

2016 APPA AWARDS

Recognizing Accomplishments



Scotia Knouff Line Officer of the Year Award

MARTHA MAYS

Adult Probation Officer
Maricopa County Adult
Probation Dept.
Phoenix, AZ

Martha Mays is an outstanding Maricopa County probation officer. Her vibrant career in probation spans 25 years during which time she has developed considerable experience and skill working one-on-one with probationers as an agent of positive behavioral change. Martha currently supervises a caseload of homeless probationers and she has discovered that her passion is helping these individuals build a better life.

Martha's entire caseload resides at Central Arizona Shelter Services (CASS), a large homeless shelter in Phoenix for single adults that serves over 4,000 individuals per year. CASS is located on Maricopa County's Human Services Campus, where faith-based, non-profit, government, private and community agencies provide comprehensive and supportive services to assist the homeless.

A former client writes, "She talked to me about the future and she knew I would not get anywhere in life unless I had a home to live in. She helped me talk to the VA and I got into a housing program and now I am no longer a homeless person. The next step was to find a job. Martha knew about a program called Smart Justice that was held at her office. Through the program I enrolled into school to become a truck driver. Martha wrote to the Judge and was able to get me off probation early. Today, I have a home, I am going to school, and I have my health back. I also have a lot of gratitude for my old probation officer, Martha Mays."

THIS AWARD WILL BE PRESENTED AT THE OPENING SESSION ON SUNDAY, AUGUST 28 AT 5:30 PM.

Congratulations to the Other Nominees for the Scotia Knouff Line Officer of the Year Award!

SUSAN BARNES

Probation and Parole Officer
OK Department of Corrections
Oklahoma City, OK

NORMAN BRODERICK

CSO III Mental Health Officer/Probation Officer
Georgia Department of Community Supervision
Atlanta, GA

NATALIO SABAL

Juvenile Probation Officer
Cochise County Juvenile Court Services
Bisbee, AZ

JEFF SMITH

Probation Officer
18th Judicial Probation Department
Littleton, CO

ELIZABETH STARCK

Probation Officer
Clark County Probation
Jeffersonville, IN

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Walter Dunbar Memorial Award

MICHAEL NAIL
Commissioner
Georgia Department of
Community Supervision
Atlanta, GA

Working in community corrections for over 27 years, Commissioner Nail has consistently implemented innovative community corrections programs to help positively transform the lives of offenders and their families, employers, and the criminal justice system.

Commissioner Nail's leadership, knowledge, commitment, and experience position Michael as one of the nation's top practitioners. His innovative style of management and commitment to next- and evidence-based practices, as well as his dedication to transforming the field at a national level, has positioned Michael as one of the nation's thought leaders in community corrections.

Over the past year, he has led the development of Georgia's newest state agency as the Commissioner of the Department of Community Supervision. Now, at the pinnacle of his profession and poised to leave a broad-reaching legacy of positive change in Georgia's criminal justice system, Nail is a deserving recipient of the Walter Dunbar Memorial Award.

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Member of the Year Award

MICHAEL KRAFT
Director of Court/Board/
Field Services
GA Dept of Community
Supervision
Atlanta, GA

Michael Kraft's dedication to advancing the mission of APPA is abundantly clear this year. In addition to providing leadership within Georgia's newest state agency, the Department of Community Supervision, he served as the Local Host Chair for APPA's 2016 Winter Training Institute in Atlanta. Moreover, Michael has shown consistent dedication to strengthening involvement in APPA and promoting its values at the core level of his agency's work.

Michael has worked tirelessly to help offenders succeed and bring credit to the profession during his 26-year tenure in community corrections. In his current role as Director of Court/Board/Field Services for the Georgia Department of Community Supervision, Mike oversees the planning, implementation, and oversight of programs and services offered to offenders under DCS supervision. The programs under his purview are evidence-based and proven to reduce recidivism. This includes M.O.R.E. (winner of the 2015 APPA Award for Excellence in Community Crime Prevention).

In addition to serving as the Local Host Chair in Atlanta, Michael has participated in APPA over the course of his career. He has been a co-presenter on panels at the 2014 and 2015 Summer Training Institutes. He has also served as President of the Georgia Probation Association and is a current member of the Georgia Professional Association of Community Supervision.

For these reasons, Michael Kraft serves as a spirited advocate of APPA's mission and vision and is a worthy recipient of the 2016 Member of the Year Award.

THIS AWARD WILL BE PRESENTED AT THE APPA LUNCHEON ON TUESDAY, AUGUST 30 AT 12:30 PM.

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University of Cincinnati Award

RONALD CORBETT, ED.D.

Adjunct Faculty
School of Criminology and
Justice Studies, University of
Massachusetts-Lowell
Lowell, MA

In addition to being named the 2001 Walter Dunbar Memorial Award honoree, Ronald Corbett has been the recipient of several other prestigious awards recognizing his accomplishments in the field of probation. Formerly a lecturer and now working as adjunct faculty at the University of Massachusetts-Lowell School of Criminology & Justice Studies, Dr. Corbett has made many scholarly contributions to the field of community corrections and specifically to the field of probation. His most recent article published in the Spring 2015 issue of the *Minnesota Law Review* is the most recent example of his efforts to provide leadership and identify serious challenges facing the future of probation. His article on “The Burdens of Leniency: The Changing Face of Probation” is but one more example of his serious contribution to the critical thought necessary to advance probation practice. Dr. Corbett is a most worthy recipient of this prestigious award.

Dr. Corbett served as the Second Deputy Commissioner of the Massachusetts Probation Service, having previously worked as a Probation Officer, Assistant Chief Probation Officer, Regional Director, and as Director of Training & Development. He is Past-President of the National Association of Probation Executives (NAPE). Dr. Corbett has published widely, including articles in *Federal Probation*, *Corrections Today*, and *Justice Quarterly*. His publications include *Transforming Probation Through Leadership: The “Broken Windows” Model*, published by the Manhattan Institute. He served for several years as editor of *Perspectives*, the journal of the American Probation and Parole Association (APPA), and co-editor of the “Up to Speed” column in *Federal Probation*.

THIS AWARD WILL BE PRESENTED AT THE PLENARY SESSION ON MONDAY, AUGUST 29 AT 8:30 AM.

APPA President's Award

NEBRASKA PROBATION PEER SUPPORT TEAM

Lincoln, NE

Peer support is about people helping people. Training Peers are highly valued by colleagues in that they understand the work culture, are easily accessible, and can provide confidential support in a variety of circumstances. Peers are often the first to notice subtle changes in a colleague's behavior or demeanor and can respectfully inquire about the colleague's wellbeing in a low-key manner that is not intrusive.

In 2015, the Nebraska State Probation System established the Peer Support Team as an organized approach to support Nebraska State Probation personnel during times of personal or professional crisis. This program was developed to ensure probation personnel are provided with intervention and available resources to treat the immediate effects of a traumatic incident. The mission of the Nebraska State Probation Peer Support Team is to provide probation staff education, leadership, training, consultation, resources, and referrals to lessen the impact of a critical incident and to support ongoing wellness and resiliency. One of the most important responsibilities of a team member is the promotion of trust, anonymity, and confidentiality for employees who seek their assistance.

The Peer Support Team consists of 15 volunteer employees composed of probation officers, supervisors, support staff, and specialists from across the State of Nebraska who have been fully trained in crisis intervention and self-care. During 2015, the team created policies, procedures, and protocols for the Peer Support program and created materials to help market this service to its nearly 900 employees statewide.

This invaluable service to Nebraska Probation employees is a worthy recipient of the APPA President's Award.

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