AMERICAN PROBATION AND PAROLE ASSOCIATION

Accepted NOLA Intensive Sessions (7)

Sunday, January 24, 2027

Mental Health Crisis Intervention and De-Escalation: Core Skills and Advanced Applications

Community supervision professionals may encounter mental health crises during office visits, field contacts, home visits, and other routine interactions. This four-hour intensive provides practical training in recognizing an emerging crisis, establishing safety, communicating effectively, and using verbal and nonverbal techniques to reduce escalation. Participants will first develop the core intervention and de-escalation skills needed to respond to common crisis situations. The workshop will then address more difficult encounters involving psychosis, intoxication, personality-driven escalation, and other high-acuity behavior that may not respond to standard approaches.

Participants will learn specific strategies for adapting their response, avoiding common intervention errors, making sound decisions under pressure, and determining when additional support or emergency intervention is necessary. Realistic scenarios will connect each skill to situations community supervision professionals may encounter in their work.

Training Objectives:

- Identify at least three behavioral indicators and stages associated with an escalating mental health crisis.
- Differentiate crisis situations involving psychosis, intoxication, personality-driven escalation, and other high-acuity behavior based on observable characteristics and intervention needs.
- Select and apply situation-specific intervention strategies in at least two complex crisis scenarios.
- Determine an appropriate and proportionate response to crisis scenarios, including when to continue engagement, modify the intervention, seek additional support, or initiate an emergency response.

Presenter & Bio:

Catherine Fliszar, Owner and Consultant
Peacemakers Forensic and Conflict Solutions

Catherine Fliszar, LMHC, LPC, is a multi-state licensed forensic mental health professional with more than 20 years of experience in mental health, including 12 years working in correctional settings. Her career spans correctional mental health, forensic evaluation, private therapy practice, and complex court-involved practice. She specializes in cases involving justice-involved individuals, personality pathology, high-conflict dynamics, and complex behavioral presentations, with particular attention to how mental health and risk inform decision-making within legal and correctional systems.

Catherine is a Certified Child Custody Evaluator, Certified Family Law Mediator, Qualified Parenting Coordinator, Certified Coercive Control Specialist, and Certified Psychosexual Assessment Specialist. She serves on the advisory board of the Justitia Foundation and provides training to professional audiences nationwide, including mental health providers, probation and parole professionals, correctional staff, attorneys, and other allied professionals. Her teaching combines clinical expertise with firsthand experience to translate complex concepts into practical, field-ready strategies. She is currently pursuing a PhD in Psychology with a concentration in Social Psychology.

Interest Fields:

Controlled Substances
Intervention
Mental Health
Officer Safety/Wellness
Supervision Strategies

Stepping into the Role: An Experiential Training that Transitions Officers from the Training Room to the Field

In this innovative bridge training, participants will step into the role of a first year parole officer and apply classroom evidence-based concepts directly to realistic field scenarios through a simulation of supervision. Participants will analyze a simulated case file, make decisions under pressure, balance rehabilitation with enforcement, and collaborate using supervisory guidance, referrals, and cognitive behavioral tools. As they move between stations that mirror authentic field tasks, learners will evaluate risk, respond to unexpected events, and manage their own safety and wellness. By completing simulated contacts and achieving case plan goals, participants will create practical strategies that integrate classroom learning with hands on officer decision making, building confidence and competence in navigating community supervision.

Training Objectives:

- Apply strategies that balance law enforcement and evidence-based practices by supervising a simulated case.
- Integrate supervisory guidance, referrals, and cognitive behavioral tools to enhance supervisee success.
- Demonstrate the ability to prioritize personal safety and wellness while managing stressful tasks.
- Complete simulated contacts with a supervisee and achieve identified case plan goals.

Presenters & Bios:

Joseph Suciu, Parole Program Specialist
Ohio Department of Rehabilitation and Correction - Adult Parole Authority

Joseph Suciu is a Parole Program Specialist with the Ohio Department of Rehabilitation and Correction. He helped develop updated evidence-based practice training and has trained and coached extensively in Evidence-Based Practice and Motivational Interviewing. He created training curriculums for criminal justice professionals and was the Division of Parole and Community Services Employee of the Year in 2020 and Cleveland Region's Parole Officer of the Year in 2010. With over 30 years of experience in community corrections, he now coordinates projects that integrate innovative, evidence-based solutions. He holds a Master of Science in Criminal Justice from the University of Cincinnati.

