learn about the issue of injustice collecting; and, importantly, will benefit from a discussion on stereotypes, prejudice, and discrimination and why they exist. They will be given a firm grounding in the need for and process of leveraging diversity and will understand its importance and benefits.

Training Objectives:

- Define culture and understand leveraging diversity
- Define acculturation, cultural values, and ethnocentrism
- Discuss stereotypes, prejudice, and discrimination and why they exist
- Discuss the reality of leveraging diversity

Presenter:

Sylvester Baugh, Trainer, Baugh Training & Consulting, IL

**Community Supervision
Diversity**

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Carson 1, Casino Level

Ask the Judge: Everything You Ever Wanted to Ask a Judge but Were Afraid to Ask

The proceedings and judgments of the courts have a profound impact on the work of probation and parole officers, so it is inevitable that officers will have questions they would like to address to members of the judiciary--though they may hesitate to do so for various reasons. This workshop provides officers an opportunity to ask a panel of judges for information, insights, and perspectives on issues related to courts and judicial matters. It is intended to provide an open forum for discussion where officers can ask questions they may not feel comfortable addressing to a judge in their own jurisdiction.

Training Objectives:

- Share insights on judicial decision-making
- Provide a comfortable forum for open dialogue
- Enable officers to make inquiries they may not feel comfortable making in their own jurisdiction

Presenter:

The Honorable Patrick Sebesta, Judge, County Court at Law No. 2, Brazoria County, TX

Moderator:

Michelle White, Principal Court Management Consultant, National Center for State Courts, CO

Community Supervision Judicial

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Crystal 3, Casino Level

No Limits: Advances in Community Supervision Technology

Community corrections agencies across the country are always searching for the latest technologic advances with potential for enhancing offender supervision and services, officer safety, and department operations. This workshop will explore current technologies used by the Georgia Department of Community Supervision (DCS) to give its officers and supervisors access to real-time information, which in turn makes it easier for them to supervise and monitor caseloads. These include smartphones, chromebooks, body cameras, and more. Based on the Georgia experience, the presenters will also go over challenges that had to be overcome during build-up, with a focus on the importance of adapting management styles and supervision structures to available technologies. They will also cover future challenges and how DCS seeks to utilize current and future technologies to further enhance operations and aid officers.

Training Objectives:

- Identify available technological tools and their potential uses
- Discuss how use of multiple technological tools presents a challenge to traditional management styles
- Describe how technological advances can improve offender supervision
- Discuss potential benefits for officers, employees, and interested stakeholders of using new technology

Presenters:

Keith Perry, Deputy Chief Information Officer, Georgia Department of Community Supervision, GA

David Morrison, Director of Field Operations, Georgia Department of Community Supervision, GA

Community Supervision

Safety

Technology

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Crystal 5, Casino Level

Ventura County's Pretrial Program: From Development to Success

This workshop outlines a system that is successfully reducing jail population and making beds available for the highest risk defendants. Spurred on by legislation that was expected to markedly increase the number of inmates in the Ventura County Jail, the county worked to free up beds without putting the public at risk. Our Community Corrections Partnership developed a pretrial supervision strategic plan that gave top priority to using validated risk assessment in the pretrial process. The county went on to implement an evidence-based pretrial assessment tool for evaluating a defendant's risk of missing court dates and/or recidivating. Having access to more reliable data on recidivism risk at the time of a defendant's arraignment hearing, judges more often consider community supervision options. This has freed up jail space and has also helped the community by allowing those who don't pose a significant public safety risk to be free from incarceration. Workshop attendees will benefit from learning some of the specifics of this collaboration of county justice partners and the procedures that brought such success in meeting pretrial supervision program goals.

Training Objectives:

- Present the benefits of a successful pretrial program in terms of cost savings and increased safety
- Outline various aspects of the Ventura County program and provide solid proven outcome data as well as testimonials from program participants via a video
- Go over some of the mechanics of establishing a pretrial program, including obstacles to expect and the need to get buy-in from all justice partners

Presenters:

Judge Brian J. Back, Ventura County Superior Court Judge, State of California, CA

Patricia Olivares, Chief Deputy, Ventura County Probation Agency, CA

Michelle Larson, Supervising Deputy Probation Officer, Ventura County Probation Agency, CA

Theresa M. Hart, Division Manager, Ventura County Probation Agency, CA

Community Supervision

EBP

Pretrial

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Carson 3-4, Casino Level

It's in the Music... Exploring Alcohol and Drugs in the Media

This workshop will provide insight into the extent to which alcohol and drug references can be found in music, music videos, television, and film. Discussion will focus on the types of messages that are being conveyed and the impact of such messages. In addition, participants will take part in activities identifying trends and behaviors that affect the population in which we serve.

Training Objectives:

- Assist participants in recognizing and interpreting messages about alcohol and drugs in different forms of media (music, music videos, television shows, and film)
- Explore the power of the media through different generations
- Identify criminal behavior represented in media

Presenter:

Tyra McClelland, Community Supervision Officer, Court Services and Offender Supervision Agency, DC

Diversity

Substance Abuse

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Carson 2, Casino Level

We're doing it, now....how are we doing? Investing in the Effective Application of Risk and Need Assessment

With updated information to include 2016 results and lessons learned. Historically, critical criminal justice decisions about sanctioning and treatment of individuals were guided by the personal experience and judgment of public safety professionals with limited access to information about the person's likelihood of recidivism. Today, our knowledge about criminal behavior and effective interventions has vastly improved. One key innovation has been the development and implementation of risk and need assessments that incorporate evidence based principles and provide actuarial, data based information to practitioners at every stage of the criminal justice system. This interactive workshop will explore the importance and utility of inter rater reliability and fidelity assessment of risk and need tools. Since 2005, Oregon has invested in state wide efforts to ensure effective application of risk and need assessment. Participants will hear about Oregon's investment in achieving Inter Rater Reliability, Continuous Quality Improvement efforts, as well as methodology and tools to consider for application in their own jurisdictions.

Training Objectives:

- Discuss the utility of risk and need assessment and recognize the importance of fidelity and inter rater reliability when using risk and need tools
- Describe Oregon's experience achieving fidelity and state wide inter rater reliability
- Identify methodology and tools to achieve fidelity and inter rater reliability as well as continuous quality improvement tools

Presenters:

Jeff Hanson, Operations and Policy Analyst 3, Oregon Dept. of Corrections, OR

Katie Roller, Parole and Probation Supervisor, Multnomah County Dept. of Community Justice, OR

Brooke Vice, Parole and Probation Supervisor, Washington County Community Corrections, OR

Community Supervision

EBP

Technology

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Nevada 3, Conference Level

Data Informed Management: Using Data to Increase Staff Skills and Fidelity to Evidence-Based Practices

In recent decades, research has illuminated that evidence-based and evidence-informed community supervision strategies can contribute to recidivism reductions, when they are implemented well. It is crucial that agencies sustain an organizational shift towards evidence-based programs by building a robust suite of strategies focused on staff competency. This workshop will focus on the critical roles that implementation science and data informed management, staff training, coaching and performance measurements play to effectively reduce recidivism and promote the long-term sustainability of evidence-based practices. Participants will also hear how using data to inform the management of staff competency strategies supports continual quality improvement and targeted staff support.

Training Objectives:

- Develop implementation plans for evidence-based practices
- Discuss the importance of pre- and post- training competency (not satisfaction) surveys.
- Develop staff coaching processes aligned with evidence-based practices and strengths focused change management.
- Identify strategies for building agency capacity to adopt data driven management strategies to continually improve staff competency.

Presenters:

David A. D'Amora, Director of Special Projects and Senior Advisor, Council of State Governments Justice Center, NY

Tracy Grunenfelder, Smart Supervision Grand Manager and Advance Corrections Implementation Manager, WA Department of Corrections, WA

Community Supervision

EBP

Prevention

Monday, January 9, 2017

2:00pm – 3:30pm

Location: Crystal 4, Casino Level

What do you know? A problem-based approach to field training

In 2015, the President's Task Force on 21st Century policing emphasized the importance of problem-based learning and adult learning theories in field training. Lane County Parole and Probation has fashioned the problem-based Reno Police Training Officer (PTO) model to fit the unique goals, philosophies, and practices in the field of adult community corrections. Through facilitated dialogue, this interactive workshop will explore the specialized components of PTO as they relate to the parole and probation discipline. Participants will be exposed to the application of problem-based learning and collaborative coaching in the context of field training. The workshop will use facilitation as the primary method of presentation. Participants will help identify competencies essential to the position of a parole and probation officer. Time permitting, the participants will engage in a problem-based learning exercise, and asked to apply the problem-solving model to explore various solutions.

