



## Tuesday, August 19

- Virtual Platform Opens! (*Times listed below are in Eastern Time*)

## Sunday, August 24

- 04:30 pm - 06:00 pm *Livestreamed Opening Plenary*

## Monday, August 25

- 09:15 am - 10:45 am *Livestreamed Workshop*
- 11:00 am - 12:30 pm *Livestreamed Plenary*
- 02:00 pm - 03:00 pm *Livestreamed Workshop*
- 03:15 pm - 04:15 pm *Livestreamed Workshop*

## Tuesday, August 26

- 08:00 am - 09:30 am *Livestreamed Workshop*
- 11:15 am - 12:30 pm *Livestreamed Plenary*
- 02:00 pm - 03:30 pm *Livestreamed Workshop*
- 03:45 pm - 05:15 pm *Livestreamed Workshop*

## Wednesday, August 27

- 11:00 am - 12:30 pm *Livestreamed Closing Plenary*

## Friday, September 19

- Virtual Platform Closes!

**Register Now**



# APPA's 50<sup>th</sup> Annual Training Institute

## *VIRTUAL SESSIONS*

As of August 15<sup>th</sup>, 2025 – Subject to Change

All times listed below are in Eastern Time

\*Incident sessions eligible for COB Credit

### Livestreamed Sessions

#### **OPENING PLENARY: A CONVERSATION ON LEGACY, LEADERSHIP, AND THE FUTURE OF COMMUNITY SUPERVISION**

SUNDAY, AUGUST 24TH | 4:30 PM - 6:00 PM

**Description:** APPA's 50th Anniversary celebration opens with a powerful and meaningful conversation—one that unites voices of justice storytelling, leadership in action, and the evolving landscape of community supervision. Dan Slepian, award-winning NBC News producer and creator of the acclaimed docuseries *Justice for All: The Case of Jarvis Jay Masters* and *SING SING*, takes the stage to reflect on his time inside Sing Sing Correctional Facility and the stories and real-world experiences that shaped his understanding of the justice system. From there, Dan will shift the spotlight to the organization that has led the way in community corrections for five decades: the American Probation and Parole Association.

Dan will be joined on stage by two of APPA's most respected leaders:

- Veronica Ballard Cunningham, Executive Director and CEO
- Marcus Hodges, Associate Director at CSOSA and President, Board of Directors

Together, they will explore the story of APPA—its history, purpose, and ongoing dedication to supporting the professionals who work every day to uplift individuals, families, and communities through pretrial, probation, parole, and reentry services.

**Presenters****Veronica Ballard Cunningham**

Executive Director and CEO, American Probation and Parole Association

**Marcus Hodges**

Associate Director, CSOSA

**Dan Slepian**

Senior Investigative Producer and Journalist, Dateline, NBC News

**GUIDING CHANGE: MOTIVATIONAL INTERVIEWING CONVERSATIONS FOR  
COMMUNITY CORRECTIONS\***

MONDAY, AUGUST 25TH | 9:15 AM - 10:45 AM

**Description:** This interactive workshop offers community corrections professionals a hands-on introduction to Motivational Interviewing (MI) techniques equipping them with practical skills to foster meaningful conversations that empower justice-involved individuals to be successful. Through two realistic scenarios, participants will explore the core principles of MI and apply these strategies to guide behavior change. This session focuses on providing foundational MI tools that can be immediately implemented into daily practice, helping officers enhance their effectiveness in community corrections settings. After this workshop, participants may continue to develop strategies through the APPA web-based training Guiding Change from Resistance to Planning: Motivational Interviewing for Probation and Parole.

**Presenters****Angela Macon**

Parole Program Specialist, Ohio Adult Parole Authority

**Andrew Pietras**

Parole Officer, Ohio Adult Parole Authority

**Joseph Suciu**

Parole Program Specialist, Ohio Adult Parole Authority

**PLENARY: THE ART OF WELLNESS\***

MONDAY, AUGUST 25TH | 11:00 AM - 12:30 PM

**Description:** Suicide is the second-leading cause of death among people age 15 to 24 in the U.S. Nearly 20% of high school students report serious thoughts of suicide and 9% have made an attempt to take their lives, according to the National Alliance on Mental Illness.

Subject matter expert, suicide survivor and advocate Kevin Hines shares history of hope and celebration of life. Kevin is a mental health advocate, global speaker, best-selling author, award-winning filmmaker and entrepreneur who reaches audiences all over the world with his story of an unlikely survival and his strong will to live. Two years after he was diagnosed with bipolar disorder (at 19 years of age), he attempted to take his own life by jumping from the Golden Gate Bridge. He is one of only thirty-four (less than 1%) to survive the fall and he is the only Golden Gate Bridge jump survivor who is actively spreading the message of living mentally healthy around the globe.

