

It is exciting to invite you to APPA's second *Executive Summit for Community Corrections*Leaders, which will take place as a virtual multi-week series from September 14 to November 5, 2021. This event will bring together only the highest ranking individuals in juvenile and adult community corrections agencies in our country and will focus on how to move individuals from being transactional leaders to transformational leaders. Four key principles and/or tools that leaders need to understand and master will guide about 16 hours of crucial conversations. The focus areas are some of the core foundations on which great leaders stand – know yourself first, create a learning environment, develop communication strategies, and measure success.

There has never been a more important time in our field than now. The call for justice system reform is ringing loud and clear. And I submit to you that there has also never been a better time to be at the helm of a community corrections agency than now. It is time to go BIG and to be BOLD! We certainly need more than the status quo, but we also need more than marginal or incremental changes! We must have leaders who are at the top of their game, who are knowledgeable, who have a true commitment to change, who unapologetically acknowledge that reform must and will happen, and who are ready to roll up their sleeves. Together we will change the ingredients for our old go-to recipe.

As I envision one of the important takeaways from the event—changing the culture—I am reminded of something one of my favorite leaders, Howard Schultz, said: "Turning a culture around is very difficult to do because it's based on a series of many, many decisions, and the organization is framed by those decisions." I hope you are up for the challenge, leaders! We hope you will join us during what will undoubtedly be an important reset and game-changer for community corrections leaders.

Executive Director/CEO

Ver voice Genninghom

APPA