Training Objectives:

- Explore the core competencies and phases of the PTO model specific to parole and probation
- Discuss the use of problem-based learning and collaborative coaching in field training

Presenters:

Kim Menjou, Supervisor, Lane County Parole and Probation, OR

Dean Alft, Parole and Probation Officer, Lane County Parole and Probation, OR

**Community Supervision
Leadership and Management**

Monday, January 9, 2017

2:00pm – 3:30pm (Part I)

Location: Nevada 8-9, Conference Level

The Leadership Test – Dealing with Critical Incidents

Nothing can fully prepare agency leaders for the emotional and physical impact of critical and traumatic incidents, but we can learn from others' hard-earned experiences. Christopher Hansen, will introduce and screen a video he directed while a Chief U.S. Probation Officer, *Dealing with Critical Incidents*. In this video, Chief USPOs from across the nation offer personal accounts of experiences with staff suicide, the unexpected loss of a child, employee death due to health issues, and the murder of a co-worker. Interviewees discuss the first hours following these incidents, share thoughts on how to deal with staff reactions, and provide advice for others facing similar events. After the viewing, panelists will speak of their personal experiences. Chief PO Mary Butler, Napa County, CA, directed her department in the aftermath of a devastating earthquake in 2014, and Chief PO Michelle Brown, San Bernardino, CA, led her team following the Inland Regional Center mass shooting in 2015. This workshop will continue with Part II, which includes opportunities to interact with the panel. We will also work on a variety of exercises to help attendees prepare for responding to such events in their own communities.

Training Objectives:

- Identify key leadership elements necessary following critical incidents
- Clarify the importance of individualized contacts and clear communication
- Discuss manager self-care during agency trauma

Presenters:

Christopher Hansen, Chief Probation Officer, Solano County Probation Department, CA

Mary Butler, Chief Probation Officer, Napa County Probation Department, CA

Michelle Brown, Chief Probation Officer, San Bernardino County Probation Department, CA

Moderator:

Julie Truschel, Consultant, Julie Truschel and Associates, CO

Health

Leadership and Management

Monday, January 9, 2017

3:45pm – 5:15pm (Part II)

Location: Nevada 8-9, Conference Level

The Leadership Test – Dealing with Critical Incidents

California Chief Probation Officers Christopher Hansen, Mary Butler, and Michelle Brown continue their presentation. In this workshop, attendees will have the opportunity to interact with panel members for questions and comments related to their experiences. We will also work on specific exercises that allow attendees to plan and prepare for an appropriate response during critical events in their own community.

Training Objectives:

- Identify key leadership elements necessary following critical incidents
- Clarify the importance of individualized contacts and clear communication
- Discuss manager self-care during agency trauma

Presenters:

Christopher Hansen, Chief Probation Officer, Solano County Probation Department, CA

Mary Butler, Chief Probation Officer, Napa County Probation Department, CA

Michelle Brown, Chief Probation Officer, San Bernardino County Probation Department, CA

Moderator:

Julie Truschel, Consultant, Julie Truschel and Associates, CO

Health

Leadership and Management

Monday, January 9, 2017

3:45pm – 5:15pm

Location: Crystal 1, Casino Level

It Takes a Village: CROSSROADS - A Community-Involved Problem-Solving Program

This workshop introduces the Crossroads Program and suggests methods for getting involvement from local community leaders to create similar programs. Crossroads is an alternative to sending offenders to prison when traditional parole/probation services are not working. It provides closer supervision and individualized plans based on an offender's needs and security risks. An intake team approach is used that involves community stakeholders to get offenders in the right living and programming situations for their best opportunity to succeed. Particularly noteworthy is that this program is the first of its kind utilizing resources from the community in a "one-stop shop" arrangement. For example, clinicians and Idaho Health come to the District Office weekly to provide free services for offenders. Having such services on site greatly reduces issues such as the inability to get transportation to appointments. Workshop participants will discuss steps to implement a similar community-based program and will be asked to list their own community resources and leaders who could be on their team.

Training Objectives:

- Describe Idaho's experience in achieving a successful community-based program
- Explain benefits of community leader involvement
- Identify best practices for offender success in the community and practical methods to increase offender success
- Encourage participants to list community resources available in their communities and provide guidance with this process as needed

Presenters:

Tony Campa, District Manager, Idaho Department of Correction, ID

Jimmie Gentry, Senior Parole Officer, Idaho Department of Correction, ID

Presenter/Moderator:

Cory Barrier, Program Manager, Idaho Department of Correction, ID

Community Supervision Prevention

Monday, January 9, 2017

3:45pm – 5:15pm

Location: Carson 2, Casino Level

Get Moving: Workplace Fitness for Parole and Probation Officers

In 2015, Lane County Parole & Probation became the first community corrections agency in the State of Oregon to integrate exercise and physical conditioning into its recurrent in-service training schedule. This physical conditioning program was created both to bridge a training gap between the basic academy and the field and to benefit staff by developing and fostering a greater culture of physical fitness within the agency. This workshop examines the current program, which uses research-based exercise techniques and tracking measures to monitor program effectiveness. It will also generate discussion regarding the benefits of such a program for line-level officers in any agency, regardless of specific job tasks, and for departments as a whole.

Training Objectives:

- Discuss the specific benefits of improved physical fitness as it pertains to a parole or probation officer's job duties and overall physical/mental health
- Detail potential barriers in starting a physical fitness program and ways to address those challenges
- Discuss how to structure a physical fitness program to accommodate participants of varying fitness levels and how to encourage participation

Presenters:

Shawn Hoban, Supervisor, Lane County Parole & Probation, OR

Aaron Rauschert, Supervisor, Lane County Parole & Probation, OR

Health

Research

Leadership and Management

Monday, January 9, 2017

3:45pm – 5:15pm

Location: Carson 1, Casino Level

TIPs: Trauma-Informed Professionals and Avoiding Compassion Fatigue

According to Bloom, Owen, and Covington (2003), women in the criminal system are more likely to have experienced abuse and trauma than their male counterparts; some have estimated that trauma has affected over half of this population. In order to be trauma informed as a criminal justice professional, it is important to understand the serious impact such experiences have on the lives of incarcerated women. At the same time, it is equally important to understand how trauma can affect criminal justice professionals in the form of compassion fatigue, or vicarious trauma. This can lead to professionals experiencing symptoms in their personal lives and to their being less effective with their clients. In response to these issues, Community Solutions, Inc., developed a training series called TIPs. TIPs is designed to assist professionals in dealing with both the trauma of clients and their own vicarious trauma. Attendees will get an understanding of TIPs by participating in portions of the training, including activities that focus on the effects of trauma on survivors (how our bodies remember trauma), how vicarious trauma mirrors primary trauma, and, importantly, ideas on proper self-care.

Training Objectives:

- Increase awareness of impact of trauma and how our senses can store trauma
- Describe effective pro-social coping strategies for stress management related to trauma work
- Describe how trauma can play out relationally and affect clients and staff

Presenter:

Heath Greene, Quality Assurance Coach/Trainer, Community Solutions Inc, CT

Health and Safety

Technology

Victims' Issues

Monday, January 9, 2017

3:45pm – 5:15pm

Location: Crystal 2, Casino Level

Revolutionizing Community Corrections with Collaboration Technologies

This session will discuss how state and local agencies can use collaboration networks to streamline their business methods and reach their goals. As the Internet of Things (IoT) expands, community corrections programs can now enhance their delivery of services and achieve improved public safety by using mobility and collaboration tools. I will delve into how technology has improved tracking, location monitoring, and connectivity with predatory and violent offenders in all environments. Statewide public safety and justice video/collaboration clouds are being deployed across the nation, and states are looking to share these low cost, cybersecurity tools with their community corrections partners. I will discuss technologies such as reentry services, conducting pre-release interviews via video, using tele-health and tele-psych pre-release connections to community providers, as well as nonprofit agency and public safety agency connectivity to the offender network pre-and post-release.