**Presenters****Kevin Hines**

Best Selling Author, Global Public Speaker, and Award-winning Documentary Filmmaker, KevinHinesStory

**GOODBYE STRESS. HELLO LIFE! LEARN HOW TO PRIORITIZE YOUR WELLNESS AND START LIVING FOR YOU!\***

MONDAY, AUGUST 25TH | 2:00 PM - 3:00 PM

**Description:** While you are busy transforming lives and building strong communities, you must also take time for number one. In this fast-paced world, learn how to slow down and create a work-life balance no matter what surrounds you. Drawing strength from Allan's captivating stories of resilience and hope, you will be inspired to persevere through your personal challenges rather than avoiding or escaping them. After taking an honest look at what lies beneath your stress, you will be guided through a holistic approach towards wellness. Get ready to participate in an interactive quiz, various hands-on activities, and the exciting game of PieFace! It's time to transform your relationship with stress and reclaim your life. Watch what happens when you stop existing and start living for YOU!

**Presenters****Allan Kehler**

International keynote speaker, Out from the Shadows Consulting Inc.

## **A GLOBAL RETROSPECTIVE: KEY MILESTONES IN PROBATION DEVELOPMENT**

MONDAY, AUGUST 25TH | 3:15 PM - 4:15 PM

**Description:** Sponsored by the International Relations Committee: As the American Probation and Parole Association (APPA) celebrates its 50th Anniversary, this workshop brings together international experts for a forward-thinking discussion on the evolution of probation and community supervision worldwide. By examining lessons from diverse systems—both emerging and long-established—we will explore how history informs current practices and future innovations. Key themes include: Global Retrospective – Examining major milestones in probation's development. Adapting to Change – Strategies for maintaining effectiveness in evolving correctional landscapes. Innovating for the Future – Emerging trends, international collaborations, and technology in supervision. Featuring: Iason Nachkebia (Republic of Georgia) – Insights on building a probation system from the ground up; Jochum Wildeman (Netherlands) – Lessons from a system with over 200 years of history. Join us for an engaging Q&A discussion, gaining global insights into the future of probation.

### **Presenters**

#### **Joseph Arvidson**

Executive Director, The Paragon Group

#### **Iason Nachkebia**

Head of Analytical Department, National Agency for Crime Prevention, Execution of Non-Custodial Sentences and Probation (Republic of Georgia)

#### **Julie Truschel**

CEO, Supervision Around the World (SAW) Project

#### **Jochum Wildeman**

Director International Bureau, Dutch Probation

## **PSYCHOLOGICAL SAFETY FOR ALL: THE INTEGRATION OF AUTONOMY AND BELONGING IN THE WORKPLACE\***

TUESDAY, AUGUST 26TH | 8:00 AM - 9:30 AM

**Description:** Psychological safety is generally the embodiment of human interaction in challenging situations and is very central to effective organizational leadership and culture. More specifically, psychological safety is an integrated sense of belonging and autonomy.

In the area of autonomy, it includes the ability to be one's authentic self and to learn in one's own unique ways. Autonomy also includes the ability to challenge status quo and to express diversity and uniqueness of thought. In the area of belonging, it includes the safety to be included and to connect to important peer, professional, and community groups. It includes the safety of contributing to healthy cultures through individual expression of one's values, thoughts, and beliefs. Belonging also includes the safety to elevate others around oneself for the greater good. It is not just the absence of a threat but also the presence of a connection. This presentation will describe a provocative, inspiring, and accessible model for workplace psychological safety. The presenters will offer candid learning about psychological safety from multiple important perspectives.

### **Presenters**

#### **Glenn Tapia**

Director, Alliance for Community and Justice Innovation

#### **Alexandra Walker**

Director, Alliance for Community and Justice Innovation

## **PLENARY: REAL CHANGE BEGINS WITH POLICY REFORM**

TUESDAY, AUGUST 26TH | 11:15 AM - 12:30 PM

**Description:** Join us as Jessica Jackson, Chief Executive Officer of REFORM Alliance, shares her inspiring journey, her groundbreaking work in criminal justice reform, and her vision for what's next in the movement for change.

### **Presenters**

#### **Jessica Jackson**

Chief Executive Officer, REFORM Alliance

## **PERSONALITIES 2: THE ART OF OFFICE WAR\***

TUESDAY, AUGUST 26TH | 2:00 PM - 3:30 PM

**Description:** Personalities 2 is the second installment to the nationally recognized original presentation "I Am Who I Am: Personalities Matter!" and brings the same level of education and entertainment by merging popular culture with evidence-based practice. The first installment examines the 4 personality types while explaining the reasons why certain people behave the way they do. Personalities 2 focuses on the "personality clash" aspect

of conflict and provides tools to help navigate when dealing with personalities you feel to be too difficult, too sensitive, “A-type” or annoying; especially in the work place.