Sara Potenza, Senior Parole Officer
Ohio Department of Rehabilitation and Correction - Adult Parole Authority

Sara Potenza is Senior Parole Officer with the Adult Parole Authority in the Columbus Region. She is a graduate of Baldwin Wallace University with a Bachelor of Arts degree in criminal justice and a minor in legal studies. She graduated in 2017 and that same year she began her career with the Ohio Department of Rehabilitation and Corrections

as a Corrections Officer. She Promoted to the Adult Parole Authority in 2022 as a Parole Officer. Sara serves as a certified instructor for multiple training courses including Use of Force, Firearms, Field Tactics, Carey Guides, CPR, and instructs during Ohio Parole Officer School. Sara has been a new hire coach since 2023. She has consistently been invested in the development of training for incoming officers.

Interest Fields:

Case Management/Planning
Evidence-Based Practices
Officer Safety/Wellness
Reentry
Supervision Strategies

Reclaiming the Work: Six Conversations for Stronger Supervision, Accountability, and Leadership

Community corrections professionals carry real authority and real responsibility, yet many outcomes depend on choices they cannot command. The result can be a work culture dominated by monitoring, managing, refereeing, documentation, and isolation. This four-hour intensive offers another way to work without weakening accountability. Drawing on Dan Joyner's four decades in community corrections and leadership, Peter Block's Six Conversations That Matter, and the emerging "probation officer as coach" framing advanced by Brian Lovins and colleagues, participants will experience six structured conversations; Invitation, Possibility, Ownership, Dissent, Commitment, and Gifts—and apply them to supervision, staff leadership, court, and interagency situations. Participants will practice distinguishing what is fixed from what is open, using authority clearly, coaching toward meaningful ownership, surfacing dissent before it becomes resistance, and creating commitments people can carry. The session is experiential, practical, and designed to reconnect professionals with purpose, judgment, and one another.

Training Objectives:

- Differentiate between situations requiring the legitimate exercise of authority and situations in which coaching, choice, conversation, or shared ownership can strengthen supervision and performance by correctly analyzing at least two community-corrections scenarios.
- Construct and practice at least one question associated with each of the Six Conversations—Invitation, Possibility, Ownership, Dissent, Commitment, and Gifts—and explain its potential application to supervision or leadership.
- Apply the Six Conversations to a realistic supervision, staff-leadership, judicial, or interagency situation and demonstrate an approach that maintains clear expectations while increasing the opportunity for ownership and meaningful commitment.
- Develop an application commitment identifying one actual workplace conversation they will approach differently within 30 days of the institute, including what is fixed, what remains open, and which of the Six Conversations they will intentionally use.

Presenter & Bio:

Dan Joyner, Co-Founder & CEO, Facilitator, Leadership Coach, Consultant
ThisROOM

Dan Joyner, M.S., is Co-Founder and CEO of ThisROOM and former Chief Probation Officer for Hamilton County Juvenile Court in Cincinnati. His career spans more than four decades in community corrections, organizational leadership, evidence-based practice, facilitation, training, and community building. As Chief Probation Officer, he led more than 50 staff serving a daily caseload of approximately 1,500, coordinated multi-agency initiatives, led strategic and organizational improvement efforts, and partnered with the University of Cincinnati on risk assessment and case planning research. He later co-facilitated evidence-based practice implementation with Franklin County

Juvenile Court and San Bernardino County Probation. For nearly two decades, his work has increasingly focused on participatory leadership, coaching, community building, and the design of conversations through which people take greater ownership of their work. His practice has been deeply influenced by Peter Block's work, the Six Conversations That Matter, Art of Hosting, Open Space Technology, and global communities of practice exploring more innovative ways of leading and working.

Interest Fields:

Judicial
Leadership
Professional Development

Mindset as a Lever for Change

Community supervision agencies are navigating extraordinary complexity, reform, workforce stress, and continuous adaptive change. While organizations often focus on policies, programs, and technical solutions, sustainable transformation also depends on something deeper: the relationship between mindset, nervous system functioning, leadership behavior, and organizational culture. This interactive session explores how individual and collective mindsets shape psychological safety, resilience, workplace climate, and change.

