



## American Probation and Parole Association 2025 Election Results



### PRESIDENT-ELECT | **Pamerson Ifill**

Pamerson O. Ifill is an innovative and versatile criminal justice professional with more than 38 years of experience in transformational leadership, change management systems, and improving access to justice outcomes for court involved individuals and families. He currently serves as Commissioner of Probation for the Massachusetts Probation.



### VICE PRESIDENT | **Isabel Perez-Morina**

Isabel Perez-Morina, Ph.D. has served as an APPA Board of Director since 2018 and since 2021 as the elected Affiliated Representative on the APPA Board. She is the Chief Executive Officer of the Advocate Program, a South Florida based private, not-for-profit organization that offers probation, diversion, DUI programs, domestic violence programs, clinical services, and supportive services to court-ordered individuals, veterans, and at-risk children and families.



### TREASURER | **TANIA APPLING**

Tania Appling, Ph.D., is the Director of Office of Professional Development at the Georgia Department of Juvenile Justice. She has been with the department for 28 years and remains committed to the development and education of probation and parole officers. Dr. Appling has been an active member of APPA. She has served as a regional representative, a mentor within the Leadership Institute, a program chair for two training institutes, and as past chair for the Juvenile Justice Committee.



### SECRETARY | **SUWANA KIRKLAND**

Suwana Kirkland currently serves as the Community Corrections Director for Dakota County in Minnesota, where she is responsible for leading a department which encompasses approximately 200 employees and has an annual budget of \$40 million dollars. She is the National Chair to the National Black Police Association. Director Kirkland is an adjunct professor at North Hennepin Community College Brooklyn Park.



**AFFILIATE REPRESENTATIVE | Audrey Rigsbee**

Audrey Rigsbee serves New Jersey as Vicinage Assistant Chief of Probation for the State Judiciary. In this capacity she oversees the supervision efforts of 145 staff working with adult, juvenile and child support clients. She has 34 years of experience in the field of community corrections. She is a graduate of the Leadership Institute and currently serves as the board secretary. She previously volunteered in the association as the board Secretary, Regional Representative, and Committee Chair.



**MEMBER AT-LARGE | DEANNA HOSKINS**

With over 25 years of lived and professional experience in reentry policy and system transformation, Deanna Hoskins brings a rare dual lens to the APPA board as someone who has both navigated the justice system and reshaped it from within. She has served at the highest levels of government, including as a Whitehouse Fellow and special assistant to the secretary of the army, while also building reentry systems from the ground up the center of human dignity and accountability.