### **Presenters**

#### **Jude David**

Program Manager, Massachusetts Probation

### **COMPLIANCE WITHOUT CHANGE: A MISSED OPPORTUNITY IN SUPERVISION\***

TUESDAY, AUGUST 26TH | 3:45 PM - 5:15 PM

**Description:** What happens when supervision substitutes for transformation? In this powerful main stage session, Dr. Kendall L. Taylor shares his 17-year journey on probation—during which he was never mandated to participate in any behavior-changing development. Instead of accountability, he was offered compliance. Instead of healing, he mastered loopholes. Now the founder of Salute1st, one of the nation’s most effective behavioral training models for justice-impacted individuals, Dr. Taylor presents a bold call to shift probation from a system of monitoring to one of mobilizing. With real-world insights and evidence-based solutions, this session explores what’s possible when behavioral architecture, emotional leadership, and reentry innovation collide—and how agencies can move beyond documentation to true transformation.

### **Presenters**

#### **Dr. Kendall Taylor**

Founder & CEO, Salute 1st LLC

### **CLOSING PLENARY: RELEASED BUT NOT FREE**

WEDNESDAY, AUGUST 27TH | 11:00 AM - 12:30 PM

**Description:** The closing session’s panel discussion, "Released but Not Free," highlights the crucial role probation and parole officers play in supporting meaningful second chances. Facilitated by NBC News Pulitzer Finalist and Emmy Award-winning Senior Investigative Producer Dan Slepian, the session will focus on the complex realities faced by individuals reentering society after incarceration. The discussion will examine the common and unique reentry challenges and needs, such as housing, employment, mental health support, and addressing stigma. Special focus will be on the roles of probation and parole in either supporting or hindering successful reentry and reintegration. Panelists will also discuss the systemic reforms necessary to better support all individuals navigating life after incarceration. Attendees will leave more aware of the importance of their positions

and with a deeper understanding of the collateral consequences of a criminal conviction. On a visceral level, the audience will be reminded of why the panelists believe they are not truly free, despite being released or freed from incarceration.

**Presenters****DeAnna R. Hoskins, MCJ, BSW**

President and CEO, JustLeadershipUSA

**Dan Slepian**

Senior Investigative Producer and Journalist, Dateline, NBC News

**Dr. Kendall Taylor**

Founder & CEO, Salute 1st LLC

**Jon-Adrian “JJ” Velazquez**

Program Director, Frederick Douglass Project for Justice

## Pre-Recorded Sessions

### **BUREAU OF JUSTICE STATISTICS PRESENTS: COMMUNITY CORRECTIONS STATISTICS AND DATA TOOLS**

**Description:** The Bureau of Justice Statistics (BJS) will present on their community corrections data publications. This will include information from recently released community corrections reports, including Probation and Parole in the United States, 2023. This report presents statistics on adults under community supervision, including trends in the size and characteristics of the overall community supervision population, and statistical trends related to those populations. Presenters will also introduce the new data analysis tools available for both probation and parole data with a walk-through tutorial and demonstration of the tools.

#### **Presenters**

##### **Danielle Kaeble**

Statistician, Bureau of Justice Statistics, U.S. Department of Justice

##### **Erin Kennedy**

Program Manager, Court Systems Research, RTI International

### **DECONSTRUCTING THE “WHAT”, “WHERE”, “WHO”, AND “HOW” OF DATA COLLECTION FOR EFFECTIVE PROGRAM EVALUATION AND REPORTING**

**Description:** This workshop will provide community supervision agencies and their community-based partners with an overview of the key metrics to collect to align with best practice, even when that may not align with funding requirements. Through interactive breakout sessions, participants will assess types of data their agencies are currently collecting and the parties responsible for collecting it, and identify opportunities to enhance data collection, quality, and relevance. The session will also explore strategies for improving data sharing between agencies and partners, with a focus on building stronger, more collaborative evaluation frameworks.

