



49TH ANNUAL TRAINING INSTITUTE

JUN 25 - JUL 25, 2024



VIRTUAL TRAINING INSTITUTE

Tuesday, June 25

- Virtual Platform Opens!

Friday, June 28

- 05:00 pm - 07:00 pm *Livestreamed Opening Plenary*

Saturday, June 29

- 09:15 am - 10:45 am *Livestreamed Workshop*
- 11:00 am - 12:30 pm *Livestreamed Workshop*
- 02:00 pm - 03:30 pm *Livestreamed Saturday Plenary*
- 03:45 pm - 05:15 pm *Livestreamed Workshop*

Sunday, June 30

- 08:00 am - 09:30 am *Livestreamed Workshop*
- 11:00 am - 12:00 pm *Livestreamed Workshop*
- 01:30 pm - 02:30 pm *Livestreamed Workshop*
- 02:45 pm - 03:45 pm *Livestreamed Workshop*
- 04:00 pm - 05:45 pm *Livestreamed Plenary: The50*

Monday, July 1

- 08:00 am - 09:00 am *Livestreamed Workshop*
- 09:15 am - 10:45 am *Livestreamed Workshop*
- 11:00 pm - 12:30 pm *Livestreamed Closing Plenary*

Thursday, July 25

- Virtual Platform Closes!

Register Now



APPA's 49th Annual Training Institute

VIRTUAL SESSIONS

As of June 8th, 2024 – Subject to Change

*All times listed below are in Eastern Standard Time

**Sessions approved for COB credit

Livestreamed Sessions

Opening Plenary: From Prison to Purpose: Why the Badge Matters

Friday, June 28th from 5:00 PM - 7:00 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: A cautionary tale unlike any you have ever heard. This is not just a story that every community corrections professional needs to hear - this will change the way audience members do their jobs. Telling people to never give up is more believable and able to be received when it's attached to a real-life story. This is that story. This session will open your eyes and provide true education with a digital video online curriculum audience members can provide to anyone and everyone in their field. Michael DeLeon is a voice rarely heard by law enforcement, yet his is likely one of the most important messages a community corrections professional will ever hear in their entire career. Michael is a recovered addict, ex-offender, former gang member, and a national leader in recidivism reduction, addiction advocacy, criminal justice reform, and most importantly, PREVENTION! Michael delivers a seminar that will be remembered and referenced for a very long time to come.

Navigating the Landscape: Responsible AI Use in Community Supervision

Saturday, June 29th from 9:15 AM - 10:45 AM EST in JW Ballroom 1-5, 3rd Floor

Session Description: In the evolving landscape of probation services and enhanced digital tools, the integration of artificial intelligence (AI) holds great promise for enhancing human decision-making processes, improving resource allocation, evaluating program efficacy, and ultimately fostering rehabilitation and community safety. However, with this promise comes a pressing need for responsible AI implementation to ensure fairness, transparency, and ethical accountability.

This presentation and discussion explore the imperative of responsible AI use within US community supervision and associated criminal justice partners. It examines the key considerations inherent in deploying AI algorithms for assessments, supervision prioritization, staff productivity tools, intervention



planning, and more. By delving into the foundations of responsible AI decision-making, the presentation underscores the importance of quality data sources, staff education, mitigating biases, ensuring algorithmic transparency, and safeguarding individual rights and privacy. A key premise discussed is the importance of human decision-makers who are well informed of the capabilities and limitations of the AI-enabled tools they use.

Furthermore, the presentation highlights the potential benefits of AI-enabled innovations in probation services, such as predictive analytics for enhancing services delivery to justice involved individuals, optimizing resource allocation, and supporting staff in their interactions with their client caseload. Additionally, it explores the need for data governance, security, and privacy protection in AI-enabled probation systems. It emphasizes the importance of the use of quality data upon which to create AI-enabled systems, robust data management practices and adherence to legal and ethical guidelines to prevent misuse and ensure the integrity and reliability of AI-enabled decision-making.

By fostering a culture of responsible AI use, we as industry leaders can set the standard to harness the transformative potential of AI technologies to advance the goals of rehabilitation, public safety, and social justice.

How Can We Protect Our Sanity? Dealing with Vicarious Trauma, Compassion Fatigue, and Burnout

Saturday, June 29th from 11:00 AM - 12:30 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: This Workshop will discuss how Community Corrections Professionals can recognize, address, and overcome the impacts of compassion fatigue, vicarious trauma, and burnout due to working with clients and victims. This workshop is designed to help professionals develop the tools to extend their effectiveness and mental well-being of their careers.