Training Objectives:

- Describe the importance of use of technologic tools by state and local community corrections agencies for enhancing public safety
- Educate on the most effective approaches for leveraging collaboration technologies and streamlining delivery of services
- Assess the various types of technologies available to agencies and how companies and agencies can best implement such technologies

Presenter:

Daniel Stewart, Senior Justice Advisor, Cisco Systems, FL

Community Supervision Technology

Monday, January 9, 2017

3:45pm – 5:15pm

Location: Carson 3-4, Casino Level

Keeping Kids in School and Out of Court

Education can be a protective factor for youth. However, overly harsh discipline policies and limited supportive resources in schools have resulted in many youth entering the juvenile justice system unfairly or unnecessarily. The nearly seven million students who are suspended or expelled from school each year miss valuable instruction time, become disconnected from school, and are at risk for justice system involvement. Additionally, many of these students are left with unmet behavioral and emotional needs. Communities across the nation are working together to address school justice issues through multidisciplinary partnerships, diversion programs, and continuums of care. Workshop attendees will hear about existing local initiatives to keep kids in school and out of court and how juvenile probation departments can be involved. They will also leave with an understanding of the steps necessary to combat such problems in their own community.

Training Objectives:

- Clarify the connection between school discipline and the juvenile justice system
- Discuss juvenile probation's current role, and potential role in local initiatives to address school justice issues
- Instruct workshop participants on the steps necessary to start combating this issue in their communities

Presenters:

Teri Deal, Senior Research Associate, National Center for Juvenile Justice, PA

Theresa Bohannon, Senior Policy Analyst, National Council of Juvenile and Family Court Judges, NV

**Juvenile Justice
Prevention
Research**

Monday, January 9, 2017

3:45pm – 5:15pm

Location: Crystal 3, Casino Level

Living with the Research: Empowering Probation Officers to Help Change Lives

The New York City Department of Probation (NYC DOP) is not alone in wanting to focus its most intensive services on the most at-risk probationers. To aid it in doing so, the NYC DOP developed two tools: a Structured Decision Making (SDM) grid and a Youth Level of Service/Case Management Inventory (YLS/CMI). This workshop especially focuses on the highly useful SDM grid. Workshop participants will be briefed on NYC DOP's current practices using this grid and on its applicability to evidence-based practices and use of the risk-need-responsivity principle. Evidence-based practices entail constant monitoring of data and making improvements to case planning to better meet the needs of the probation population. The presenters will provide research findings pertaining to this process and the use of the SDM grid. As an activity, participants will be given a series of mock cases and asked to determine a case plan. Then, using an interactive discussion, it will be determined how their recommendations match the SDM grid's specifications, with implications for the real-life impact and benefits of using such a tool.

Training Objectives:

- Teach the importance of using a standardized method for case planning that incorporates a validated measure of risk and need
- Instruct workshop participants in how to balance risk/need assessments with professional judgement to determine an appropriate case plan
- Discuss how evidence-based practice is an iterative process that incorporates contemporary research findings

Presenters:

Ana Bermudez, Commissioner, NYC Department of Probation, NY

Nancy Andiloro, Research Scientist, NYC Department of Probation, NY

Nicolas Wical, Research Associate, NYC Department of Probation, NY

Community Supervision

Research/EBP

Technology

Monday, January 2017

3:45pm – 5:15pm

Location: Crystal 4, Casino Level

Informing Probation and Parole Practices with Bureau of Justice Statistics' Data: Making Meaning Out of National Trends, and Exploring Patterns of Recidivism of Offenders on Federal Community Supervision

The Bureau of Justice Statistics and RTI will present updated population and characteristics data on community corrections, and identify potential implications related to post-confinement supervision practices using key BJS data sources. The first presentation will provide an overview of changes in the correctional population and factors that contribute to these changes. Community supervision rates and population trends of the last decade will be discussed on both national and state levels. The next presentation will describe the entry and exit patterns of probation and parole populations across the nation, uncover regional trends, and highlight variation in different subpopulations (e.g., by sex and race). In the end, presenters will use these findings to discuss how they can assist agencies as they supervise ever-changing populations.

Training Objectives:

- Identify and understand trends in the stock and flow of community corrections populations over time at the national and regional levels
- Develop insights from these data to inform post-supervision strategies by learning more about the length of stay and re-offense pattern variation across important offender characteristics
- Understand the differences in prior and post-release offending patterns for both federal and state prisoners placed on community supervision
- Learn about BJS's ideas and goals to maintain a continued effort to further develop a robust collection of data to inform the community corrections field

Presenters:

Danielle Kaeble, Statistician, Bureau of Justice Statistics, DC

Joshua Markman, Statistician, Bureau of Justice Statistics, DC

Matthew DeMichele, PhD, Research Sociologist, Center for Justice, Safety, and Resilience, NC

**Community Supervision
Gender Issues and Diversity
Research**

Monday, January 9, 2017

3:45pm-5:15pm

Location: Sierra 1-2, Mezzanine Level

Violence Reduction Through Effective Community Supervision

Preventing violence is a paramount goal for probation and parole professionals, and it is important to keep current on new developments in this area. This program, which is supported by a Project Safe Neighborhoods grant, examines effective approaches to reducing violence through community supervision. Attendees are briefed on various programs that have produced a reduction in violence and recidivism among those being supervised. The presenters go over issues pertaining to police/probation partnerships and the characteristics of successful programs, culminating in the identification of four key steps for developing effective partnerships. They also discuss the types of hazardous duty incidents that may be encountered by probation and parole officers while conducting supervision, with emphasis on the key role that training plays in promoting safe community supervision. An audience participation activity is included in which questions are posed to the audience and their responses are shown and discussed. The presenters will then present and compare research data to the perceptions of the audience.

Training Objectives:

- List the four key elements of an effective community supervision program
- Discuss methods to avoid role conflict between treatment and supervision
- List four steps in developing effective police/probation partnerships
- Describe officer safety issues unique to community supervision
- Discuss the role that training plays in effective community supervision

Presenters:

Ronald G. Schweer, Director, Management Training & Organizational Development, Community Corrections Institute, KS

Presenter/Moderator:

Robert L. Thornton, Director, Community Corrections Institute, WA

**Community Supervision
Health and Safety
Prevention**

Monday, January 9, 2017

3:45pm – 5:15pm

Location: Nevada 3, Conference Level

Action-Oriented Researcher-Practitioner Partnerships

Emerging approaches to partnerships between researchers and professionals in the criminal justice field emphasize collaboration, beginning in the planning phase with a constant and action-oriented feedback loop. This workshop will highlight key questions that community corrections agencies and their research partners should discuss in order to develop meaningful and effective research-partnerships. Smart Supervision grantees and their research partners will share lessons learned from asking these key questions before engaging in and throughout the research-practitioner partnership.

Training Objectives:

- Discuss the importance of identifying a suitable match between program goals and the researcher's area of expertise
- Identify key elements to developing a sound evaluation plan with measurable processes and/or outcomes
- Develop sound research-practitioner agreements regarding roles for data collection, continual communication, and research deliverables

Presenters:

Dr. Nicole Jarrett, Program Director, Adult Corrections and Reentry, Council of State Governments Justice Center, MD

Rachel Novick, Senior Data Analyst, Research & Planning Unit, Department of Community Justice, OR

Community Supervision Research

Monday, January 9, 2017

3:45pm – 5:15pm

Location: Crystal 5, Casino Level

ICJ: A Recommended Approach to Handling Juvenile Victims of Human Trafficking

This workshop will examine issues associated with the returning of juvenile runaways, including juvenile victims of human trafficking. Per 2015 data released from the National Human Trafficking Resource Center, United States minors or juveniles make up around 33% of sex trafficking cases, and as many as 55% of homeless girls within the U.S. are engaged in sexual slavery. Annually, up to 300,000 children are believed to be in environments at risk for sexual exploitation. Arranging for the return of juveniles can be especially difficult when dealing with special populations such as trafficking victims. Several factors must be considered in effecting the transfer and placement of juveniles, including allegations of abuse and neglect, the right to hold juveniles in secure detention, and human trafficking issues. Attendees of this workshop will be thoroughly briefed on the Rules of the Interstate Compact for Juveniles (ICJ), which is the legal authority for returning juveniles who have run away, escaped, or absconded. The presenter will discuss the complex nature of cases involving runaway juveniles and why these cases must be managed judiciously. Relevant case scenarios will be provided for attendees to discuss and work through to enhance their learning.