#### **Presenters**

##### **Stephanie A. Duriez, PhD**

Consulting Manager, RDA Consulting

##### **Alison Farringer, PhD**

Senior Consultant, RDA Consulting

**DOMESTIC VIOLENCE AND FIREARMS: THE ROLE OF PROBATION, PAROLE AND PRE-TRIAL SERVICES IN REDUCING INTIMATE PARTNER HOMICIDE AND PROMOTING COMMUNITY SAFETY\***

**Description:** The intersection of domestic violence and firearms is a pressing issue for victim and community safety; yet the data, dynamics, and risks of intimate partner firearm violence are not commonly woven into training for community supervision officers. The unique role of probation, parole and pretrial officers provides an opportunity to ensure domestic violence offenders on supervision do not have access to firearms and thus plays an important role in reducing intimate partner homicide and promoting public safety. This session will provide the landscape of data demonstrating the link between domestic violence and community violence, risks of lethality, and the role of firearms. Practical strategies for probation and parole supervision will follow, including walking through one community's successful domestic violence firearm relinquishment protocol.

**Presenters****Jennifer Becker**

Director, National Center on Gun Violence in Relationships, Battered Women's Justice Project

**Jennifer Waindle**

Deputy Director, National Center on Legal Approaches to Prevent Family Violence, Battered Women's Justice Center

## **EVIDENCE-BASED CASE PLANNING IN MN: FAILING FORWARD, FAILING OFTEN\***

**Description:** Minnesota has a rich history of implementing evidence-based practices both at the local and state level. Like in many corrections jurisdictions, the challenge has never been the lack of innovative strategies but rather the complexities of effective implementation. Despite strong efforts, implementation missteps often hinder the full realization of these approaches. Recognizing these challenges, a dedicated group of corrections professionals—who also participate in a Multi-Agency Implementation Leadership Community of Practice—have explored new ways to collaborate, problem-solve, and advance implementation efforts. Their work has been featured in multiple publications, shedding light on innovative learning strategies and practical solutions to overcoming implementation barriers. Currently, the most significant initiative in Minnesota focuses on evidence-based case planning. Leaders across the state are approaching this effort through an Implementation Science lens, striving to refine practices, learn from both successes and setbacks, and ultimately enhance outcomes for the individuals they serve.

### **Presenters**

#### **Stephanie Buelow**

EBP Coordinator, MN Department of Corrections

#### **Carter Diers**

Field Services Director, MN Department of Corrections

#### **Rachel L. Miller**

EBP Coordinator, MN Department of Corrections

## **IMPROVING ECONOMIC OUTCOMES FOR CLIENTS ON SUPERVISION\***

**Description:** With more obstacles to overcome, individuals on probation and parole are economically disadvantaged and marginalized, with data showing that they are 3X more likely to be unemployed than the general population. Accounting for both racial and gender disparities, people on probation earn less than the general population, with 60% of people on probation earning \$20,000 or less annually, and 38% earning less than \$10,000 annually. Studies consistently show that quality employment – defined by job stability, livable wages, and career advancement opportunities – is instrumental in reducing recidivism rates. Most of the nearly 4 million people on probation or parole in the United States must attend mandated appointments and keep up with an average of 10 to 20 required conditions of their supervision. This balancing act, which includes mandated employment, often fails to consider the impact of other required conditions on an individual's ability to successfully

maintain employment – and, by extension, to successfully fulfill the terms of their supervision while also reintegrating into their community.

Please join REFORM Alliance and other community partners for an hour-long virtual panel discussing the importance of expanding access to employment opportunities for people on supervision through legislation, administrative policy changes, community support investment, and education.

### **Presenters**

#### **Lawrence Blackmon**

Democratic State Representative, Mississippi House District 57

#### **Marsha Curry-Nixon**

Founder and Executive Director, Amiracle4sure Inc.

#### **Sonya Francis**

Vice President, Mission Advancement

#### **Jay Jordan**

Vice President of Community Engagement, REFORM Alliance

#### **Kam Middlebrooks**

Deputy Executive Director, Onyx Impact

### **INNOVATIVE COMMUNITY SUPERVISION: ALABAMA'S DAY REPORTING CENTERS AS A PATHWAY TO REENTRY SUCCESS**

**Description:** Reentry 2030 is a national initiative committed to transforming reentry systems and improving outcomes for individuals returning from incarceration. This session will highlight Alabama's Day Reporting Centers (DRCs)—an innovative, evidence-based model that provides comprehensive onsite services to people on community supervision, helping them successfully reintegrate into the community. Alabama's DRCs, operated through the Alabama Bureau of Pardons and Paroles (ABPP) in partnership with organizations such as Ingram State Technical College (ISTC) and AltaPointe, offer structured, non-residential programming designed to support individuals on probation and parole. These centers provide substance use treatment, cognitive behavioral therapy, employment assistance, educational resources, and mental health services—all tailored to reduce recidivism and enhance public safety. Using Alabama as a case study, this session will explore how community supervision agencies, behavioral health treatment providers, and workforce development organizations can collaborate to expand

community-based solutions. Attendees will gain practical insights into how DRCs bridge the gap between supervision and successful reentry, balancing public safety with rehabilitation.