Plenary: Setting a New Standard for Community Supervision

Saturday, June 29th from 2:00 PM - 3:30 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: With the support of the National Institute of Corrections and the American Probation and Parole Association, there has been collaboration between a workgroup of community supervision experts from across the country to develop the first National Standards for Community Supervision.

The National Standards will guide community supervision agencies in strengthening and improving services, policy, and practice. They are meant to help spur conversations and guide agencies looking to update their policies or align performance measures with evidence-based practices. The goal of these Standards is to assess and compile research so agencies can implement practices that will support rehabilitation and help individuals on supervision lead productive lives. This session will highlight the subjects covered by the Standards, how the field can access the Standards and provide feedback, and ways to incorporate the Standards into daily practice.



Leadership in Corrections: 5 Must Have Competencies

Saturday, June 29th from 3:45 PM - 5:15 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: Leaders, and aspiring leaders, in corrections will be motivated, inspired and strongly encouraged to enhance their professional mindset, and foster an atmosphere of increased leadership and accountability to their staff, organization and the men and women they serve. This session will identify and examine the 5 "must have" competencies that every leader in corrections should develop and demonstrate to increase effectiveness and efficiency in their people, processes and systems!

Specialty Mental Health Probation in NC: Safer Communities through Enhanced Supervision

Sunday, June 30th from 11:00 AM - 12:00 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: Individuals with serious mental illnesses under correctional supervision have complex needs, elevated criminogenic risks, and present challenges to correctional professionals who supervise them. The NC Department of Adult Correction, Division of Community Supervision has innovated special programs and initiatives to equip officers with the skills and tools needed to optimize criminal justice and mental health outcomes for individuals with mental illnesses and co-occurring substance use disorders. In this interactive workshop, participants will learn about these efforts and gain experience with brief assessments of mental and social determinants of health; strategies to facilitate consultation with mental health professionals; and de-escalation techniques to diffuse emotional situations.

Shifting Supervision Focus from the "What" to the "Why"

Sunday, June 30th from 1:30 PM - 2:30 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: In this workshop session, participants will be guided to identify motivating factors for criminal behavior and incorporate the individual's strengths and needs into intervention strategies. Through interactive case studies, participants will explore different scenarios for individuals charged with similar offenses, sharing suggestions for interventions within their small group and with the larger group. The session will also offer guidance on collaborative case planning and a balance between focusing on reducing recidivism and fostering desistance. Overall, the workshop will equip participants with a holistic approach to supervision, challenging conventional notions and fostering critical thinking for more effective intervention strategies.

Data as a Storytelling Mechanism: Making Justice Counts in Probation and Parole

Sunday, June 30th from 2:45 PM - 3:45 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: Funding scarcity, budget cuts, high volumes of caseloads, staffing shortages, and making a living wage are but a few of the hurdles that probation and parole offices are facing. Justice Counts, a national, non-partisan organization, fully funded by the Bureau of Justice Assistance (BJA) and supported by 21+ national partners, including the American Probation and Parole Association, will



provide you with the knowledge and tools that you need to collect, assess, and share data in ways that tells the story of your agency.

Plenary: Afternoon at the Movies

Sunday, June 30th from 4:00 PM - 5:45 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: Experience the captivating tale of transformation and resilience in "The 50"! Mark your calendars for a special screening at the "Afternoon at the Movies" plenary event on Sunday, June 30, 2024, from 4:00 pm to 5:45 pm. Join us as APPA presents The50 for the viewing pleasure of our registrants.

Breaking Barriers: Common Challenges and Barriers Faced by Women in Probation, Parole and Corrections: Leadership Roles and Exploring Strategies to Overcome Them

Monday, July 1st from 8:00 AM - 9:00 AM EST in JW Ballroom 1-5, 3rd Floor

Session Description: Addressing the challenges and barriers that women face in probation, parole and corrections leadership roles is crucial for fostering a more inclusive and supportive work environment. By addressing the challenges that will be discussed in the workshop and implementing strategies to support women in probation, parole and corrections leadership roles, organizations can create a more inclusive and equitable workplace that enables women to thrive, excel, and contribute effectively to the law enforcement community.

