



# AMERICAN PROBATION AND PAROLE ASSOCIATION

Leadership Institute  
Mentor Program

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**Now Accepting Applications for  
the 2025 - 2026 Class**

**APPLICATION DEADLINE:  
MONDAY, SEPTEMBER 30, 2024**



# APPA LEADERSHIP INSTITUTE MENTORSHIP APPLICATION

Mentors for the Leadership Institute of the American Probation and Parole Association (APPA) are crucial to create a valuable and transformative experience for participants. Each mentor will have the unique opportunity to build a relationship with an emerging leader over a 12-month journey of self-discovery and organizational change. In APPA's Leadership Institute, talented individuals in supervisor/manager roles in community supervision (pretrial, probation, and parole) will be paired with a mentor experienced in upper management to develop the knowledge and competencies required of effective leaders. The program is designed to meet the needs of professionals from diverse backgrounds and cultures. The multi-disciplinary curriculum is a perfect blend of on-site and distance learning. This robust mentorship opportunity addresses current issues that plague community corrections as well as addressing competencies that are critical to successful development of leaders.

**COMMITMENTS:** APPA Leadership Institute Mentors are professionals who have been in a position of upper-leadership, currently or in the past, and are willing to:

- Commit their time and passion to being an APPA Mentor.
- Introduce the participant to a network of national community corrections leaders.
- Able to foster a relationship with your mentee(s) that consists of respect, communication, and transparency.
- Encourage active participation in APPA, NAPE, or other professional organizations.
- Provide project and assignment feedback.
- Assume all costs for participation as an APPA Mentor (travel, lodging, registration, etc.).
- Initiate contact with the assigned participant by email, phone, web, or person-to-person at least 4-6 hours per month for a 12-month period.
- If possible, meet face-to-face with the participant during an APPA Training Institute which co-occur with the Leadership Institute. *Please review the class schedule below.*

## Las Vegas, NV

Leadership Institute: January 24 - 26, 2025

Training Institute: January 26 - 29, 2025

## New York, NY

Leadership Institute: August 21 - 23, 2025

Training Institute: August 23 - 26, 2025

## TBD

Leadership Institute: TBD

Training Institute: TBD

“A POSITIVE MENTOR EXPERIENCE IS HARD TO COME BY – CONSIDER IT A GIFT AND PAY IT FORWARD. LOOK FOR SOMEONE TO MENTOR BECAUSE THEY ARE LOOKING FOR YOU.”  
- RAY WAHL, LI MENTOR

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# APPA LEADERSHIP INSTITUTE MENTORSHIP APPLICATION

**APPLICATION PROCESS:** The application for APPA's 2025 - 2026 Leadership Institute Mentorship can be found below. You will be able to complete the application in stages, but only one applicant can fill out the survey from the same device. The application is not complete until all required fields are entered. Mandatory information includes:

- **Application Information** – Information related to the applicant must be included: name; title; contact information; agency name and address; electronic signature from the applicant; and the applicant's three primary areas of leadership expertise.
- **Written Statement of Intent** – A statement that describes the applicant's interest and contribution to this program; leadership background and relevant experience; and expresses a willingness to adhere to the commitment requirements. Also, include involvement in APPA, if applicable.
- **Biography** – Short bio of 150 words or less.

**SELECTION:** APPA Leadership Institute Mentor applications should be submitted using the link below. Mentors will be selected based upon qualifications and correctional experience regardless of race, gender, and ethnicity.

Program graduates have gone on to become top leaders in their respective community corrections agencies as well as serving on APPA's board of directors. Help us shape upcoming leaders in community corrections!

**Join this elite group of mentors!**

**[APPLY HERE](#)**

**Applications are due by  
Monday, September 30, 2024**

Questions regarding submissions should be directed to Joshua Nelsen, APPA Professional Development Manager, via [jnelsen@csg.org](mailto:jnelsen@csg.org) or 859.244.8236.