### **Presenters**

#### **Rebecca Bensema**

Assistant Director for Reentry, Alabama Bureau of Pardons and Paroles

#### **Misty Bowen**

Assistant Director of Substance Use Services, AltaPointe Health

#### **LaShanda Hails**

Director of Pardons and Paroles, J.F. Ingram State Technical College

#### **Megan Pfeiffer**

Program Manager, Reentry 2030, Council of State Governments Justice Center

### **LIFE AFTER LOCKUP: PRACTICAL EXIT STRATEGIES FOR EX-OFFENDERS**

**Description:** This session provides practical strategies and resources for institutions helping individuals navigate the complexities of returning to society post-incarceration. We will explore key areas crucial for successful reintegration, including: Securing stable employment: Learn about available programs and effective job-seeking techniques. Rebuilding relationships and community connections: Strategies for fostering positive support networks. Understanding legal obligations and navigating parole/probation: Essential information for compliance and success. Accessing vital resources: Information on healthcare, education, mental health support, and community services. This interactive session aims to empower participants with actionable steps and knowledge to build a positive and sustainable future. Learn the benefits of having experienced the pearls and perils of incarceration.

### **Presenters**

#### **Adam Russell Jeffers**

CAO, Tribe Called Teachers

## REIMAGINING MANDATORY SUPERVISION: TARGETED APPROACHES FOR LOWER-LEVEL OFFENSES

**Description:** As jurisdictions across the country continue to explore avenues to improve community supervision, one driver of its footprint is often overlooked: mandatory supervised release, especially for low-level offenses, seldom meets its goal of increasing public safety or reducing recidivism. In 2023, Illinois' Governor Pritzker signed SB 423, a law that prevents drug testing unless reasonable suspicion is determined through the Department of Corrections case management system. Additionally, the law provided that the Illinois Prisoner Review Board must reduce the length of supervision by 90 days when an individual has complied with all terms of release and completed education or vocational training. Looking to Illinois' recent reform efforts as a touchstone, this panel will critically examine the current mandatory supervision paradigm. Panelists will explore how jurisdictions can move towards developing more nuanced, individualized approaches for lower-level offenses prioritizing rehabilitation over punitive monitoring.

### Presenters

#### Barbara Broderick

Chair of EXiT and Former Chief Probation Officer, Maricopa County Department of Probation

#### Lynette Faulkner

Administrative Commander, Illinois Department of Corrections

#### Jason C. Garnett

Principal/Founder, JCG & Company "Formerly the Chief of Parole for the Illinois Department of Corrections"

#### Ryan T. Sakoda

Associate Professor of Law, University of Iowa College of Law

## REIMAGINING REENTRY: HOW AI IS TRANSFORMING THE TRANSITION FROM PRISON TO COMMUNITY\*

**Description:** As reentry challenges continue to evolve, artificial intelligence (AI) offers powerful tools to enhance how justice-involved individuals transition from incarceration to the community. This session explores how AI can support more effective, equitable, and personalized reentry planning. Attendees will learn how data-driven systems can assess needs, match individuals to resources like housing and employment, and monitor progress post-release. The session will feature real-world examples of AI applications currently

being piloted or implemented across jurisdictions, with a focus on ethical use, transparency, and reducing recidivism. Participants will engage in group activities to explore how they can responsibly adopt or advocate for AI-supported tools in their own agencies. Whether you're a policymaker, practitioner, or researcher, this session offers a forward-looking approach to improving reentry outcomes through smart, evidence-based innovation.

### **Presenters**

#### **Johnny Alexander**

Senior United States Probation Officer, U.S. Probation Office- Eastern District of Louisiana

#### **Corey Toller, MSW, LCSW**

PhD Student, Sacred Heart University

### **RESILIENCE IN THE TRENCHES: COMBATING COMPASSION FATIGUE AND BURNOUT IN COMMUNITY SUPERVISION\***

**Description:** The training is designed to equip community supervision officers with essential strategies to recognize, prevent, and combat the effects of compassion fatigue and burnout. The high-stress nature of working in community supervision can lead to emotional exhaustion, decreased job performance, and personal distress. This training will explore the psychological and physiological impact of chronic exposure to trauma and high-pressure environments. Participants will learn practical resilience-building techniques, self-care strategies, and organizational approaches to foster a culture of well-being.

### **Presenters**

#### **Dr. John Watts**

Assistant Professor and Program Director, University of Saint Joseph

### **THE LATEST ON THE BRAIN SCIENCE OF BEHAVIOR CHANGE\***

**Description:** This session explores cutting-edge brain science that explains why people change—and why they don't. We'll look at the role of stress, trauma, and reward pathways in shaping behavior, and how this knowledge can enhance strategies for supporting justice-involved individuals on a path to healing and accountability.