Training Objectives:

- Provide participants with indicators of human trafficking in an effort to provide assistance to identified victims of human trafficking
- Discuss the correlation among runaways, special populations, and human trafficking victims
- Ensure that participants understand the ICJ-recommended Human Trafficking Matrix and its role associated with the safe return of juveniles
- Participants will be provided case scenarios for discussion and participation

Presenter:

Anne Connor, Commissioner, Nevada Interstate Compact for Juveniles, NV

Gender Issues

Juvenile Justice

Victims' Issues

Tuesday, January 10, 2017

9:00am – 10:30am

Location: Carson 1, Casino Level

High in Plain Sight: New and Evolving Drug Trends, Practices, and Concealment

This session will test your knowledge in regard to drug usage and concealment trends. The presenters will go over wide spectrum of drug topics, including drug products (inhalants, over-the-counter drugs, cough medicines, party drugs, designer drugs, marijuana wax, marijuana concentrates, and marijuana edibles), signs and symptoms of use, e-devices, new drug paraphernalia, lacing of drugs with various other drugs, discrete drug clothing, drug logos, drug identifiers, drug and alcohol terms, underage drinking, hidden compartments, weapon concealment, stash hats/clothing and clothing compartments, other unassuming popular culture stash items, and, importantly, violence identifiers. Whether you're interested in drug issues in rural or in densely populated areas, this session will be relevant to you! Videos will provide visual cues regarding signs and symptoms of drug use. An additional highlight of this training is class participation and exercises, with attendees being provided with over 125 visual aids and items popular in the drug world that they can hold and become familiar with, along with photos and information on local and national locations that are promoting substance abuse.

Training Objectives:

- Provide skills to enable quick identification of alcohol and drug indicators and possible at-risk youth and adults
- Describe the current youth drug culture, how drugs are concealed, and retail locations where they can be purchased
- Educate regarding officer safety issues associated with today's drug culture
- Provide tools for prevention, including improving policy and procedures in regards to current drug abuse

Presenter:

Jermaine Galloway, Officer, Tall Cop Says Stop, ID

Juvenile Justice

Safety

Substance Abuse

Technology

Tuesday, January 10, 2017

9:00am- 10:30am

Location: Carson 3-4, Casino Level

Detox Your Work Environment

Are you exhausted from having to deal with negative, unsupportive, and overall “toxic” people who turn your life into a nightmare, either at work or in your off hours? You can wind up spending all your energy dealing with interpersonal issues and trying to resolve problems that stem from such overwhelmingly problematic individuals. All this can be extremely draining, even when you try your best to maintain your positive spirit. As the pressures of emotionally-charged interactions with such darn-right negative and argumentative people intensify, many of you may find it increasingly challenging to handle them. This proactive session is designed to help you constructively cope with toxic people. Come join us as we look at fun, insightful, and revolutionary strategies for dealing with the problematic and energy-eating people in our lives.

Training Objectives:

- Describe characteristics of different types of toxic and difficult people
- Teach communication strategies to deal with and address toxic people and their behaviors
- Teach practical skills to effectively manage problems in your agency
- Assist in creating an action plan for detoxing your work environment

Presenter:

Carmen Rodriguez, Senior Training Specialist, Cook County Adult Probation Department, IL

Health

Leadership and Management

Tuesday, January 10, 2017

9:00am – 10:30am

Location: Crystal 1, Casino Level

The Good, the Bad and the Ugly: Stories of Trailblazers in Women's Leadership

This program explores lessons from women leaders who have progressed in their careers and risen through the ranks of an organization. Participants will hear about the journeys each of these leaders has traveled to achieve a position of leadership today. Each woman's story is a chronicle of her leadership development, management style, and personal experiences in negotiating and growing with an evolving, changing workplace. Learning about these different perspectives on career development will contribute to our personal and collective knowledge and has a broad application for others working in the community corrections field today as well as for those working outside the field. This workshop is sponsored by the APPA Committee for Justice-Involved Women and Girls and the Association of Women Executives in Corrections (AWEC).

Training Objectives:

- Present lessons in leadership
- Provide thorough grounding in the principles of good leadership
- Instruct on how to deal with difficult situations
- Promote understanding of political landscapes and their significance

Presenters:

Francine Perretta, Deputy Commissioner, Westchester County Probation Department, NY

Susan Burke, Director, Division of Juvenile Justice Services, UT

Sarah Douthit, Chief Probation Officer, Coconino County Adult Probation, AZ

Moderator:

Barbara Broderick, Chief Probation Officer, Maricopa County Adult Probation, AZ

Health

Leadership and Management

Tuesday, January 10, 2017

9:00am – 10:30am

Location: Carson 2, Casino Level

Are They “CRAZY”? Or is it You? Mentally Ill Offenders

This workshop will review the most common mental health issues in the offender population and how to work effectively with these offenders, covering the changes in diagnoses with the implementation of the DSM 5 and what this means to criminal justice. The system resources requirement and cost from an administrative perspective will be presented. Additionally, participants will increase their knowledge of how to address crises situations (suicidality and homicidality) with mentally ill offenders. Participants will leave having viewed videos of actual symptoms and with materials to guide them when working through crises with offenders they supervise. Workshop attendees will participate in an interactive trivia game where everyone picks their own nickname and use their phones to illustrate the symptoms of the disorders discussed. Participants will work through a crisis situation in groups and be given materials to guide them in the future when conducting crisis intervention with a client.

Training Objectives:

- Instruct on how to identify significant mental health issues
- Explain how to identify a mental health crisis
- Teach steps to work through a mental health crisis involving a probationer or parolee
- Provide general tips on how to more effectively interact with individuals based on their diagnoses
- Outline the changes in the DSM-5 that impact criminal justice settings

Presenters:

Dr. Greg Dillon, Deputy Director, Dallas County CSCD, TX

Dr. Jill Johansson-Love, Area Manager of Assessment, Treatment and Research Services, Dallas County CSCD, TX

**Community Supervision
Mental Health
Safety**

Tuesday, January 10, 2017

9:00am – 10:30am

Location: Crystal 2, Casino Level

Moving Beyond Compliance: Making Change Stick

Are you ready to help your clients move beyond compliance to transformative and sustainable change? Everyone will benefit if we can support our clients in their efforts to increase their own *why, can, and how*—to set real change into motion and make it stick. In this fast-paced and highly interactive session, we will explore the newest social science and experimental research in change planning strategies. We will also practice cutting edge skills you can use to help your clients initiate, enhance, and sustain meaningful behavior change.

Training Objectives:

- Educate on effective change planning; participants will be able to list three effective change planning strategies
- Increase awareness of barriers to change; participants will be able to list three common barriers to successful change
- Ensure that participants are familiar with at least three strategies to explore with clients for overcoming their change barriers

Presenter:

Ali Hall, Independent Trainer and Consultant, Ali Hall Training and Consulting, CA

Prevention

Reentry

Research

Tuesday, January 10, 2017

9:00am – 10:30am

Location: Crystal 3, Casino Level

Electronic Monitoring of Offenders: Understanding the Use of EM on a National Scale and the Effectiveness of EM as a Public Safety Tool

This workshop will present findings from an initiative on the topic of electronic monitoring (EM) technologies that was funded by the Pew Charitable Trusts Public Safety Performance Project and the Laura and John Arnold Foundation in collaboration with the University of Ontario Institute of Technology. The workshop will begin by presenting findings from a national survey that tried to accurately identify how many individuals in pretrial and community supervision populations were being supervised with location tracking and monitoring technologies. This will be followed by a summary of data from two separate evaluations of EM. The first such study focused on the effectiveness of EM within a general pretrial population, and the second evaluated its use with a domestic violence population. Finally, the presenters will discuss the extent to which the overall evidence from these evaluations supports the use of these tracking technologies within community corrections. Does EM usage further best practices aimed at improving public safety, holding offenders accountable, and controlling corrections costs? Come learn what the research shows!

Training Objectives:

- Discuss the utilization of electronic monitoring technologies within community corrections as a promising cost-effective tool that increases public safety
- Identify strategies and effectiveness of electronic monitoring within different phases and populations of the criminal justice system
- Learn how policymakers and practitioners can use the key findings and advances in technologies to explore the role of EM within their own jurisdictions

Presenters:

Karla Dhungana Sainju, Ph.D., Assistant Professor of Criminology, University of Ontario Institute of Technology, ON, Canada

Stephanie Fahy, Ph.D., Research Officer, The Pew Charitable Trusts, DC

Mary Beth Wise, Operations Manager, Division of Community Corrections, City & County of Denver, CO

Michaelene Reagan, Supervising Pretrial Services Officer, Office of Pretrial Services, County of Santa Clara, CA

Community Supervision

Pretrial

Research

Technology

Tuesday, January 10, 2017

9:00am – 10:30am

Location: Crystal 4, Casino Level

Using Data in Juvenile Probation: What You Need to Know and How to Talk About It

Perhaps you feel like you have an overabundance of data to the point where you don't know what to do with it all—or perhaps you don't even know where to begin with data collection. Either way, this session is for you. Juvenile justice may be more data savvy than ever, but many agencies still struggle to consistently collect, analyze, and apply pertinent information to their practices in the face of scarce research budgets and deficient data systems. In this session, we will present the key pieces of information that juvenile probation agencies need to collect about the youth they serve and their agency's performance. These guidelines are based on the recommendations of a recent Model Data Project conducted by the Office of Juvenile Justice and Delinquency Prevention. Participants will be able to "score" their agency's current ability to meet the recommendations. To add more perspective, a deputy chief probation officer will speak about how that agency began using and sharing its data.