Prioritizing Officer Well-Being While Navigating Trauma and Building Resilience

Monday, July 1st from 9:15 AM - 10:45 AM EST in JW Ballroom 1-5, 3rd Floor

Session Description: We need more than just GRIT! Balancing and prioritizing the health, wellbeing, and resiliency for law enforcement professionals is vital to equipping them with essential skills and knowledge to navigate traumatic events and to build resiliency. This interactive session focuses on the common misconceptions of trauma in law enforcement professionals, explores the coping mechanisms for building resiliency, and identifies officer wellness activities that support becoming balanced and resilient professionals.

Closing Plenary: Change Your Walk, Change Your Life: Finding Success After Lock Up

Monday, July 1st from 11:00 AM - 12:30 PM EST in JW Ballroom 1-5, 3rd Floor

Session Description: Known around the country for his dynamic and life-changing best practices, he illuminates probation and parole officers with proven, high-impact strategies that empower change, inspire fulfillment, and help them better inspire those on the caseloads they manage.



A southern California native, Jeff started his groundbreaking culinary career in the unlikeliest of places – federal prison. While serving nearly 10 years, he would discover a previously untapped passion for the art of cooking after fortuitously landing a job as a cook while behind bars. Using prison as a catalyst for self-transformation, he was released in 1996 and worked his way up from a dishwasher to a cook, and then executive chef of the former Café Bellagio in Las Vegas.

Pre-Recorded Sessions

8 Keys to Success: What Every Person on Supervision Needs to Know

Session Description: The 8 Keys to Success, tied to criminogenic needs, identifies specific skills that can assist the person on supervision in making long-term behavioral changes. The workshop will demonstrate how probation officers can take theories, and often complicated language, and obtain buy-in from the person while providing easy to understand real-world strategies and techniques that the person can use to effectively make positive changes in their life.

Am I Safe Here? Navigating Authenticity and Psychological Safety in Criminal Justice Settings

Session Description: Criminal Justice professionals must navigate how to develop a rapport with clients while maintaining psychological safety and authenticity to provide effective supervision.

Bureau of Justice Statistics Presents: A Discussion on Community Corrections Data Collection Efforts

Session Description: The Bureau of Justice Statistics (BJS) will present on updates on their community corrections data collections. This will include information from recently released community corrections reports, including Probation and Parole in the United States, 2022. This report presents statistics on adults under community supervision, including trends in the size and characteristics of the overall community supervision population, and statistical trends related to those populations. In addition to the report, presenters will introduce the new data analysis tools available for both probation and parole data. Presenters and attendees will discuss challenges and barriers to collecting data, as well as the impacts on national estimates when robust data is not collected and current efforts to increase data reporting while also reducing burden on facilities.

CBI4NE1: Cultivating & Building an Internal Program for (Almost) Any One

Session Description: CBI4NE1 is a 12-week, open group, cognitive behavioral intervention programming for high and moderate-risk offenders on parole supervision pioneered within the State of Nebraska. This session will be moderated by two Nebraska Parole Officers who facilitate online and in-person CBI4NE1 classes. This workshop will discuss selection of participants, facilitation of classes, communication challenges and solutions, obtaining data and feedback to build sustainability for facilitators and classes as well as behavioral outcomes.



Cognitive Behavioral Programs: T4C vs MRT

Session Description: This training does not provide a certification in either cognitive behavioral program. This presentation is designed to promote awareness and education for two of the more widely accepted cognitive behavioral programs utilized by criminal justice professionals. Participants can expect to gain an understanding of the pros and cons of each program, as well as, develop an understanding of who would benefit for each program. Attendees will review and engage in specific activities selected from each curriculum to gain a better understanding of the group dynamic.

Community Corrections: What's on the Horizon?

Session Description: This webinar will launch APPA's training initiative that will focus on examining the current state of community corrections and discuss strategies for dealing with emerging issues (staffing shortages, emerging technology, artificial intelligence, TVOPs and their impact on revocations, etc.) that may negatively or positively impact community corrections. During this webinar, practitioners will continue to examine a crucial question – What is the future of community corrections? This presentation will examine the current state of community corrections that will include identifying barriers that impede the field from moving forward. The webinar will also look toward the future by engaging participants in a discussion focusing on expectations, needs, and challenges community corrections agencies may face within the next ten years. An undergirding goal of this webinar and upcoming presentations is consideration of issues impacting work done by criminal justice agencies and professionals.

Domestic Violence Cases: Probation and the Judge as Partners

Session Description: Dedicated domestic violence courts, misdemeanor and felony, work to keep families safer, and motivate offenders to change and be accountable. Working with a judicial officer to keep on top of victim safety issues and offender lapses is a best practice that can be developed with a coordinated community response. Bring your court and partners together to work with probation on these goals.

