

## Awards will be presented in Pacific AB

APPA provides one of the few national awards programs where your peers acclaim your achievements in the community corrections profession. Recognize your peers and effective programming by submitting a nomination for these awards. For more information on APPA awards, call (859) 244-8196.

### Scotia Knouff Line Officer of the Year



**Crystal Angelo**  
OK Dept. of Corrections

Officer Angelo began her career with the Oklahoma Department of Corrections as a Probation and Parole Officer in 2004, shortly after obtaining a Bachelor's degree from the University of Oklahoma. Over the last eighteen months, Probation and Parole Officer III Angelo has been actively involved in a multi-jurisdictional caseload study that is researching the differential effect of caseload size on outcomes related to recidivism for medium and high-risk offenders, as well as the impact of evidence based-practices (EBP) on recidivism outcomes. This study, which concluded in April 2009, will provide correctional agencies nationwide with much needed data and research analysis. She recently became a member of the agency's Honor Guard and is a sign language interpreter for the department. She was selected at Oklahoma's Probation and Parole Officer of the Year for 2008.

*Scotia Knouff Line Officer of the Year will be presented at the Opening Session on Sunday, August 23; 6:00 p.m. - 7:30 p.m.*

### APPA Member of the Year



**Susan Flanigan**  
VA Dept. of Corrections

In her 18 year career as a probation and parole professional, Susan Flanigan has served as a line officer, Senior Probation and Parole Officer and Deputy Chief. The majority of her service has been in rural areas of Virginia, and she has been a strong voice for the needs of probation and parole staff serving rural areas. Susan has devoted a great deal of time, energy and dedication to APPA, since being part of the Host Committee for the Training Institute in Norfolk in 1998. She has attended every Institute except one since 1998 and has been Track Chair for two of these. She has also participated on committees for family involvement in supervision and rural supervision of sex offenders. Susan is serving her second term as APPA Regional Representative for Region 4 (Maryland, Virginia, Washington, DC, and West Virginia) and also acts as APPA Affiliate Representative for the Virginia Probation and Parole Association.

*APPA Member of the Year will be presented at the Opening Session on Sunday, August 23; 6:00 p.m. - 7:30 p.m.*

### Walter Dunbar Memorial Award



**Kathy Waters**  
Arizona Administrative Office of the Courts

Kathy has been instrumental in the implementation of several major projects in Arizona probation to include, a standardized officer safety program, a statewide automated case management system as well as implementation of Evidence Based Practices and Sentencing in the Courts. Kathy served as President of APPA from 2001 to 2003. These were trying times for the organization financially, and Kathy did an excellent job of leading APPA to better financial times. She has published a number of articles in APPA Perspectives Journal. She presently serves on the design team for the Leadership Institute as well as serves as faculty. Kathy's legacy with APPA is her role as mentor for women who work in the field of community corrections.

*Walter Dunbar Memorial Award will be presented at the Plenary Session on Monday, August 24; 8:30 a.m. - 10:00 a.m.*

### University of Cincinnati Award



**Dr. Kelly Dedel**  
One in 37 Research, Inc.

Kelly Dedel, Ph.D. is the Director of One in 37 Research, Inc., a criminal justice consulting firm based in Portland, Oregon. Although most of her work requires travel to other states, she has had several recent opportunities to work for "the home team." In 2005, she completed a validation of Multnomah County's Juvenile Detention Risk Assessment Instrument (RAI). This study permitted the County to further its commitment to being a data-driven organization and catalyzed important changes in the profile of the detention population. Most importantly, the revised RAI has produced improved public safety outcomes among youth who are released. In 2007, Dr. Dedel conducted a validation of Multnomah County's adult jail "Recog Tool," used to determine which offenders can be safely released on their own recognizance. In large part, the study confirmed that the original constellation of factors correctly identified the lowest risk offenders. The County continues to use the Recog Tool in its original form. When not working in Oregon, Dr. Dedel consults with various States and the U.S. Department of Justice to reform the conditions of confinement in juvenile detention and correctional facilities. Her areas of expertise include protection from harm, suicide prevention, special education and quality assurance.

*University of Cincinnati Award will be presented at the Plenary Session on Monday, August 24; 8:30 a.m. - 10:00 a.m.*

### Sam Houston State University Award



**Dr. Michael Ostermann**  
New Jersey State Parole Board

Michael Ostermann was awarded the degree of Doctor of Philosophy in May 2009 from the Graduate School of Newark at Rutgers University. Dr. Ostermann is currently employed as a research scientist in the Office of Policy and Planning at the New Jersey State Parole Board. In this position Dr. Ostermann leads the Board's research efforts and acts as the agency's primary data and evaluation coordinator for both the Governor's Another Chance Reentry Initiative under the Safe Streets and Neighborhoods Anti-Crime Plan as well as the Government Efficiency and Reform Committee.