Participants will examine common ACJI "Mindset Traps," including fixed mindset, perfectionism, groupthink, inward mindset, risk aversion, and artificial harmony, alongside adaptive alternatives that encourage growth, healthy challenge, diverse thinking, outward mindset, and progress. Drawing from organizational psychology, neuroscience, adaptive leadership, positive psychology, and polyvagal-informed practices, participants will explore stress and emotional contagion, co-regulation, and compassionate leadership. Practical mindfulness and regulation exercises will introduce tools for strengthening resilience and connection while advancing an inside-out approach to adaptive leadership, collective well-being, and sustainable culture transformation within pretrial organizations.

Training Objectives:

- Participants will learn how individual and collective mindsets influence organizational culture, leadership behavior, psychological safety, and change efforts within pretrial service environments.
- Participants will identify common "mindset traps" that contribute to burnout, groupthink, perfectionism, resistance to change, and maladaptive workplace dynamics while learning adaptive mindset alternatives that support healthier organizational functioning.
- Participants will understand the role of the autonomic nervous system, emotional contagion, mirror neurons, and co-regulation in shaping stress, resilience, team dynamics, and organizational climate.
- Participants will learn practical strategies grounded in positive psychology, compassionate leadership, mindfulness, and polyvagal-informed approaches to support resilience, emotional regulation, and psychologically safe workplace cultures.
- Participants will be challenged to develop an "inside-out" leadership mindset that advances adaptive change, collective responsibility, and culture transformation within pretrial organizations.

Presenters & Bios:

Glenn Tapia, Director of Leadership and Organizational Intelligence
Alliance for Community and Justice Innovation (ACJI)

Glenn A. Tapia is the Director of Leadership and Organizational Intelligence with the Alliance for Community and Justice Innovation (ACJI). He brings 38 years of public sector criminal justice experience, including 25 consecutive years with the State of Colorado and 13 years in senior executive leadership across both the executive and

judicial branches. Glenn previously served as Director of Colorado Probation Services and Director of Colorado Community Corrections. Glenn's work is grounded in applied implementation science, organizational development, and adaptive leadership. His expertise spans organizational culture, leadership development, neuro leadership, and system reform. He has taught at the university level and consults nationally with local, state, and federal agencies.

Glenn speaks at the intersection of leadership, culture, and change in complex human systems. His work challenges leaders to move beyond traditional, compliance-driven approaches and instead embrace organizational intelligence, implementation science, and culture-forward leadership as the true drivers of sustainable results. Through engaging and often provocative presentations, he explores why change efforts fail, how culture quietly determines success, and what it takes to build environments rooted in psychological safety, engagement, and shared ownership of purpose.

Dr. Alex Walker, Director of Community Relations and Strategy
Alliance for Community and Justice Innovation (ACJI)

With more than 25 years of experience transforming justice systems, Dr. Alex is a catalyst for change and innovation in the public sector. As a sociologist, justice leader, and co-founder of the Alliance for Community and Justice Innovation, she helps organizations move beyond good intentions to measurable impact. Dr. Alex's work bridges the gap between vision and execution. She empowers agencies to translate evidence-based practices into real-world results by aligning people, data, culture, and leadership. Her mission: to build systems that truly serve both communities and the professionals who sustain them. Having served across the justice continuum, from prisons and community reentry programs to her role as Vice Chair of the Colorado Board of Parole, Dr. Alex understands both the promise and the pain points of change.

Her leadership philosophy is grounded in compassion, clarity, and courage. A dynamic keynote speaker and facilitator, Dr. Alex blends storytelling, neuroscience, and practical tools to help leaders combat burnout, spark innovation, and lead with purpose in complex systems. Whether she's speaking to direct service professionals or executive leaders, her message resonates: real change starts with alignment - of mission, mindset, and action.

Interest Fields:

Health and Wellness
Leadership
Mental Health
Officer Safety/Wellness
Pretrial

FREE Certification Training to Administer the Impaired Driving Assessment (IDA)

This training will provide participants with the knowledge and skills to properly administer and use the Impaired Driving Assessment (IDA) with supervisees convicted of an impaired-driving offense. Upon completion, participants will gain full access to all IDA materials to use with supervisees within their respective jurisdictions. The IDA acts as a screener to provide an estimate risk level among supervisees for continued impaired driving, identify their potential service needs, assess their responsivity to intervention efforts, and considers the degree to which their behaviors have compromised traffic and public safety. It was developed by APPA in collaboration with experts in the assessment field with support from the National Highway Traffic Safety Administration.