Training Objectives:

- Teach participants about research-based data components of key measures of agency performance
- Provide practical and concrete examples (i.e., reports and websites) illustrating how juvenile justice agencies use information at the case and agency level
- Give workshop participants tips for presenting data to stakeholders and discussing its significance

Presenters:

Teri Deal, Senior Research Associate, National Center for Juvenile Justice, PA

Melissa Spooner, Deputy Chief, Cook County Juvenile Probation Department, IL

Presenter/Moderator:

Nathan Lowe, Ph.D., Program Director, American Probation and Parole Association, KY

**Juvenile Justice
Research
Technology**

Tuesday, January 10, 2017

9:00am – 10:30am

Location: Crystal 5, Casino Level

A Proactive Response to Domestic Violence - Identification, management and programming for offenders who use violence in relationships

Domestic violence (DV) in a correctional setting isn't something that is routinely talked about. However, incarcerated offenders in Kansas correctional facilities often continue to use power and control behaviors against their victims. The KDOC Office of Victim Services currently has eight victim services liaisons that provide direct services to victims of offenders supervised by KDOC. Though these liaisons are serving victims of all types of crime, they typically spend nearly 90% of their time working with victims of domestic violence, even when the offenders are serving time for non-dv offenses such as robbery, burglary or drug crimes. Additionally, at least 25% of Kansas parole violations are related to domestic violence. DV was such a significant issue that it prompted the need for a proactive correctional response to domestic violence, rather than simply reacting after an incident occurred.

This interactive workshop will outline the domestic violence screening process; share changes to the offender management system used to better hold these identified DV offenders accountable and explore the process of programming through in-facility batterer intervention programs. The impact these efforts have on parole decision making, victim safety and the future direction of the KDOC's domestic violence response will also be discussed.

Training Objectives:

- Recognize the scope of domestic violence perpetration in an offender population, regardless of current crime of conviction.
- Identify at least one collaborative relationship/connection that could support a more proactive response to domestic violence.
- Identify at least one action step towards screening for domestic violence perpetration in an offender population

Presenters:

Audrey Cress, Director of Victim Services, Kansas Department of Corrections, KS

Janet Good, Domestic Violence Response Specialist, Kansas Department of Corrections, KS

Moderator:

Lorie Brisbin, Correctional Program Specialist, National Institute of Corrections, DC

**Community Supervision
Prevention
Victims' Issues**

Tuesday, January 10, 2017

9:00am – 10:30am

Location: Nevada 3, Conference Level

Promoting an Integrated and Sustainable Approach to Reentry and Employment

Supervision officers are often tasked with connecting clients to the most appropriate reentry and employment services. Given the constantly changing landscape of reentry agencies in many communities, referrals may be made to agencies that are successful at placing clients in jobs quickly; however, people returning from incarceration have a variety of needs and require tailored services to address their risk and needs, which those agencies are not necessarily equipped to provide. This session will highlight promising practices for ensuring people are connected to the right employment services at the right time based on their assessed needs, as well as opportunities to leverage workforce development funds, such as the [Workforce Innovation Opportunity Act \(WIOA\)](#), to support services for the reentry population.

Training Objectives:

- Understand the specific challenges related to employment for people and reentry programs
- Recognize the importance of using assessment results to match people to services
- Incorporate service delivery methods that effectively address risk factors
- Identify opportunities to leverage workforce development funding to support services

Presenters:

Stephanie Akhter, Project Manager, Council of State Governments Justice Center, NY

Niel Thoreson, Region 3 Chief for Division of Community Corrections, Department of Corrections, WI

DeAnna Hoskins, Senior Policy Advisor for the Bureau of Justice Assistance, U.S. Department of Justice, DC

Community Supervision

Reentry

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Nevada 8-9, Conference Level

Captain Leadership and the Case of the Performance Nightmare

Why is that guy always late? Why do these reports always contain errors? Doesn't she ever stay at her own desk? As a supervisor, your greatest challenges often come as much from your employees as from clients. As agency philosophies change, budgets shrink, and expectations increase, so too must your employees grow and change their behavior. But how do you manage them? In this workshop, you will learn how to develop a self-inventory of your own behavior and identify what is being projected to your employees. You will learn how to identify high-risk/low-performing employees who may be creating a toxic environment. You will learn steps to address those behaviors that need to change, including use of good communication, honest feedback, and progressive performance tracking/follow-up. So get ready to don your super-specs, wield your magic wand, and cast spells so that there is nothing to inhibit your employees from being the best they can be! Activities include a hands-on representation of how performance affects everyone. Additional activities center around the crafting of conversations to effectively deal with poor performance as well as development of other useful skills.

Training Objectives:

- Identify the five top poor performance behaviors that plague a work environment
- Identify how a single poor performer affects an entire group
- Discuss the best ways to track performance and document effectively

Presenters:

Holly Dorman, Community Corrections Manager, Arizona DOC, Community Corrections, AZ

Lisa Svoboda, Community Corrections Supervisor, Arizona DOC, Community Corrections, AZ

Health

Leadership and Management

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Carson 3-4, Casino Level

The ABCs of Videoconferencing

Advancements in videoconferencing have opened many doors for programming and service delivery. In addition to being a tool for probation and parole professionals in their performance of duties, videoconferencing can provide a platform for clients to access targeted interventions. This workshop is designed to introduce concrete tools to assist probation and parole staff with videoconferencing strategies and techniques. Attendees will be introduced to technological supports that can lead to innovative solutions to supervision needs. Included in the presentation will be a demonstration of various software as well as first-hand discussion of these programs. Participants will have the opportunity to discuss the use of videoconferencing in the investigation stage, during supervision, with a variety of group programs, and as an expeditious means of behavioral health assessment.

Training Objectives:

- Distinguish how videoconferencing technology can prove to be a cost- and time-saving alternative
- Discuss how videoconferencing technology can be used in a variety of settings
- Identify how videoconferencing can be tailored to meet the needs of any jurisdiction, regardless of geographical limitations (rural/urban)
- Highlight successful videoconferencing strategies that are currently being utilized on a daily basis and that have had immediate impact with probation clientele

Presenters:

Joseph L. Budnick, Chief Probation Officer, Nebraska State Probation, NE

Tyson Jenkins, Programs and Services Specialist: Adult Field Services, Nebraska State Probation Administration, NE

**Community Supervision
Prevention
Technology**

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Crystal 1, Casino Level

Breaking Bad - How To Change Habitual Behavior for Good

Have you ever wondered why certain people can change habits easily and others cannot? Or why so many people return to old, negative patterns of behavior when they have previously spent considerable time and effort to break away from those patterns and change their lives? This session offers professionals working within the justice system some answers to these questions and to many other questions regarding habitual behaviors. Participants will learn about the neuroscience behind habits and will be taught specific skills and techniques to aid others in understanding habitual behavior and how to change habits effectively. The tools gained in this workshop should prove extremely useful to community supervision professionals when working with those under their supervision.

Training Objectives:

- Clarify how habits are formed and how to interrupt habitual behavior; ensure that participants understand how neuroscience and behavior are deeply integrated
- Teach motivational interviewing and other communication skills that can assist others in understanding and enhancing their internal motivation for changing habits
- Instruct on how to utilize habit reversal skills effectively with judicial-involved individuals who are reluctant about changing negative habitual behavior

Presenters:

Erin Cooley, Probation Officer, 18th Judicial District Probation Department, CO

Farrah Pope, Probation Officer, 18th Judicial District Probation Department, CO

Community Supervision

Research

Technology

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Carson 2, Casino Level

Leading with Purpose and Impacting the Future of Community Corrections

After 30 years of higher and higher incarceration rates and dealing with the ramifications of this trend, we now have a better understanding of what works in the criminal justice system—in particular, we are advancing in our knowledge about the effectiveness of diversionary programs and pretrial, probation, and parole supervision as safe alternatives to incarceration. Do community corrections leaders know how to embrace this shift in thinking and lead a new generation of community corrections professionals? Do they know how to engage, build trust, and collaborate with stakeholders such as policy makers, law enforcement officials, and court and jail administrators? Are they taking advantage of technology and using, interpreting, and articulating the data and research so they can take optimal advantage of local, state, and federal resources? What are the traits of today's leaders in community corrections, and how can today's leaders help prepare future leaders? To get some answers join this National Institute of Corrections-sponsored workshop about leading with purpose – leading to truly impact the future of community corrections.