Measuring Adherence to EBP at Community Corrections Agencies in Indiana

Session Description: This session will provide an overview of a statewide project funded by the Bureau of Justice Assistance where all Community Corrections agencies were assessed using a tool developed by the University of Cincinnati Corrections Institute called the Correctional Program Checklist - Community Supervision Agency, or CPC-CSA. Aggregate results of the assessments will be presented, along with implications and next steps for the project.



Moving Beyond Performance Reviews: Growth and Development Plans in Promoting Success of Staff and the Organization

Session Description: The Growth and Development Plan (GDP) process is designed to assist staff in improving skills in their current job and acquiring knowledge and skills for new roles and responsibilities within an organization. In this session, presenters will overview the impetus for transitioning from standard performance evaluations and how the concept was developed and then deployed within the Marion Superior Court Probation Department. Topics to include workgroup focus, concept overview to staff members and feedback from employees who have participated in this process.

Navigating Change Management: How to Effectively Adopt a Cloud-Based Case Management System

Session Description: This workshop encompasses the unavoidable and ultimately necessary decision to transition an aging case management legacy system to a modern one. For most Probation/Parole leaders, the decision is complex and requires a clear roadmap for communication, budgeting, staff aptitude for new technology, and change management that must work in a coordinated effort to transition successfully.

The Long-Term Effects of Juvenile Transfer Laws on Juvenile Offenders: The Life-Course Perspective

Session Description: Methods for transferring youthful offenders to the adult criminal justice system have been available since the inception of the separate juvenile justice system. During the "tough on crime" era, law and policy expanded the eligibility and methods for youth to be transferred in an effort to deter criminal offending and reduce recidivism. The real result however was hundreds of thousands of youths sentenced each year within the adult system. These youth experience long-lasting negative effects across their life-course to the detriment of community safety and rehabilitative efforts. How do we move forward with transfer in an effective evidence-based manner? The answer is research!

Use of Technology to Increase Collaboration Between Law Enforcement and Community Supervision

Session Description: Utilizing technology driven information shared between Community Corrections and Law Enforcement stakeholders to enhance public safety. Initiating ways to enhance communication between our Federal and State Agencies that benefits both Law Enforcement and Community Supervision Agencies by sharing what officers and detectives on the street level know about our client's current living situations, involvement in criminal activities and help identifying those that are at risk for reoffending. How partnering with Task Force members has led to focus driven investigations and field contacts are enhanced by intelligence from analysts, social media, prior investigations and police reports. While focusing on gun violence and danger to the community we are utilizing ways that efficiently impact the level of violence in communities. Information will be shared on current Indiana Case Law that supports the use of home visits to enhance accountability for our clients.



Past Recorded Sessions

An Intentional & Restorative Model of Pretrial Supervision

Session Description: Learn how to apply new research that supports the use of support and behavioral health services and interventions in pretrial supervision to increase successful outcomes, while protecting the presumption of innocence and using least constrictive conditions. Models multiple pretrial supervision strategies, such as structured appointments, integration of support services, alternative responses to pretrial misconduct and restorative, needs-based supervision. How to recommend release conditions directed toward individualized risk of reoffending and failing to appear and use interventions to mitigate common areas of pretrial misconduct and barriers to success, such as substance abuse, residential instability and unemployment. Includes real-life examples of how intentional supervision and participation in voluntarily support services has improved outcomes in Cass County, Indiana. Learn how data can be used to identify areas of change in your agency and move towards a needs-based model of supervision to produce more positive outcomes.

Assessing Fairly: Introduction to the National Guidelines for Post-Conviction Risk and Needs Assessments

Session Description: The United States has not followed a coherent set of guidelines on the development and use of risk and needs assessment, and most states and counties have not tested their instruments for accuracy and fairness across race, ethnicity, and gender. In partnership with the Bureau of Justice Assistance, The Council of State Governments (CSG) Justice Center worked with a group of 26 national experts to develop a set of 13 practical guidelines and a suite of practical resources that advise criminal justice agencies on prioritizing accuracy, fairness, transparency, and effective communication and use of post-conviction risk and needs assessments. This session will provide an overview of the national guidelines project, describe the benefits of adhering to the national guidelines, discuss the supplementary self-assessment tool, provide information about how agencies can apply for technical assistance, identify the first group of states receiving technical assistance and their areas of priority, and hear from a group of panelists who are prominent leaders in the field on related research, specific challenges agencies have encountered, and efforts to adopt the national guidelines.