Dr. Ostermann recently completed an evaluation of the efficacy of the State Parole Board's residential and non-residential community programs. The article that was produced from this research appeared in The Journal of Offender Rehabilitation and is entitled "An Analysis of New Jersey's Day Reporting and Halfway Back Programs: Embracing the Rehabilitative Ideal through Evidence Based Practices." This research report highlights the utility of enhanced parole supervision with community programs in comparison to general parole supervision and no post release parole supervision. Results from this study significantly impacted statewide reentry practices and the article has been awarded the Sam Houston University Award from the American Probation and Parole Association.

*Sam Houston State Award will be presented at the Plenary Session on Monday, August 24; 8:30 a.m. - 10:00 a.m.*

2009

# APPA Awards

*... Recognizing Accomplishments*

## APPA Award for Excellence in Community Crime Prevention

The award will be presented at the Opening Session, Sunday, January 31 at 6:00 p.m.  
Sponsored by The Carey Group



**Felicia Cotton**  
Juvenile Special Services Bureau Chief  
Los Angeles County Probation Dept.

## Juvenile Justice Crime Prevention Act

Felicia Cotton currently serves as the Chief for the Juvenile Special Services Bureau of the Los Angeles County Probation Department. Her responsibility includes oversight of eight major operations consisting of over 700 employees: Intensive Gang Supervision, Special Enforcement Operations (Armed Probation Officers), Camp Community Transition Program, Juvenile Justice Crime Prevention Act Programs, Intake and Detention Control, Court Officers Program, Community Detention Program, and Operation Read serving over 12,000 probation and at-risk youth annually. She serves as the Chair (representing the Chief Probation Officer) of the County of Los Angeles' Juvenile Justice Coordinating Council, the governing body for juvenile justice programs and grants. She is responsible for maintaining the Department's Juvenile Justice Crime Prevention Act (JJCPA) programming, which consists of 12 programs, three initiatives and over 40 funded partners. Further, she developed a training academy for JJCPA Probation staff and Community-Based providers that builds capacity to service families in a more comprehensive manner.

Ms. Cotton has enjoyed a very rewarding career serving youth and families through the County of Los Angeles for the past 22 years. She has been responsible for designing and implementing various "cutting edge" programs throughout her career with the Department, including the JJCPA School-Based Supervision and Housing-Based Supervision Programs. School-Based Supervision provides prevention and intervention services to Probation and at-risk youth at over 130 school campuses in high crime/high need areas. The Housing-Based Day Supervision Program provides case management, day supervision and family intervention initiatives for Probation and at-risk youth and their families at eight public housing sites.

## APPA Member of the Year

The award will be presented at the Plenary Session, Monday, February 1 at 8:30 a.m.



**Susan Flanigan**  
Deputy Chief Probation and Parole Officer  
VA Department of Corrections

In her 18 year career as a probation and parole professional, Susan Flanigan has served as a line officer, Senior Probation and Parole Officer and Deputy Chief. Her service has almost all been in rural areas of Virginia, and she has been a strong voice for the needs of probation and parole staff serving rural areas. Susan has completed a leadership development program with the Virginia Department of Corrections and as a result is an ACA certified correctional supervisor. She is presently the Deputy Chief Probation Officer for District 40 Probation and Parole in Fincastle, Virginia.

Susan has devoted a great deal of time, energy and dedication to APPA, since being part of the Host Committee for the Training Institute in Norfolk in 1998. She has attended every Institute except one since 1998 and has been Track Chair for two of these. She has also participated on committees for family involvement in supervision and rural supervision of sex offenders. Susan is serving her second term as APPA Regional Representative for Region 4 (Maryland, Virginia, Washington, DC, and West Virginia) and also acts as APPA Affiliate Representative for the Virginia Probation and Parole Association.

## APPA Community Awareness Through Media Award

The award will be presented at the Plenary Session, Monday, February 1 at 8:30 a.m.



**Leonard Sipes, Jr.**  
Senior Public Affairs Specialist



**Timothy Barnes**  
Enterprise Director and Chief Architect

## "Supporting Operational Goals Through Internet Podcasting"

The Court Services and Offender Supervision Agency (CSOSA) is a federal, executive branch entity providing parole and probation services for Washington, DC. CSOSA began offering television and radio shows under the title of "DC Public Safety" in January 2007. A blog (articles) and transcripts were added in 2008. All podcasts can be accessed directly from <http://media.csosa.gov>.

CSOSA now has the highest ranked social media program for criminal justice issues in America (per Google). They have the highest ranked blog for public safety issues (per Google) and have been called a "national model for communication" by an international criminal justice association. In addition to being a resource for major national websites including: National Public Radio, the Department of Justice and the U.S. Government's primary web portal, the site was declared a top ten web site by Government Computer News Magazine in 2008. As of February of 2009, the site has received over 1.5 million requests.

Leonard A. Sipes, Jr., is the Senior Public Affairs Specialist, and Mr. Barnes currently serves as the Enterprise Director for Information Technology for CSOSA. CSOSA's podcasts have greatly enhanced the agency's ability to communicate its activities and connect with the public. Because Mr. Sipes and Mr. Barnes taught themselves how to podcast and set up an inexpensive recording studio to generate and edit the material, they have realized a substantial return on a very small investment. Through their efforts, they have shown extraordinary initiative, innovation and dedication to ensuring that the agency's message reaches the widest audience possible.