Training Objectives:

- Discuss the traits needed for the next generation of leadership in community corrections
- Highlight leadership skills and strategies for building partnerships with stakeholders, knowing the difference between collaboration and cooperation
- Demonstrate the importance of interpreting data and research and how that translates into policy; how to articulate data and research to influence funders/budgets
- Clarify the importance of media and developing key messages about community corrections

Presenters:

Susan Burke, Director, Division of Juvenile Services, UT

Mack Jenkins, (ret) Chief Probation Officer, San Diego County, CA

Scott Taylor, Director, Multnomah County Community Justice, OR

Moderator:

Greg Crawford, Correctional Program Specialist, National Institute of Corrections, DC

Collaboration

EBP

Leadership

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Crystal 2, Casino Level

“Why Should I Trust You?” Evidence-Based Lessons for Building Trust and Improving Compliance

Procedural justice research has shown that when people perceive the criminal justice process and its representatives to be fair, they are more likely to comply with court orders and obey the law in the future—even when they receive an unfavorable sentence. Staff from the Center for Court Innovation have worked with practitioners, researchers, and trainers around the country to develop a set of resources that can help community corrections staff translate the key elements of procedural justice—respect, voice, understanding, and neutrality—into concrete practices for busy professionals. This workshop will provide an overview of current research on procedural justice, highlight promising practices from community corrections officers in the field, and candidly explore the challenges of implementation.

Training Objectives:

- Describe procedural justice and its key elements
- Review the evidence basis for procedural justice and its applications in various criminal justice settings
- Discuss--and practice--examples of procedural justice
- Help participants build skills in identifying pressure points in the workplace where perceptions of fairness are most challenged

Presenter/Moderator:

John Butler, Coordinator, Training and Technical Assistance, Center for Court Innovation, NY

Frank Scherer, Director of Adult Probation, Allegheny County Adult Probation, PA

Community Supervision Research/EBP

Location

Crystal 2, Casino Level

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Crystal 3, Casino Level

“Cruzando Fronteras!!” A Close Look at the Supervision of the Spanish-Speaking Sex Offender in Maricopa County

Supervision of Spanish-speaking sex offenders in Maricopa County has proved to be challenging, and staff have had to surmount various obstacles and cultural differences in working with members of this diverse population. This workshop will take a close look at the important role of probation supervision and the approaches officers have taken to help the members of this uniquely diverse population as they integrate into the community. The presenters will go over the dynamic containment model utilized by Maricopa County Adult Probation. In addition, participants will hear about strategies to effectively enforce the conditions of probation, reduce recidivism, and create positive behavior change in such individuals. This overview will especially focus on how evidence-based practices and assessments are being utilized. Participants will receive a firsthand look at some specific case studies that illustrate how officers supervised these diverse cases and the outcomes that followed.

Training Objectives:

- Educate participants on what a Spanish-speaking offender may be facing when convicted of a sexual offense and placed on probation supervision
- Clarify how differences in age of sexual consent in certain cultures play a role with this population
- Discuss specific obstacles that officers may face when supervising this challenging population
- Identify services and strategies used to assist these offenders in safely integrating into the community

Presenters:

Manuel R. Barron, Adult Probation Supervisor, Maricopa County Adult Probation, AZ

Jennin Casillas, Adult Probation Officer, Maricopa County Adult Probation, AZ

Adriana Rodriguez, Adult Probation Officer, Maricopa County Adult Probation, AZ

Silvia Partida, Adult Probation Officer, Maricopa County Adult Probation, AZ

Community Supervision

Diversity

EBP

Prevention

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Crystal 4, Casino Level

The Three-Legged Stool: Maximizing Success in Reducing DWI Recidivism by Understanding the Relationship of Supervision, Treatment, and Technology

Research has shown that the marriage of assessment-based community supervision, technologies that promote accountability, and the use of evidence-based treatment can be an effective countermeasure for high risk drunk drivers. However, the full potential of this trifold approach for reducing DWI recidivism is often limited by a lack of understanding of the role, parameters, and limitations of each of these three components as well as their relationship. This interactive presentation will help participants understand each of these essential components and avoid the pitfalls that impede successful collaboration. Participants will also be guided through the latest research on effective DWI supervision practices, will learn how to match appropriate alcohol technology to offender risk, and will use assessment tools to match treatment to the specific needs of a client. This workshop is sponsored by the National Highway Traffic Safety Administration.

Training Objectives:

- Describe three ways in which alcohol technologies can be matched with offender risk
- Educate participants on how assessment tools impact decision making for treatment
- Discuss strategies to promote effective collaboration between supervision, technology, and treatment providers; participants will be taught to identify at least three strategies

Presenters:

Mark Stodola, Probation Fellow, American Probation and Parole Association, AZ

Susan Alameda, Treatment Specialist, Arizona Administrative Office of the Courts, AZ

Jacque Sheehey, Director of Marketing and S.M.A.R.T. Mobile Solutions, Smart Start, Inc., TX

Community Supervision

Research/EBP

Technology

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Crystal 5, Casino Level

ACEs: Adverse Childhood Experiences

Childhood experiences, both positive and negative, have a tremendous impact on an individual's future behavior as a teenager and adult, including behavior that leads to involvement in the criminal justice system. A recent study involving over 17,000 Kaiser Permanente Healthcare members was designed to examine the negative types of experiences (ACEs) and the extent to which they might correlate with risky health behaviors, chronic health conditions, low life potential, early death, and other problems. This workshop presents interesting data from this study and, in so doing, clarifies the wide-ranging health and social consequences of ACEs, the case for viewing them as an important public health issue, and the need to prevent them before they happen, if possible. Kaiser staff members and epidemiologists at the Centers for Disease Control and Prevention continue to analyze data from the study and to publish findings. This training is essential for anyone working in the field of juvenile justice and delinquency prevention.

Training Objectives:

- Identify the ten Adverse Childhood Experience risk factors
- Teach connections between these risk factors and adult behaviors and illnesses
- Discuss early intervention techniques that can equip children with the coping skills needed to avoid future health issues and involvement in the criminal justice system

Presenter:

Clay Walker, J.D., Director of Juvenile Services, Juvenile Court for Caddo Parish, LA

Community Supervision

Juvenile Justice

Research

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Nevada Foyer, Conference Level

The Journey to Build the Capacity of Correctional Agencies to Implement and Maintain Adherence to Evidence-Based Practices

Evidence-based practices (EBP) alone will not reduce offender recidivism. The empirical literature is clear that “quality matters” when it comes to the implementation of EBPs. The research around effective and successful implementation of EBPs illustrates the need for a philosophical shift for leaders and staff, mastery of complex skills, and a sustained effort over a continued time period on the part of agencies to continually monitor and evaluate program fidelity. In the absence of effective implementation, evidence-based innovations will produce poor results and may even create harm. Quality assurance processes are designed to support efforts to ensure accurate replication and fidelity with EBP implementation. NIC believes there is a need to create awareness and build consensus around promising approaches to monitor fidelity and to provide practical guidance around such self-monitoring approaches to compliment and/or supplement current quality assurance practices.

This interactive workshop will include surveying participants to determine what quality assurance practices and strategies currently exist and what is needed to self-monitor agency and staff adherence. The information gathered at this workshop will be used to inform our Quality Assurance and Fidelity Project.

Training Objectives

- Describe the importance of quality assurance adherence in correctional practice
- Identify what quality assurance practices and strategies currently exist
- List the challenges that current quality assurance practices and strategies present

Presenters:

Katie Green, Correctional Program Specialist, National Institute of Corrections, DC

Elizabeth Craig, MS, Clinical Program Director, Center for Advancing Correctional Excellence, VA

EBP Prevention

Tuesday, January 10, 2017

1:45pm – 3:15pm

Location: Carson 1, Casino Level

Native American Reservations and Populations - Challenges, Officer Safety, and Victimology

Native American Reservations in this country occupy substantial tracts of land and in some jurisdictions play a significant role in corrections. A case in point is Coconino County, Arizona, where approximately 7,000 square miles belong to Navajo, Hopi, Supai, Havasupai, and Walapai Tribes. Workshop attendees will learn about the multiple obstacles probation officers face in supervising this specific demographic—in part due to limits reservations place on their authority and in part due to differences in cultural dynamics that can create boundaries and supervisory obstacles. Many Native Americans adhere to traditional teachings and cultural practices which may conflict with correctional practices. Moreover, the high rate of violent offenses on some reservations is a concern. When the probation department is tasked with supervising individuals who may be prone to violence and living in a remote area, there are special challenges in ensuring officer safety and providing adequate supervision.