Do Not Call Me Sweetie: Female Officers Supervising a Male Sex Offender Caseload

Session Description: This workshop will investigate female probation officers supervising an Intensive Probation Supervision (IPS) Sex Offender caseload in Maricopa County, Arizona. We will focus on evaluating supervision expectations we are required to meet in this caseload. We will detail how we apply knowledge of the sex offender offense cycle and treatment. Specific cases will be analyzed to understand the effects of supervising these cases. We will discuss issues faced while supervising this population and the mistaken beliefs that male sex offenders subscribe to. We will share the challenges women face in a profession primarily dominated by males; including research-driven knowledge on steps that can be taken to support women in law enforcement. Our department—which is primarily female—is taking steps to provide mental health services to officers. The current public service research is focused on primarily male centered officer mental health awareness. We aim to synthesize the presented problem space.



Effective Peer Support Concepts for Positive Culture Change

Session Description: Effective Peer Support Concepts for Positive Culture Change will be a workshop that will focus on peer support as the gold standard for parole and probation officer wellness and career longevity. The workshop objectives will be to educate the group about peer support, to teach the key components to building an effective peer support team, to discuss the details of critical incident stress management and when it is needed, and to outline the effectiveness of Eye Movement Desensitization and Reprocessing (EMDR) as a therapeutic intervention for Parole and Probation Officers experiencing symptoms of burnout and stress injury. A live EMDR session will be conducted during the workshop to educate the workshop participants and to demystify the process.

Engaging the Clients in a Reentry Program

Session Description: Reentry is a process, not an event. That process begins with a person's confinement and involves courts, corrections officials, law enforcement, community members, and a network of service agencies that provide for substance abuse and mental health treatment, job training, housing support, and other needs. In tribal reentry programs, success depends on collaboration between tribal agencies and local, state, and federal partners. Most importantly, tribal reentry programs are grounded in culturally based approaches that incorporate the tribe's history, values, and strengths.

This presentation will focus on strategies for engaging clients in a Tribal Reentry program. This presentation will provide information on the pre-release engagement, beginning the reentry process, conducting screenings, assessments, and the in-take process. This presentation will also provide strategies for planning services and creating community supervision procedures. The goal of this session is to provide information and strategies for Tribal Probation personnel to improve their understanding and skills for engaging with reentry program clients.

Fentanyl: Fake and Fatal

Session Description: Fentanyl is now the #1 cause of death in Americans 18-45 years of age. The fastest growing age demographic in America for fentanyl poisoning and death is now 14 years of age and younger. It's no longer a drug that is killing addicts, it's a weapon of mass destruction destroying a generation. Awareness is not enough; we must provide comprehensive education. This session will teach attendees exactly how to do that by providing true education with a digital video curriculum that they can provide to anyone and everyone in their field.

Followers and Their Importance to Good Leadership

Session Description: Have you ever thought about just what exactly the role of followers are in making sure your organization has a strong culture? What should it be? During this session we will discuss the responsibilities followers should have in an organization, why we should be purposeful when hiring or assigning people to duties or assignment and the responsibilities leaders have in providing psychological



ownership and intent to act to followers in order to empower staff, provide for a climate where staff are self-motivated and accomplish distributive leadership where everyone across your organization is a leader and a follower.

How to be a Coach: Ingredients for Effective Observations and Coaching

Session Description: It is no secret the vital role that community corrections professionals play in the success of persons in the justice system. Likewise, fostering a culture that supports behavior change in corrections organizations can be challenging. There are many factors that agencies must consider as they help to build staff's confidence and capacity using EBPs, including who will support such practices. This session aims to promote the professional development of staff who also play a coaching role. Specifically, participants will examine ways to strengthen the quality of coaching and discuss the importance of observation, modeling, mentoring, and regular feedback in their roles as a coach. Strategies to help others build skills will also be discussed and practiced.

Humanizing Community Supervision

Session Description: This training will offer officers, a look into alternative supervision methods by promoting the humanization of both the officer and the justice involved individual. This is accomplished by demonstrating the use of technology, evidence-based practice techniques, and wrap around supervision with community partners to achieve a desirable outcome of probation. The alternative method of supervision focuses on promoting skill building over applying sanctions, identifying drivers behind the behavior or action, and implementing solutions to promote prosocial behavioral change in a time of virtual supervision.