**Presenters****Dr. Anjali Nandi**

NCJTC Associate - Director of Probation Services Colorado, NCJTC

**THE OXYGEN MASK ANALOGY: WHY TREATMENT PROVIDERS NEED TO STRENGTHEN THEIR WELLNESS AND RESILIENCE MORE THAN THEIR CLIENTS**

**Description:** This 90-minute virtual workshop aims to strengthen practical strategies and skills utilized by mental health and substance use counselors to cultivate personal wellness and emotional resilience for both themselves and their clients. Grounded in trauma-informed and evidence-based approaches, the session emphasizes the connection between counselor well-being and clinical effectiveness. The session will be presented in three parts: 1) Foundations of Wellness and the Importance of Emotional Resilience; 2) Compassion Fatigue, Burnout, and Vicarious Trauma; and 3) Strategies for Building Resilience and Self-Care. Key Takeaways – Counselor wellness is not optional- it's an ethical imperative (ACA Code of Ethics, 2014). Building emotional resilience enhances clinical effectiveness and reduces the risk of burnout, and regular self-care, mentorship, and community support are critical for sustaining long-term work in the mental health and substance use treatment field.

**Presenters****Stefanie Hui, PhD, LADC**

Addictions Therapist and Leadership Wellness Consultant, SNH Consulting

## Past Recorded Sessions

### **8 KEYS TO SUCCESS: WHAT EVERY PERSON ON SUPERVISION NEEDS TO KNOW\***

**Description:** The 8 Keys to Success, tied to criminogenic needs, identifies specific skills that can assist the person on supervision in making long-term behavioral changes. The workshop will demonstrate how probation officers can take theories, and often complicated language, and obtain buy-in from the person while providing easy to understand real-world strategies and techniques that the person can use to effectively make positive changes in their life.

#### **Presenters**

##### **Rick Parsons**

Deputy Director, Carey Group

### **CRITICAL SAFETY AND AWARENESS TRAINING FOR OFFICERS: STRATEGIES FOR FIELD SURVIVAL AND EFFECTIVE INTERACTION**

**Description:** Sponsored by NAPE: This presentation will focus on the critical importance of safety training, equipping participants with the tools and strategies necessary for daily encounters in the field. We will explore key topics such as street survival and street awareness, basic medical response, effective de-escalation techniques, and the importance of recognizing mental health and trauma emergencies. By addressing these areas, participants can better protect themselves while fostering safer interactions with individuals under supervision. The session will conclude with a Q&A to provide personalized insights and address specific concerns from attendees.

#### **Presenters**

##### **Dr. Lindsay Gietzen**

Program Director and Professor, University of the Pacific

##### **Darcy Leutzinger**

Assistant Professor, University of the Pacific

### **DOMESTIC SEX TRAFFICKING: TRAPPING IN PLAIN SIGHT\***

**Description:** Commercial Sex Trafficking and Social Media This workshop explores the pitfalls of both sex trafficking and social media. Explaining the difference between sex trafficking and labor trafficking and areas of intersection of the two. This workshop will allow you to identify trafficking on social media on post, stories and reels. Explaining

languages, tattoos and code words synonymous to trafficking. This workshop includes interactive case studies that include decoding social media post, identifying tattoos and emojis associated with sex ads on social media and adult sex sites. Lastly, this workshop will allow participants to conduct a base line assessment utilizing language, coding, emoji's and body language to complete an assessment, while understanding the psychological influence of manipulation and coercion.

### **Presenters**

#### **Dr. Kisha Roberts-Tabb**

Special Population Program Manager, Cook County Juvenile Probation and Court Services

### **EFFECTIVE COMMUNICATION STRATEGIES WITH DEAF, HARD OF HEARING, SPEECH DISABLED PAROLEES\***

**Description:** Workshop will focus on Americans with Disabilities Act requirement for effective communication (Title II) with deaf, hard of hearing, deaf/blind, and speech disabled individuals serving parole or probation sentences. ADA resources will be provided to accomplish this goal.

### **Presenters**

#### **Paul Singleton**

Senior National Director, ZVRS and Purple Communications Better Together

### **FROM 213 YEARS TO A LIFE OF PURPOSE AND PROSPERITY: UNLEASHING POTENTIAL THROUGH RESILIENCE AND TRANSFORMATION\***

**Description:** In this powerful and deeply personal session, Adam Bentley Clausen will share his remarkable journey from serving over 20 years in federal prison to becoming a transformative leader, entrepreneur, and advocate for criminal justice reform. Through candid storytelling, Adam will explore the pivotal moments that led to his incarceration, the profound self-transformation he underwent while behind bars, and the strategies he employed to "earn" his second chance at freedom. Attendees will gain insight into the critical role that resilience, education, and support networks play in rehabilitation and reintegration. This session will challenge conventional perceptions and inspire parole and probation officers to see the untapped potential in every individual they supervise.