Training Objectives:

- Understand the development and clinical framework of the IDA.
- Identify the major risk areas of recidivism in the IDA addresses.
- Demonstrate the administration process of the IDA.
- Apply the scoring procedure and interpretation of the results of the IDA.

Presenters & Bios:

Gwyn Kaitis, Program Analyst
American Probation and Parole Association

Gwyn Kaitis is a Program Analyst with the American Probation and Parole Association (APPA), where she leads and supports national initiatives focused on impaired driving and community supervision. Her work includes advancing the use of the Impaired Driving Assessment (IDA), a specialized assessment tool designed to inform individualized supervision and intervention strategies for individuals convicted of impaired driving. She supports the development of training, guidance, and evidence-based practices to help probation professionals better assess risk and improve supervision outcomes. Ms. Kaitis holds a master's degree in counseling and brings additional expertise in behavioral health, trauma-informed approaches, and system improvement.

Paul Hofmann, Probation Fellow Region 8
American Probation and Parole Association

Paul Hofmann is the Probation and Parole Outreach Liaison for the American Probation and Parole Association (APPA) in NHTSA Region 8. Paul brings over 30 years of experience working with justice-involved individuals, including those convicted of impaired driving offenses. He began his career in community corrections, providing supervision and case management to individuals returning from prison or serving diversion sentences in community-based programs. Paul later served as the Director of a Day Reporting Center before joining Colorado's Division of Probation Services within the State Court Administrator's Office.

In this role, he trained adult and juvenile probation officers on risk assessment tools, Motivational Interviewing, Relapse Prevention, and the guiding principles of Problem-Solving Courts. Paul also managed the Alcohol and Drug Driving Safety Program, overseeing the assessment and supervision of all impaired driving offenders in Colorado. He played a key role in launching the state's first five DUI courts through a State Highway Safety Grant.

Since retiring from state government, Paul has continued to train community corrections staff nationwide on assessment tools for adult, juvenile, and DWI populations. He has been an UBER Driver and currently serves as the Probation Fellow for NHTSA Region 8.

Andrea Henderson, Probation Fellow Region 6
American Probation and Parole Association

Andrea Henderson obtained her Bachelor of Science in Criminal Justice in 1994 from Sam Houston State University. She began her career with the Harris County Community Supervision and Corrections Department (HCCSCD) in February 1995. Over the next decade, she managed clients under regular supervision and specialized caseloads for high-risk and sex offender clients.

In 2004, Andrea advanced to Assistant Supervisor, taking on the role of Substance Abuse Felony Punishment Facility (SAFPF) Coordinator and supporting the supervisor overseeing the Substance Abuse aftercare caseloads. Promoted to Supervisor in 2008, she led a team of 12 officers in supervising regular probation cases.

Later, she moved to Court Services, where she established the Violation Unit and revamped the Pre-Trial Bond unit, managing 15 bond officers supervising over 5,000 clients. Andrea is the Probation Parole Liaison for NHTSA Region 6 and currently lives in Texas.

Travis Johnson, Program Analyst
American Probation and Parole Association

Travis Johnson, is a Program Associate of Grants and Research with the American Probation and Parole Association. In his role, he assists with work on the association's various grant-funded projects involving training, technical assistance, and research/evaluation in the community corrections field.

Travis is currently working on several projects. He currently works on the National Highway Traffic Safety Administration's Impaired Driving Assessment and Probation Fellow project and helped pioneer the 10 Core Principles of Juvenile Probation alongside the Annie E. Casey Foundation. His interest lean towards supervision through

technology and supervision of radicalized domestic terrorists. He received his Master's in Safety, Security and Emergency Management from Eastern Kentucky University.

Interest Fields:

DUI
Evidence-Based Practices
Intervention
Recidivism
Research

Leading Transformation: Aligning Culture, Leadership, and Results

How do leaders turn a compelling vision for change into everyday practice? Sustainable transformation requires clear direction, shared ownership, and an organizational culture that supports learning and accountability.

Drawing on their experience leading transformation in Pierce County's youth justice system and their current work through Aligned Impact Partners (AIP), Kevin Williams and TJ Bohl will facilitate an interactive, four-hour leadership intensive. Participants will explore how to align organizational culture, leadership behaviors, and daily practice to advance meaningful results.

Through candid leadership stories, guided reflection, and collaborative discussion, participants will examine practical approaches to building shared ownership, understanding and responding to resistance, and translating priorities into coordinated action. Participants will connect these ideas to challenges in their own organizations and consider how to use data and feedback to learn, adapt, and sustain progress.