Training Objectives:

- Describe challenges that officers struggle with while supervising remote locations with few resources and how to compensate for these disadvantages
- Instruct on techniques that will promote officer safety and ability to provide supervision for clients on a reservation, given restraints within this jurisdiction
- Provide insights on the dynamics of making victims whole while respecting culture and traditions and while enforcing court orders

Presenters:

Jessica Lurkins, Adult Probation Officer II, Coconino County Adult Probation, AZ

Fernando Chavez, Probation Officer II, Coconino County Adult Probation, AZ

Community Supervision

Diversity

Safety

Tuesday, January 10, 2017

3:30pm – 5:00pm

Location: Crystal 1, Casino Level

Navigating Risk, Needs, and Responsivity with Fidelity—Have We Lost our Way?

In navigating the criminal justice world, have we gotten off the map in regard to what risk/needs/responsivity principles are guiding us to do? We have used considerable money, time, and resources to provide staff training, but how do we know if staff are utilizing these skills effectively back at the office? While a great deal of effort has gone into the implementation of evidence-based principles, how do we achieve desired outcomes through their effective application? In this workshop, participants will actively work through the concept of achieving fidelity and then examine the use of coaching to ensure continuous quality improvement. Participants will create their own strategic plans for fidelity that can be implemented within their agency.

Training Objectives:

- Actively work through the concept of achieving fidelity
- Introduce continuous quality improvement through coaching
- Help with creating a fidelity strategic plan that can be implemented within the participant's agency

Presenters:

Valerie Meade, Risk Reduction Coordinator, Johnson County Department of Corrections, KS

Katie Myers, Staff Development Specialist, Johnson County Department of Corrections, KS

EBP

Leadership and Management

Tuesday, January 10, 2017

3:30pm – 5:00PM

Location: Crystal 2, Casino Level

We Can Do Better: Enhancing Victim Services in Community Corrections

The criminal justice system has historically focused on the offender, but a trend towards victim's rights awareness and legislation is changing that picture. However, should we be content with simply doing the minimum necessary to operationalize victim's rights laws? This presentation will look at more innovative ways to infuse victim-focused policies and programs into our work with offenders. Participants will learn how to enhance victim services at the organizational level and how individual probation officers can positively support the victims they come in contact with while also supporting the offender in behavior change. We will use examples of programs and projects to illustrate each learning objective, and we will also provide resources to support participants who want to build improved victim services programs in their own community corrections agencies.

Training Objectives:

- Clarify the key elements of support that victims need from a community corrections agency
- Emphasize how small interactions can positively impact victims with whom officers come into contact
- Discuss the commitment it takes from an organization to be victim-focused and to build programs that encourage long-lasting change

Presenters:

Denise Pena, Community Justice Manager, Dept of Community Justice, OR

Sarah Ohlsen, Program Specialist Sr, Crime Victims Services Unit, Dept of Community Justice, OR

Community Supervision

Prevention

Victims' Issues

Tuesday, January 10, 2017

3:30pm – 5:00pm

Location: Crystal 3, Casino Level

Changing the Way You Do Business: Reentry Planning with One Team and New New Ideas for an Extraordinary Purpose

In 2014 the Virginia Department of Juvenile Justice (DJJ) began a major renovation of its juvenile justice system, with an emphasis on improving reentry practices. This workshop will share how the DJJ used Second Chance grant funding to lay the foundation for a system that supports positive outcomes for youth committed to secure facilities and their families. The DJJ has succeeded in developing a comprehensive set of procedures to guide reentry planning for this population. This includes the formation of interagency relationships to address the needs of dual-system-involved youth and to reduce barriers applicable to all youth such as Medicaid coverage, valid identification, employment, transportation for families, and school reenrollment. Participants will also learn how DJJ leveraged existing resources to build an evidence-based system that provides access to high quality programs across a service continuum and, at the same time, to ensure that its staff members are equipped with the skills to monitor and sustain such programs.

Training Objectives:

- Educate participants on ways to increase partnerships with local stakeholders
- Explain how to use the National Reentry Resource Center's Core Principles for Reducing Recidivism to enhance local procedures and policies and lead to better reentry planning
- Show how to leverage resources to build and sustain an evidence-based system
- Explore how to create a system that supports family team decision making

Presenters:

Stephanie Garrison, Reentry Program Manager, Virginia Department of Juvenile Justice, VA

Joyce Holmon, Residential Program Manager, Virginia Department of Juvenile Justice, VA

Moderator:

Ashaki McNeil, Reentry Program Manager, Virginia Department of Juvenile Justice, VA

EBP

Juvenile Justice

Reentry

Tuesday, January 10, 2017

3:30pm – 5:00pm

Location: Carson 1, Casino Level

We'll Do It Live! How Multnomah County Incorporates Live Coaching and Feedback into the EPICS Fidelity Process

Initiatives such as STICS, STARR, and EPICS have sought to improve the effectiveness of probation and parole. All of these models include a period of initial staff training followed by important fidelity measures that involve checking skill acquisition to ensure that the model is being followed in practice. Feedback is often provided to staff based on audiotaped sessions that have been coded for mastery of and compliance with the established guidelines. This workshop presents a new direction for fidelity measures – live coaching. In an attempt to improve its implementation of EPICS, the Multnomah County Department of Criminal Justice began using live EPICS coaching and feedback in March 2015. Learning about Multnomah's experience will help workshop attendees assess the impact of live coaching in terms of ensuring fidelity to the EPICS model, successfully mastering EPICS skills, and—in particular—improving the coach-staff collaborative relationship and the willingness of staff to listen to and respond positively to feedback. Additionally, the workshop will offer strategies to help participants incorporate their own live coaching, including a demonstration and practice activity involving a live EPICS coaching session.

Training Objectives:

- Explain how the use of live coaching has changed the EPICS coaching and feedback process in Multnomah County
- Teach attendees how to incorporate live coaching techniques
- Build the skills of participants by allowing them to practice the use of live coaching techniques within the context of a community supervision model

Presenters:

Cara Thompson, Evidence-Based Practices Analyst, Multnomah County DCJ, OR

Myrinda Schweitzer Smith, Deputy Director, University of Cincinnati Corrections Institute, OH

**Community Supervision
Leadership and Management**

Tuesday, January 10, 2017

3:30pm – 5:00pm

Location: Carson 3-4, Casino Level

Finding the Right Words: Examining Unique Issues in the Supervision of Transgendered Offenders

As corrections departments nationwide work towards development of an inclusive supervision strategy, unique clusters of individuals arise. One such group of people is individuals who identify as transgender or who are diagnosed with Gender Dysphoria. Increasingly, policies and advocacy groups target the challenges with this population while incarcerated, however, there is remarkably little information available to help guide agencies with developing and implementing community supervision policies that address the unique needs of this population. Issues include housing, name, dress and access to medical and mental health care. This presentation will outline the issues inherent in the supervision of transgendered individuals and discuss possible solutions for addressing these problems.

Training Objectives:

- Individuals will be able to distinguish between transgender and gender dysphoria
- Individuals will be able to identify three challenges in the supervision of transgendered individuals
- Individuals will list three concrete solutions for addressing the challenges in the supervision of transgendered individuals

Presenter:

Dr. Valerie Gonsalves, Psychologist Manager, Wisconsin Department of Corrections-Division of Community Corrections, WI

Community Supervision

Gender Issues

Mental Health

Tuesday, January 10, 2017

3:30pm – 5:00pm

Location: Crystal 4, Casino Level

Towards Real-Time Monitoring: National Information Sharing Tools for Community Supervision Professionals

An estimated 4.8 million adults are currently under some type of community supervision (probation, parole, or any other post-prison supervision) in the United States. While these numbers have been trending down slightly, consistently high levels of offending, coupled with the increase in the prison population, resulted in the predictable impact of increasing the community supervision population during a time when many states are pressuring their departments to provide rapid notification in the event a supervisee has been arrested or booked into custody. The challenges with today's information sharing environment lie not in a lack of data, but rather in the inability to quickly access pertinent information across disparate local, state, and regional systems. This workshop outlines the current landscape of criminal justice information sharing and provides an overview and demonstration of nationally-scaled monitoring and notification tools currently available to the supervision community.