**Presenters****Adam Clausen**

Director of Innovation and Social Impact and Co-founder, Social Purpose Corrections and Legacy Impact Group, LLC

**GENDER RESPONSIVE SUPERVISION: EXAMINING THE LIMITATIONS OF THE 'GENDER NEUTRAL APPROACH' TO COMMUNITY SUPERVISION\***

**Description:** Across the US, there are over one million women on community supervision, accounting for about 25% of the people on probation and 18% of people on parole. While the number of women on community supervision has more than doubled since 1990, there is still a lack of research, policies and practices that are tailored to enhance women's success on probation and parole. Panelists will discuss strategies for developing and implementing gender responsive policies and practices that promote rehabilitation, address trauma and support the unique needs of women to enhance their successful outcomes on community supervision.

**Presenters****Barbara Broderick**

Chair, Executives Transforming Probation & Parole

**LaTonya Myers**

Healthcare Advocate, Healthcare Connections for Women in Reentry, Founder, Above All Odds

**Wendy Sawyer**

Research Director, Prison Policy Initiative

**Wendy Still**

Former Chief Probation Officer and EXIT Steering Committee Member, Alameda and San Francisco County

**I AM WHO I AM: PERSONALITIES MATTER!\***

**Description:** By understanding personality traits, you increase self-knowledge and self-awareness. Your personality can help or hinder you in your succession. If you do not understand what drives your actions and behaviors, it will be hard to cultivate growth, especially in leadership roles. As you discover what inspires you, you'll identify what may hold you back. You'll discover the traits, habits and behaviors that propel you forward and

identify the traits, habits and behaviors that has caused you to mismanage, micromanage or misunderstand co-workers, family, and friends.

### **Presenters**

#### **Jude David**

Probation Manager, Massachusetts Probation Service

### **IT TAKES A VILLAGE: COMMUNITY DEVELOPMENT IN COMMUNITY CORRECTIONS**

**Description:** Most everyone will say it takes a village to raise a child or strengthen a community, but what does that actually mean in practice and how do we embrace this thinking in our community corrections systems? This workshop will discuss the evolving theology implemented in the Los Angeles County Probations Department - TRI Academy - Secure Youth Treatment Facilities program. This session will discuss collaboration, restorative justice practices, critical pedagogy, education, caring ethics, and cultural relevance. It will address as a theology a methodology for systems change and reform. This session can be either run as a one hour in person session, a 90 minute in person session, or a 4 hour intensive. Depending on the selection, it may or may not have partners included in the discussion that can validate the evolving theology.

### **Presenters**

#### **Rafael Ventura III**

Deputy Probation Officer-Programs and Services Coordinator, Los Angeles County Probation Department

### **MOVING BEYOND PERFORMANCE REVIEWS: GROWTH AND DEVELOPMENT PLANS IN PROMOTING SUCCESS OF STAFF AND THE ORGANIZATION**

**Description:** The Growth and Development Plan (GDP) process is designed to assist staff in improving skills in their current job and acquiring knowledge and skills for new roles and responsibilities within an organization. In this session, presenters will overview the impetus for transitioning from standard performance evaluations and how the concept was developed and then deployed within the Marion Superior Court Probation Department. Topics to include workgroup focus, concept overview to staff members and feedback from employees who have participated in this process.

**Presenters****Paige Bova**

Chief Operations Officer, Marion Superior Court

**Christine Kerl**

Chief Probation Officer, Marion Superior Court Probation Department

**MAINTAINING MENTAL HEALTH IN COMMUNITY SUPERVISION\***

**Description:** Join us for an insightful webinar featuring Robert Ambroselli, former project consultant to the Alameda County Probation Department and director of state patrol for California, and Jack Martin, former director of Clark County Juvenile Services. With over 70 years of combined experience, Robert and Jack will share their invaluable insights on the critical importance of maintaining mental health in community supervision.

This webinar will explore the unique challenges faced by community supervision officers, including high-stress work environments, ethical dilemmas, and the impact of these factors on work-life balance. Participants will gain a deeper understanding of the signs of mental health strain and learn practical strategies to mitigate these challenges.

The session will also highlight the importance of self-care practices and organizational approaches to support mental well-being. Additionally, the role of technology in enhancing mental health support will be discussed.