Training Objectives:

- Examine leadership behaviors and organizational conditions that support sustainable transformation.
- Explore approaches to assess organizational culture, strengthen alignment, and engage the people most affected by change.
- Identify ways to translate organizational priorities into action and use data and feedback to assess progress and guide improvement.

Presenters & Bios:

TJ Bohl, Co-Founder
Aligned Impact Partners

Before co-founding Aligned Impact Partners, I served as Pierce County Juvenile Court Administrator from 2013 to 2026. In that role, I led a 147-person organization with a $55 million biennial budget, overseeing juvenile probation, secure detention, dependency court services for children and families involved in abuse and neglect proceedings, and the Juvenile Court Clerk's Office. Across these areas, I helped foster a culture of innovation, collaboration, and continuous improvement. Our work included implementing Washington State's first Baby Court, developing Opportunity-Based Probation in partnership with the University of Washington, strengthening family and youth voice, and expanding partnerships with community-based organizations.

I helped lead a long-term transformation of the county's juvenile justice system. Pierce County reduced youth detention by 89 percent and achieved confinement rates below one-third of the national average. These results required more than changes in policy or practice. They grew from a sustained commitment to positive youth development, meaningful family engagement, community partnership, shared leadership, and

disciplined use of data. A key part of this transformation was reducing reliance on secure detention and reimagining the role of probation. Our Probation Transformation work supported a shift from approaches centered primarily on surveillance and compliance toward practices that build skills, strengthen relationships, create opportunities, and help young people develop confidence in their ability to succeed. Underlying this work was a focus on creating the organizational conditions that allow change to take hold. Through shared leadership and the Learn, Manage, Improve framework, leaders and staff were equipped to use data, learn from implementation, and continuously improve their work. I championed efforts to address racial and ethnic disparities and supported the development of an Equity Team that continues to advance anti-racist, multicultural, and inclusive practices.

As a graduate of the Annie E. Casey Foundation's Applied Leadership Network, I bring practical executive experience, evidence-informed strategies, and collaborative facilitation to my work. Today, through Aligned Impact Partners, I partner with public agencies, nonprofit organizations, philanthropy, and community leaders to strengthen leadership, improve organizational performance, and build the capacity needed to achieve lasting impact. Leadership Philosophy I believe meaningful change happens when people are aligned around a shared purpose, equipped with reliable information, and empowered to lead. The people closest to the work often hold the greatest insight, and lasting solutions emerge when leaders create space for collaboration, learning, and shared accountability. My role is not to bring all the answers, but to help organizations uncover their strengths, navigate complexity with clarity, and build the relationships and capacity needed to sustain improvement over time.

Kevin Williams, Co-Founder
Aligned Impact Partners

With more than 25 years of experience in youth justice, I help jurisdictions and organizations transform probation and diversion systems so that everyday practice produces better outcomes for young people, families, and communities. Over the past decade, my work has focused on translating the vision of system reform into practice, helping systems move from compliance-driven approaches toward those grounded in relationships, accountability, skill building, and opportunity. Most recently, I served in a senior leadership role at Pierce County Juvenile Court in Washington, where I helped lead one of the most significant juvenile justice transformations in the country. Our work reduced youth detention by 89% and state commitments by 79% while expanding diversion and developing a continuum of community-based, positive youth development opportunities. We also partnered with community organizations and local businesses to create meaningful pathways for young people to build skills, relationships, confidence, and connections to their communities.

A core part of my work has been ensuring that transformation is shaped by the people most affected by the system. I helped create pathways for credible mentors to support young people and helped establish one of the country's first Family Councils, creating meaningful opportunities for youth and families to influence system design and decision-making. I have also led the implementation of Opportunity-Based Probation (OBP) and JDAI strategies, with a particular focus on translating research and developmental science into everyday practice. This work has helped probation staff move beyond monitoring behavior and compliance toward building skills, strengthening relationships, expanding opportunities, and supporting long-term behavior change. Throughout this work, I have focused on the place where reform ultimately succeeds or fails: implementation. That means helping staff understand not only what needs to change, but why it matters, what it looks like in daily practice, and how data and coaching can help teams learn and improve along the way.