Training Objectives:

- Identify changes in the criminal justice information sharing environment in recent years and the impact these changes have had on the community corrections population
- Describe how current criminal justice information sharing tools and resources can be used to enhance "real time" supervision activities
- Identify future needs and challenges of the community corrections community, as it relates to both information sharing and technology-driven supervision practices

Presenters:

John Kane, National Data Exchange (N-DEX) Program Office, FBI – Criminal Justice Information Services Division, WV

Jay Summers, National Data Exchange (N-DEX) Program Office, FBI – Criminal Justice Information Services Division, WV

Giget Stover, Rap Back Services Team, FBI Criminal Justice Information Services Division, WV

Lisa Summers, Rap Back Services Team, FBI Criminal Justice Information Services Division, WV

Community Supervision Technology

Tuesday, January 10, 2017

3:30pm – 5:00pm

Location: Crystal 5, Casino Level

Traffick Jam: A System Response to Juvenile Sex Trafficking

Juvenile sex trafficking is a serious issue and produces long-term and far-reaching trauma. Louisiana has been recognized by Shared Hope International as one of the best states in the nation for its laws regarding human trafficking. In addition, the Juvenile Court for Caddo Parish developed the first multidisciplinary team and the first Specialized Intensive Probation Unit in Louisiana to specifically work with trafficking victims. This session will provide both a general overview of this subject and an opportunity to learn about the successes and struggles of this newly formed unit. Data will be presented regarding the demographics of the victims of human trafficking in Louisiana (and specifically for Caddo Parish) as well as such topics as warning signs and risk factors of human trafficking, prevention programs that are now in use, and successful techniques for working with this population. Workshop participants will engage in group activities that will hopefully aid them in developing highly successful multidisciplinary teams in their own jurisdictions and provide practical ideas for dealing with this issue. The presenters are highly skilled in this area and have provided training for many other professionals in this field.

Training Objectives:

- Teach the warning signs and red flags of human trafficking
- Train workshop attendees to identify potential high risk juveniles and learn prevention techniques that work
- Assist attendees in developing a multidisciplinary team in their jurisdiction
- Present techniques for sustaining a successful multidisciplinary team

Presenters:

Laurie McGehee, Chief Probation Officer, Juvenile Court for Caddo Parish, LA

Shobana Powell, Mental Health Court Coordinator, Juvenile Court for Caddo Parish, LA

Victims Issues

Juvenile Justice

Research

Tuesday, January 10, 2017

3:30pm – 5:00pm

Location: Carson 2, Casino Level

Probation Officers in the 21st Century

Information Technology has become a crucial element within the corrections community. IT has presented a significant learning curve for many individuals in the workforce. This workshop aims to present a variety of technology based Coconino County Adult Probation initiatives that enhance community supervision while being fiscally prudent. In addition to using technology to efficiently manage in house tasks, our department is attempting to get employees mobile so they can spend more time in the field with clients. We are also working on extending services to clients who are unable to make it to the office for various reasons; i.e.: inclement weather, rural locations, transportation issues, financial restraints. This Fall 2016 we are piloting five mobile workstations. Come see how we started, what we've accomplished and where we hope to go!

Training Objectives:

- List simple but helpful tools such as dual monitors and Skype for Business
- Discuss mobile workstations in office and field
- Describe how cost effective and affordable technology can be
- Discuss blending old technologies with new technologies

Presenter:

Stephanie Gerst, Probation Officer II, Coconino County Adult Probation Dept., Flagstaff, AZ

Community Supervision Technology

Tuesday, January 10, 2017

3:30pm – 5:00pm

Location: Nevada 8-9, Conference Level

A Framework for MAT Implementation in a Probation Department

Opiate addiction has quickly become a national crisis, as communities are seeing the number of deaths from drug overdoses overtake those from car accidents. It is more important than ever that practitioners in the field acknowledge and overcome all obstacles to the use of MAT in conjunction with behavioral health interventions. The decision to begin or end Medication Assisted Treatment (MAT) is made between the individual and the medical provider, but the criminal justice system can play a key role in facilitating an individual's recovery process and reducing the likelihood of recidivism. The proposed presentation will provide information on MAT, as well as a roadmap that practitioners can use to orient their criminal justice supervision activities (probation or parole) for clients on MAT. Considerations for criminal justice practitioners include identifying partners, establishing communication protocols, and use of incentives or sanctions.

Training Objectives

- Describe the use of MAT as part of an overall treatment and recovery plan
- Describe how to integrate MAT into a structured offender supervision plan
- Explain how the justice system and behavioral health system best interact with medical professionals administering MAT

Presenters:

Carolyn Hardin, Chief of Training and Research, National Association of Drug Court Professionals, VA

Karen Barnes, Drug Court Supervisor, Maricopa County Adult Probations, AZ

Carey McGrath, DBH, LPC, Clinical Supervisor, Programs Division, Maricopa County Adult Probation, AZ

Community Supervision

Mental Health and Substance Abuse

Prevention

Wednesday, January 11, 2017

8:30am – 10:00am

Location: Carson 1-2, Casino Level

On Common Ground: Strategies for Strengthening the Relationship with Tribal Community Supervision Partners Through the Five “Cs”

While community safety is a shared goal for all state, federal, and tribal probation agencies, in the setting of cultural differences we may find that opinions on how we go about fulfilling this shared goal are not equally agreed on, valued, and understood, thus resulting in two worlds colliding. This raises a number of questions that deserve thoughtful answers. How do we address the unique cultural needs of shared tribal probationers? How do we uphold sovereignty while ensuring justice is served? How do we find common ground in order to better serve and protect our communities? How do we build trust? Arizona invites you to join this conversation as we share our experiences and lessons learned from our first State-Federal-Tribal Community Supervision Summit.

Training Objectives:

- Discuss the important role that healing and wellness play in the success of tribal offenders under shared supervision
- Present outreach strategies; participants will be able to identify a minimum of three outreach strategies to ensure the right people are involved in summit planning
- Discuss collaboration strategies; participants will be able to identify a minimum of three strategies for building effective state, federal, and tribal probation collaboration

Presenters:

Susan Alameda, Treatment Services Specialist, Arizona Supreme Court, Adult Probation Services, AZ
Steve Lessard, Program Services Manager, Arizona Supreme Court, Adult Probation Services, AZ

Community Supervision

Diversity

Wednesday, January 11, 2017

8:30am – 10:00am

Location: Carson 3-4, Casino Level

Don't Ask, Don't Tell: The Pathology of Males and Sex Trafficking

The purpose of this presentation is to raise awareness and provide education on the issue of commercial sexual exploitation of males, with particular focus on exploitation of juvenile males. Participants will receive considerable information on various facets of this subject, including the various risk factors for exploitation, the pathology involved, and victim impact issues. The presenters will also discuss tools for investigating and responding to such crimes and the need for those in the criminal justice system to collaborate with schools and communities to mount an effective response.

Training Objectives:

- Help participants understand the nature and prevalence of commercial sexual exploitation
- Discuss risk factors, pathways to entry, and how sexual exploitation impacts victims and communities
- Teach best practices for interviewing, identifying, and investigating victims of sexual exploitation
- Show how to mount an effective and collaborative response to sex trafficking within schools, communities, and the criminal justice system

Presenters:

Latera Davis, Director, Office of Victim and Volunteer Services, Department of Juvenile Justice, GA

Lalita Appling, Victim Services Coordinator, Department of Juvenile Justice, GA

Moderator:

Debaja Coleman, Director of Training Academy, Department of Juvenile Justice, GA

Community Supervision

Human Trafficking

Juvenile Justice

Wednesday, January 11, 2017

8:30am – 10:00am

Location: Crystal 1-2, Casino Level

Quality Assurance (QA): Not dating material... looking for commitment!

This workshop will be on the 5 principles of QA and how important each one is to developing a QA program. Each of the 5 principles will be reviewed in order to explain the why and how of moving through them and working toward success in quality assurance. The presentation will cover such items as interrater, coding, training, coaching, and commitment. Activities include breaking into groups and going through each principle and coming up with ways to overcome some of the barriers to establishing an ongoing QA program.

Training Objectives:

- Describe the need for commitment in QA
- Discuss some of the ways of achieving each principle
- List the 5 principles and discuss why they are important to establishing a QA program

Presenter:

Judith E. McCusker, Director of QA and Training, Community Solutions Inc., Bloomfield, CT

Moderator:

Heath Greene, Quality Assurance Coach/Trainer, Community Solutions Inc, CT

**Leadership and Management
Research**