Don't miss this opportunity to learn from seasoned professionals and enhance your understanding of mental health in community supervision. Register now and share this webinar with your coworkers to ensure a resilient, effective, and connected community corrections system.

**Presenters****Jack Martin**

Client Executive, Enterprise Supervision, Tyler Technologies, Inc.

**Robert Ambroselli**

Director of Product, Enterprise Supervision, Tyler Technologies, Inc.

**ON YOUR WAY OUT: A COLLABORATIVE APPROACH TO REENTRY**

**Description:** Salt Lake County developed an innovative, collaborative approach to addressing recidivism by creating the Jail Resource and Reentry Program (JRRP). JRRP is

comprised of staff from Salt Lake County Criminal Justice Services, the Salt Lake County Sheriff's Office, Valley Behavioral Health, and the Salt Lake Legal Defenders Association. This voluntary program uniquely operates inside the County jail, which offers direct client interaction and incorporates a trauma-informed approach to serving clients as they are released. Staff are trained in evidence-based practices to address clients' needs and assist with navigating pending court matters and community supervision, jail release agreements, re-engagement with treatment, community resources, and other referrals that will ultimately set them up for success as they reenter the community. Attendees will learn about the key components of the program, including its trauma informed approach, collaboration with criminal justice system and community partners, removing barriers that prevent success, and data-driven decision making. Panelists will address program accomplishments, challenges, and the lessons learned along the way.

### **Presenters**

#### **Cassidy Blue**

JRRP Supervisor, Salt Lake Legal Defender Association

#### **Shanda L. Gonzalez**

Deputy Chief, Salt Lake County Sheriff's Office

#### **Andrea Jacobsen**

Section Manager, Salt Lake County Criminal Justice Services

#### **Madeline Shaw**

Supervisor, Valley Behavioral Health

### **PRETRIAL SUPERVISION: IS IT NEEDED?**

**Description:** Across the Country, Pretrial laws and reforms are in a very fluid state. Most states and the Federal system have Pretrial statutes and laws which may or may not be followed in the way they were intended. In *United States v. Salerno* (1987), Supreme Court Chief Justice William Rehnquist wrote, "In our society liberty is the norm, and detention prior to trial or without trial is the carefully limited exception." This session will focus on a brief history of Pretrial in the US, what it means to actually be a Public Servant and work in the Public Sector, and take an in-depth look at are we actually being good stewards of the public trust with best practices in the Pretrial field.

**Presenters****Jennie Fitzpatrick**

Parenting Program Administrator, Washington State Department of Corrections

**Aaron Johnson**

President, Texas Association of Pretrial Services

**Kristine Skipworth**

Regional Administrator, Washington State Department of Corrections

**PRIORITIZING OFFICER WELL-BEING WHILE NAVIGATING TRAUMA AND BUILDING RESILIENCE\***

**Description:** We need more than just GRIT! Balancing and prioritizing the health, wellbeing, and resiliency for law enforcement professionals is vital to equipping them with essential skills and knowledge to navigate traumatic events and to build resiliency. This interactive session focuses on the common misconceptions of trauma in law enforcement professionals, explores the coping mechanisms for building resiliency, and identifies officer wellness activities that support becoming balanced and resilient professionals.

**Presenters****Tania Appling**

Director of Professional Development, Georgia Department of Juvenile Justice

**THE LONG-TERM EFFECTS OF JUVENILE TRANSFER LAWS ON JUVENILE OFFENDERS: THE LIFE-COURSE PERSPECTIVE**

**Description:** Methods for transferring youthful offenders to the adult criminal justice system have been available since the inception of the separate juvenile justice system. During the "tough on crime" era, law and policy expanded the eligibility and methods for youth to be transferred in an effort to deter criminal offending and reduce recidivism. The real result however was hundreds of thousands of youths sentenced each year within the adult system. These youth experience long-lasting negative effects across their life-course to the detriment of community safety and rehabilitative efforts. How do we move forward with transfer in an effective evidence-based manner? The answer is research!

**Presenters****Bryanna Davis**

Dr., Kutztown University

**THE MEDICINE WHEEL AS A TREATMENT TOOL**

**Description:** The medicine wheel is a Native American/Alaska Native model that has been used as a spiritual and life guide to healing and well being for many generations. There are many variations of the medicine wheel used by different tribes who all focus on living in balance and in harmony with all of creation. Participants will learn to use the medicine wheel as an assessment, treatment and recovery tool for mental, physical, emotional and spiritual wellbeing to improve social, communication and relationship skills.

**Presenters****Nora Cornelius, LMHC, SUDP**

Co-occurring Therapist, Goodheart Behavior Health