Today, through Aligned Impact Partners, I partner with jurisdictions and organizations nationwide to transform probation and diversion, strengthen community-based continuums of care, improve frontline practice, and build the organizational capacity needed to sustain change over time. Leadership Philosophy I believe lasting change happens when systems align around clear outcomes, invest in relationships, and equip people to do the work differently. A strong strategy matters, but transformation becomes real through the everyday interactions between staff, young people, families, and communities. My role is to help organizations close the gap between vision and practice. I work alongside leaders and staff to translate ambitious ideas into approaches that make sense in their local context, strengthen the skills and confidence of the people responsible for implementation, and use data as a tool for learning, coaching, and accountability, not simply compliance. I lead with curiosity, clarity, and a commitment to equity because meaningful change requires both strong systems and trust in the people doing the work.

Interest Fields:

Leadership
Professional Development
Workplace

Safe Enough to Engage: Bringing Evidence-Based Practice into Field Supervision

Field supervision is where officer safety, authority, professional alliance, and behavior change meet. This intensive workshop helps probation and parole professionals use evidence-based practices without minimizing the realities of unpredictable settings and enforcement responsibilities. Participants will examine how preparation, environmental awareness, communication, procedural fairness, and purposeful adaptation can increase safety while preserving accountability.

The session also explores how uniforms, external vests, firearms, handcuffs, and other visible equipment may influence first impressions or trigger reactions, while distinguishing established evidence from unanswered questions. Rather than prescribing one dress or equipment model, presenters will offer risk- and task-specific strategies officers can use to explain their role, reduce unnecessary threat cues, maintain positioning and boundaries, engage household members appropriately, and pause or relocate structured work when conditions change. Hand-on activities allow participants to assess contacts, practice alliance-building language, adapt EBP tools, and create an agency-ready field safety and engagement plan for immediate use.

Training Objectives:

- Differentiate ways evidence-based supervision practices can support officer safety before, during, and after a field contact.
- Apply a structured contact-planning process to identify environmental, behavioral, household, privacy, and operational factors that affect the safest and most useful approach.
- Demonstrate authoritative, procedurally fair communication that clarifies purpose, expectations, boundaries, and officer actions while supporting professional alliances.
- Analyze how attire and visible tactical equipment may shape first impressions, and select mitigation strategies.
- Adapt a case-planning, skill-practice, reinforcement, or behavior-response strategy for use during a field contact while preserving its behavioral objective.

Presenters & Bios:

Rick Parsons, Deputy Director
Carey Group

Rick Parsons joined Carey Group in 2022 as deputy director after more than 30 years of probation and parole experience across two Pennsylvania counties. In addition to his county-level leadership roles, he served on the Governor's Advisory Board of Probation, the Executive Board of the County Chief Adult Probation and Parole Officers Association of Pennsylvania, and the Pennsylvania Evidence-Based Practices Implementation Team.

His expertise includes identifying organizational roadblocks and facilitating meaningful system-wide change. Rick began his career in the Adult Probation and Parole

Department of Montgomery County near Philadelphia, where he became the agency's first defensive tactics trainer and developed deep expertise in staff safety. He later led the department's implementation of EBP and retired as deputy chief, before being appointed chief of Carbon County Adult Probation and Parole. In that role, he facilitated rapid organizational modernization, strengthening supervision practices through continuous training, technological innovation, and a commitment to EBP.

Carter Diers, Field Services Director
Minnesota Department of Corrections

Carter Diers has worked in probation and supervised release since 1996, serving as an agent, EBP coordinator, district supervisor, and now Field Services Director for the Minnesota Department of Corrections. He has led state and professional associations, chaired Minnesota's EBP advisory committee, and trains on motivational interviewing, case planning, Thinking for a Change, restorative justice conferencing, and implementation.

Bill Schultz, Adult Probation Officer
Berks County Probation & Parole

Bill Schultz is a veteran criminal justice professional with over 18 years of experience in probation and parole for Berks County, Pennsylvania. Serving since 2008, he enforces court conditions, conducts vital risk assessments, and provides expert testimony. A specialized tactical leader, Schultz served as a U.S. Marshals Fugitive Task Force Officer and currently is the team leader of the Warrants Unit. He is a certified firearms and Gracie Jujitsu instructor, actively serving with the Firearm Suppression Unit. Balancing enforcement with rehabilitation, Schultz is a Community Anti Threats Officer, a certified Motivational Interviewing Coder, and a former Berks County Treatment Court provider.

Interest Fields:

Case Management/Planning
Evidence-Based Practices
Officer Safety/Wellness
Supervision Strategies