Impacting Outcomes for Dual-System Youth

Session Description: In the last 10 years, multiple national juvenile court reform experts have identified best practices to serve youth navigating both the juvenile justice and child welfare systems. In this session, presenters will highlight Nebraska's steps to create groundbreaking collaborative policy between the judicial and executive branches of government in order to impact day-to-day work with Dual-System Youth. Their ultimate goal: Reduce the need for youth to be dual-system involved, reduce the use of out-of-home placement, and reduce racial ethnic disparity. During this interactive session, participants will be able to apply lessons learned from Nebraska's journey to their own efforts to improve outcomes for dual-system youth.

It's Beyond Important, It's Survival-Essential Justice Work with Native Women

Session Description: The push to implement gender responsive policies and practices with justice-involved women and girls has led to improved outcomes with this historically neglected population. At the same time, efforts to confront the ways in which Indigenous communities have been harmed by criminal justice system practices have led to impactful, Indigenous-centered initiatives. Unfortunately,



Native women have remained invisible in these efforts. Native American women are incarcerated six times the rate of white women, have different experiences than Native men, and are disproportionately impacted by various criminal justice system practices. This workshop elevates the narratives and perspectives of Native women and explores essential community supervision practices. It centers the realities and resilience of Native women, and their critically important perspectives on justice. Designed for criminal justice and behavioral health supervisors and staff, this workshop will provide concrete steps that can be taken to improve policies, practices and outcomes with Native women.

Justice for Minds: Addressing Mental Health Challenges in the Criminal Justice System

Session Description: The high prevalence of mental illness in the U.S., affecting nearly one in five adults, often leads individuals with serious mental illness to enter the justice system for treatment, resulting in a disproportionate rate of incarceration over hospitalization. While specialty courts like Mental Health Courts exist, they can sometimes exclude certain individuals. To address this, a two-tier approach is proposed to serve those in acute crisis and those without the required level of serious mental illness for Mental Health Court eligibility. This session will center on understanding different strategies to address clients with all levels of mental health, leveraging community providers & services, and how to effectively implement a similar model in your court/agency.

Not All Native Americans Smoke a Peace Pipe. You Know So Much About Me, Yet Don't Understand Me. A Personal Insight into Native American Culture.

Session Description: We will present the findings of a global mixed methods study assessing attitudinal and behavioral change among course participants from correctional facilities (n=604), which demonstrated statistically significant quantitative improvements in relation to level of understanding of the Peace Education Program themes and qualitative improvements in anger and violence avoidance. We will also share the findings from a small quantitative and semi-qualitative survey among homeless participants from South Africa supporting potential broader generalizability of the findings.

Screening and Working in Community Supervision with People with Brain Injury

Session Description: While studies on supervisees in community corrections are sparse, according to jail and prison studies, 25-87% of male inmates report having experienced a head or brain injury compared to 8.5% in the general population. Inmates who have had head injuries may experience mental health problems such as severe depression and anxiety, substance use disorders, difficulty controlling anger, or suicidal thoughts and/or attempts. Female inmates convicted of a violent crime are also more likely to have sustained a brain injury. Up to 87% of women residing in domestic violence shelters have reported head injuries due to the violence. The presence of a brain injury may impact the community supervision process in various ways in both supervisees and their victims. This presentation will provide an overview of brain injury, introduce a brief screening tool, and identify ways community supervision staff can work more effectively towards successful outcomes with individuals who might be living with a brain injury.



The Medicine Wheel as a Treatment Tool

Session Description: The medicine wheel is a Native American/Alaska Native model that has been used as a spiritual and life guide to healing and well being for many generations. There are many variations of the medicine wheel used by different tribes who all focus on living in balance and in harmony with all of creation. Participants will learn to use the medicine wheel as an assessment, treatment and recovery tool for mental, physical, emotional and spiritual wellbeing to improve social, communication and relationship skills.

The Takeover: Millennials Vs Everybody

Session Description: Both probation and parole grow with the culture. Social media, family, friends and coworkers all play a huge role in our ever-evolving careers. Perception becomes reality and often times that perception becomes the workplace culture. Generational gaps between senior level management and their subordinates can often result in tension in the works place. Office morale declines and frustration grows due to simple miscommunication, misunderstanding or lack of understanding. Generational disparities are often overlooked however these disparities may often be the root of most problems. This workshop is designed to be entertaining and educational as it takes a deep dive into the mindset of Millennials and why this generation has become America's favorite scapegoat.